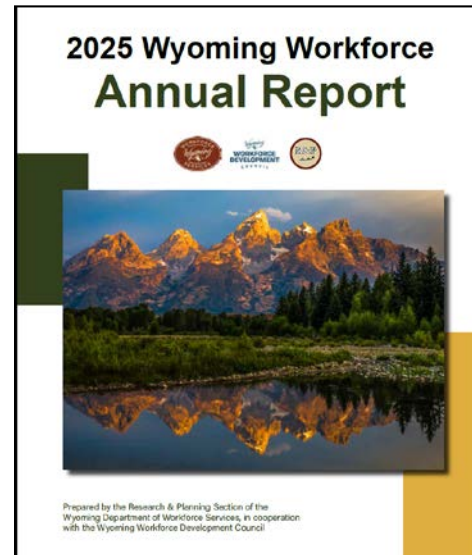




# Inside the *2025 Wyoming Workforce Annual Report*



Presented to the Wyoming Workforce Development Council by Michael Moore, R&P Research Supervisor, Thursday, September 4, 2025



# 2025 Wyoming Workforce Annual Report

## About Research & Planning

### **OUR ORGANIZATION:**

R&P is an exclusively statistical entity within DWS.

### **WHAT WE DO:**

R&P collects, analyzes, and publishes timely and accurate labor market information (LMI) meeting established statistical standards.

### **OUR CUSTOMERS:**

LMI makes the labor market more efficient by providing the public and the public's representatives with the basis for informed decision making.



# 2025 Wyoming Workforce Annual Report

## ***2025 Wyoming Workforce Annual Report***

[https://doe.state.wy.us/annual\\_report.htm](https://doe.state.wy.us/annual_report.htm)

- Annual publication
- In conjunction with Wyoming Workforce Development Council
- Overview of all R&P's work



# 2025 Wyoming Workforce Annual Report

## Chapter 2: Quarterly Census of Employment and Wages

**Table 2.1: Average Monthly Employment (Jobs Worked), Total Wages, and Average Annual Wage for Wyoming, 2023 and 2024**

	2024	2023	Change, 2023-2024	
			N	%
Average Monthly Employment	281,904	278,748	3,156	1.1
Total Wages	\$17.4 Billion	\$16.5 Billion	\$892.6 Million	5.4
Average Annual Wage	\$61,586	\$59,081	\$2,505	4.2

Source: Quarterly Census of Employment and Wages.  
Prepared by M. Moore, Research & Planning, WY DWS, 5/25/25.



# 2025 Wyoming Workforce Annual Report

## Chapter 2: Quarterly Census of Employment and Wages

### Over-the-Year % Change in Employment and Wages, 2014Q1-2024Q4

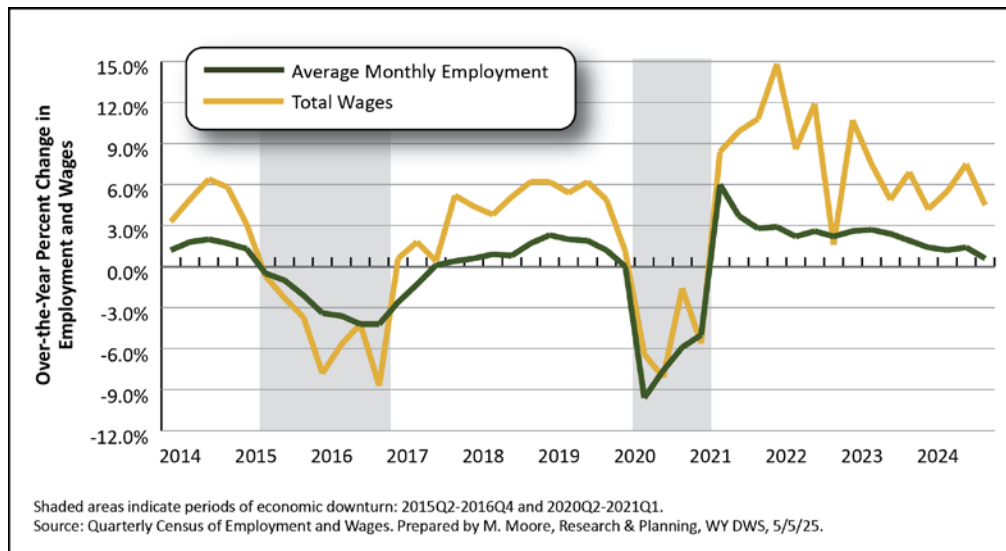


Figure 2.2: Over-the-Year Percent Change in Average Monthly Employment (Number of Jobs Worked) and Total Wages in Wyoming, 2014Q1-2024Q4



# 2025 Wyoming Workforce Annual Report

## Chapter 2: Quarterly Census of Employment and Wages

### Wyoming Employment, 2014Q1-2024Q4

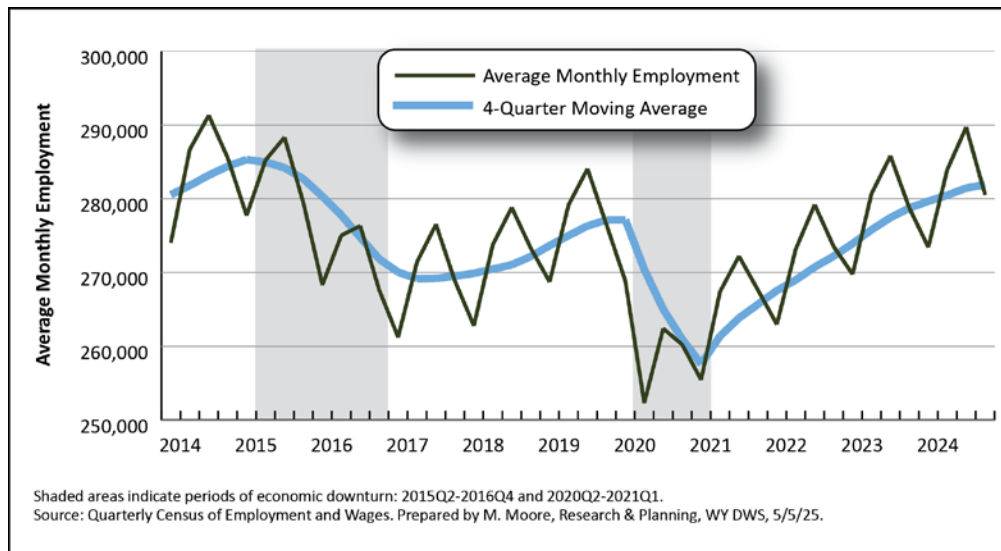


Figure 2.1: Average Monthly Employment (Number of Jobs Worked) in Wyoming, 2014Q1-2024Q4



# 2025 Wyoming Workforce Annual Report

## Chapter 2: Quarterly Census of Employment and Wages

### Job Growth by Industry

- Construction (1,281, or 5.7%)
- Health care & social assistance (411, or 1.6%)
- Professional & business services (368, or 1.7%)
- Mining, Including Oil & Gas (1,036 jobs, or -6.1%)



# 2025 Wyoming Workforce Annual Report

## Chapter 2: Quarterly Census of Employment and Wages

### Highest Wages by Industry

- **Total: \$61,586**
- Mining, Including Oil & Gas (\$106,695)
- Federal government (\$88,949)
- Professional & business services (\$85,412)
- Financial activities (\$84,915)





# 2025 Wyoming Workforce Annual Report

## Chapter 2: Quarterly Census of Employment and Wages

### Average Monthly Employment in Mining in WY, 2014Q1-2024Q4

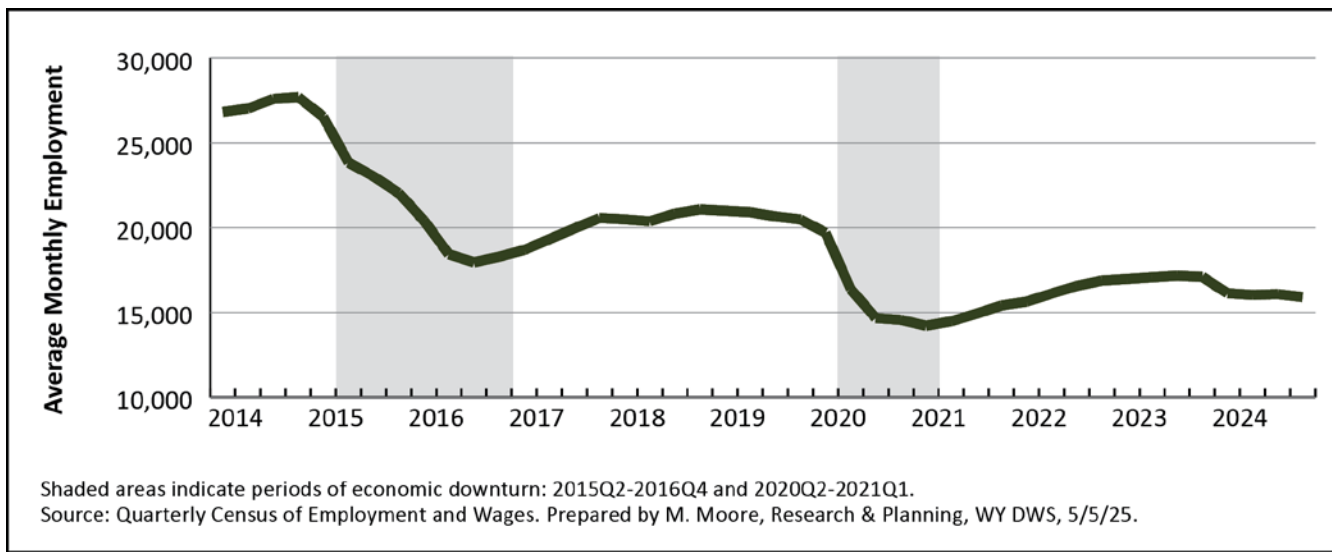


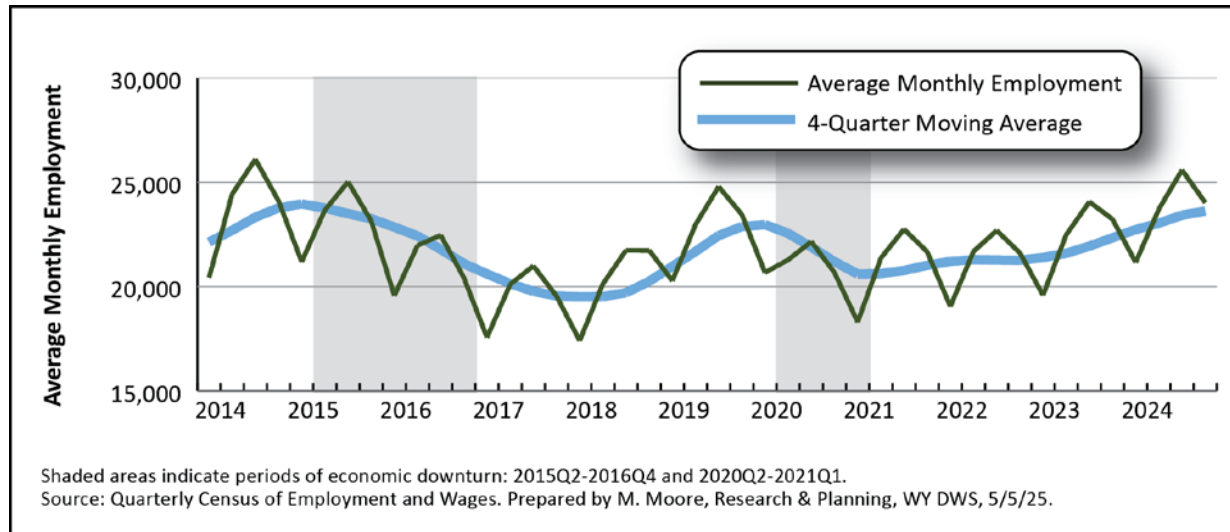
Figure 2.4: Average Monthly Employment in Mining, Including Oil & Gas (NAICS 21) in Wyoming, 2014Q1-2024Q4



# 2025 Wyoming Workforce Annual Report

## Chapter 2: Quarterly Census of Employment and Wages

### Average Monthly Employment in Construction in WY, 2014Q1-2024Q4



**Figure 2.6: Average Monthly Employment in Construction (NAICS 23) in Wyoming, 2014Q1-2024Q4**



# 2025 Wyoming Workforce Annual Report

## Chapter 2: Quarterly Census of Employment and Wages

### Average Monthly Employment in Professional & Business Services in WY, 2014Q1-2024Q4

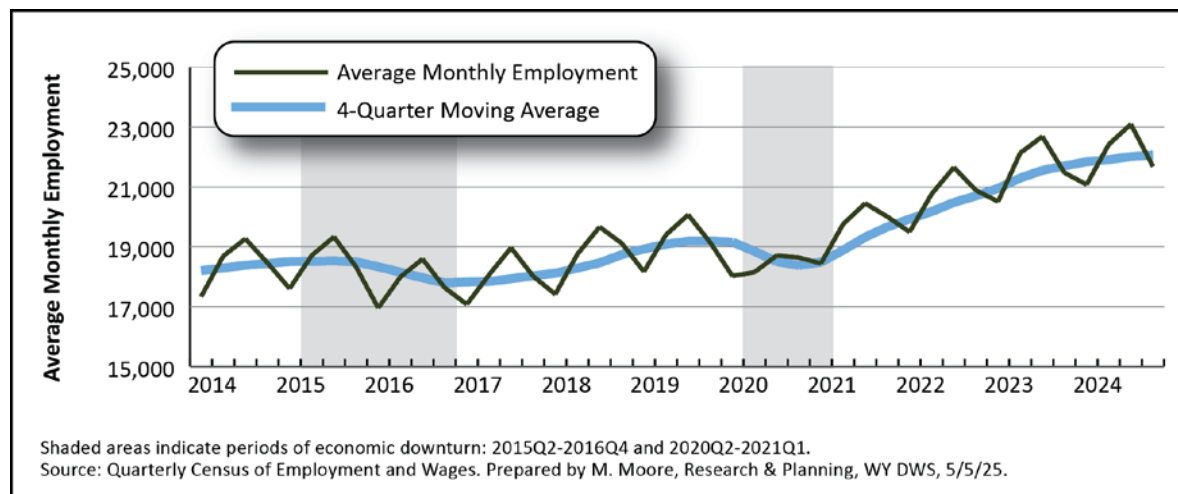


Figure 2.8: Average Monthly Employment in Professional & Business Services (NAICS 54-56) in Wyoming, 2014Q1-2024Q4



# 2025 Wyoming Workforce Annual Report

## Chapter 2: Quarterly Census of Employment and Wages

### **What is Professional & Business Services?**

- Supersector made up of three sectors:
  - Professional & technical services
  - Management of companies & enterprises
  - Administrative & waste services



# 2025 Wyoming Workforce Annual Report

## Chapter 2: Quarterly Census of Employment and Wages

### Employment Growth by County, 2023-2024

- Laramie County (718, or 1.5%)
- Natrona County (555, or 1.4)
- Teton County (377, or 1.6%)
- Albany County (355, or 2.1%)
- Sheridan County (292, or 2.1%)



# 2025 Wyoming Workforce Annual Report

## Chapter 2: Quarterly Census of Employment and Wages

### Job Growth in Surrounding States

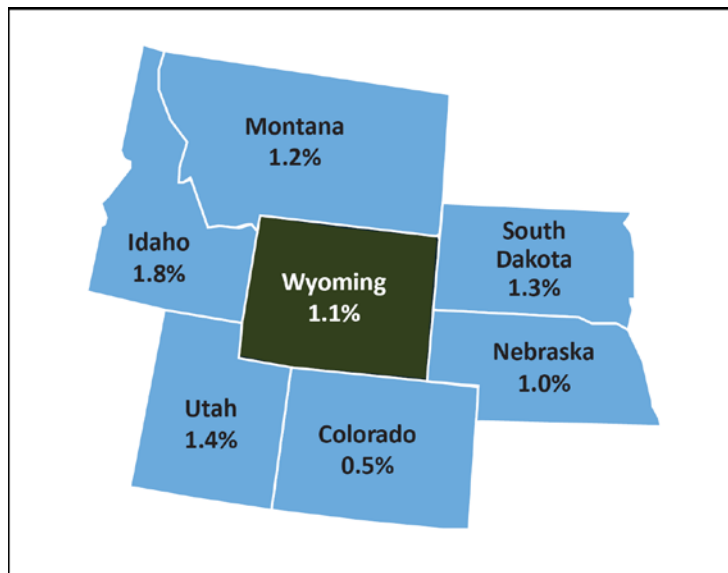


Figure 2.13: Over-the-Year Percent Change in Average Monthly Employment (Number of Jobs Worked) in Wyoming and Surrounding States, 2023-2024



# 2025 Wyoming Workforce Annual Report

## Chapter 3: Population Estimates

### **Wyoming 2024 Population: 587,618**

- From 2023 to 2024, 0.4% increase (1,898)
- Surpassed 2019 population (578,759) by 1.5% (8,859)
- From 2014 to 2024, 0.9% increase (5,087)



# 2025 Wyoming Workforce Annual Report

## Chapter 3: Population Estimates

**Wyoming 2024 Population: 587,618**

Estimated Resident Population of Wyoming, 2014-2024

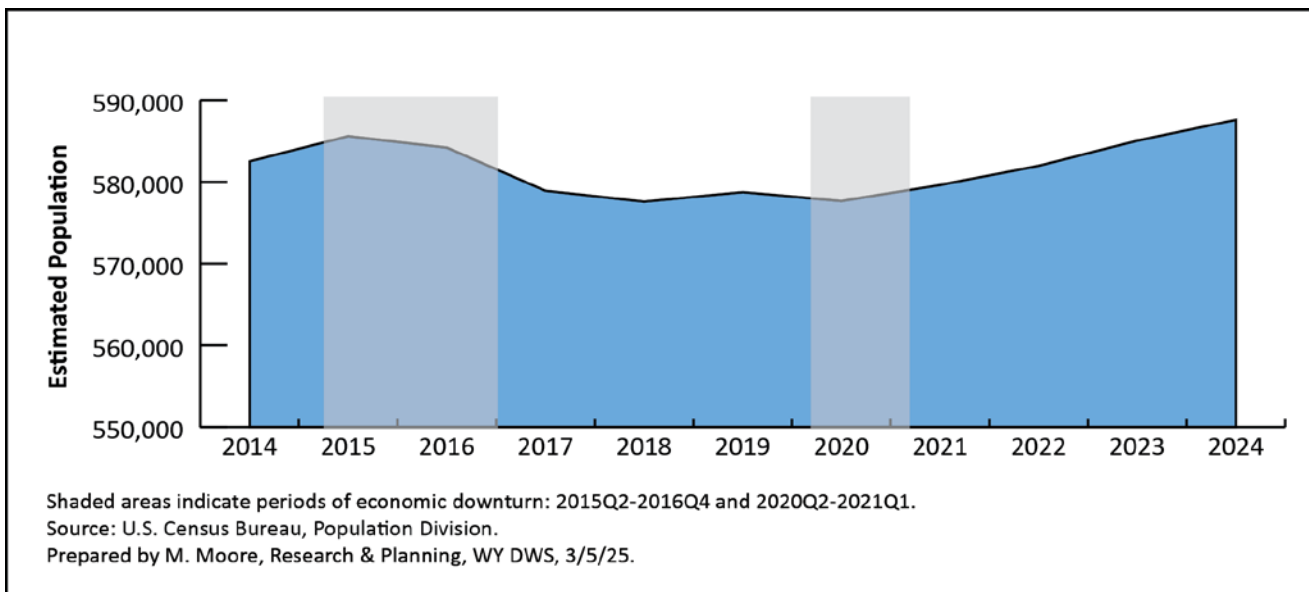


Figure 3.1: Estimated Resident Population of Wyoming, 2014-2024





# 2025 Wyoming Workforce Annual Report

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Estimated Resident Population of Wyoming, 2014-2024

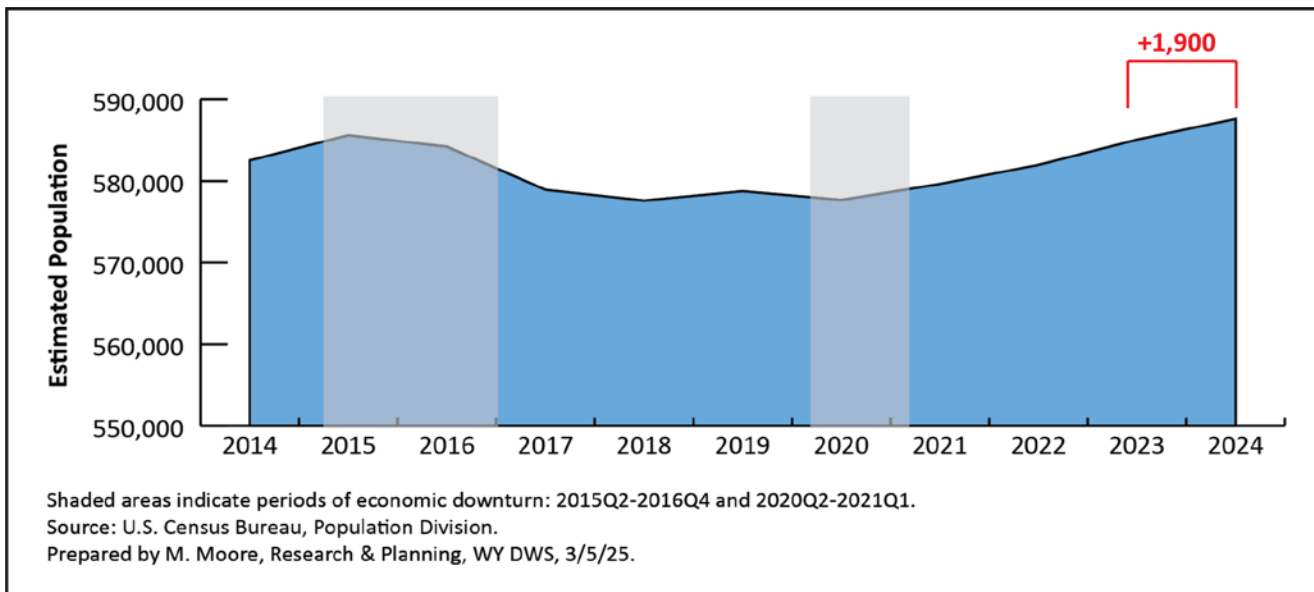


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# 2025 Wyoming Workforce Annual Report

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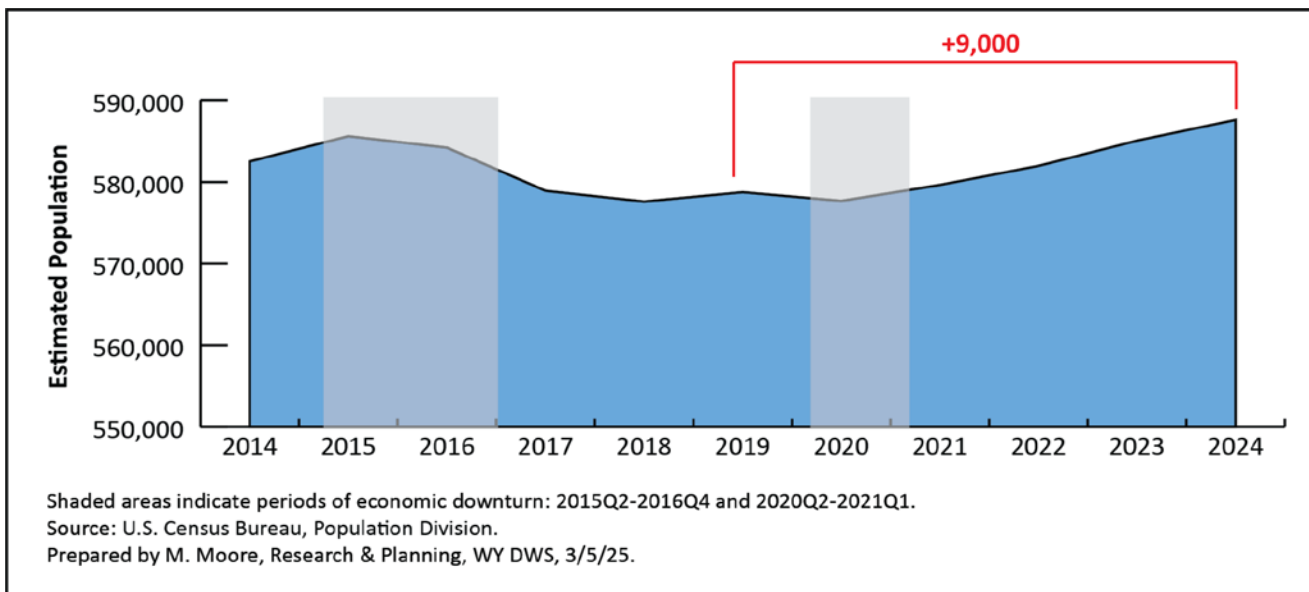


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# 2025 Wyoming Workforce Annual Report

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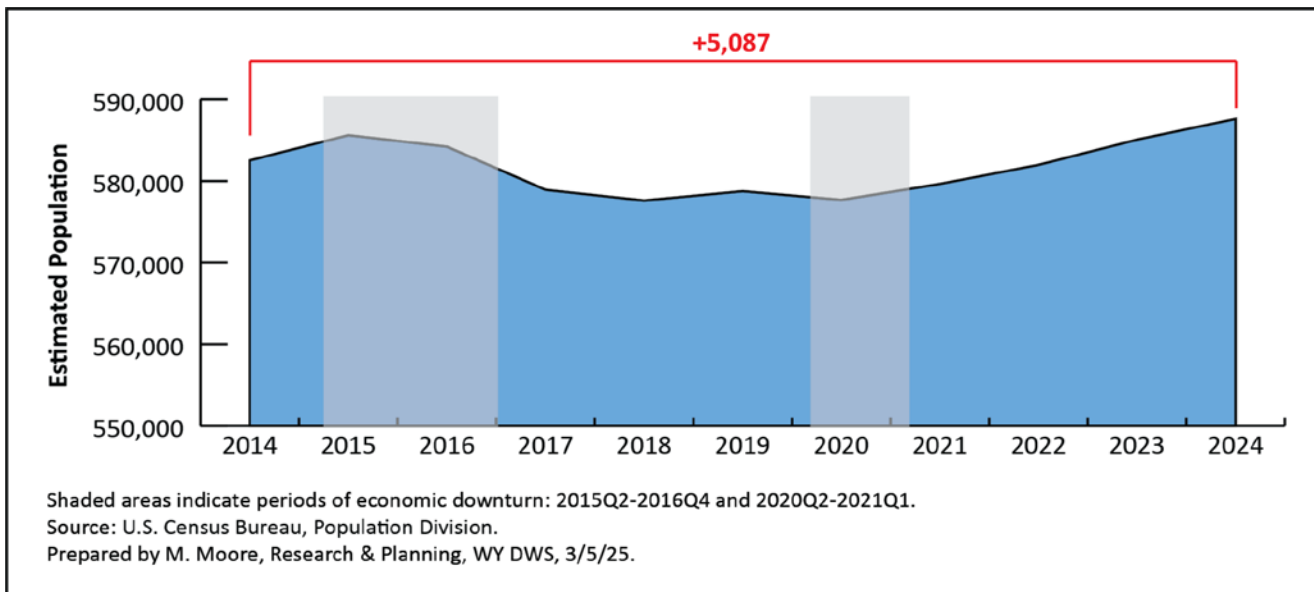


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# 2025 Wyoming Workforce Annual Report

## Chapter 3: Population Estimates

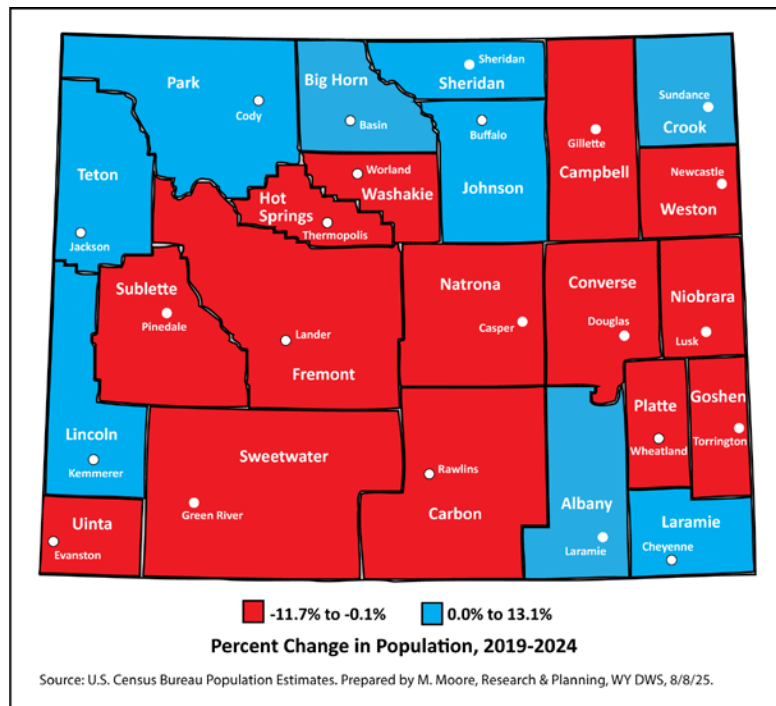


Figure: Percent Change in Wyoming Population, 2019-2024



# 2025 Wyoming Workforce Annual Report

## Chapter 4: Local Area Unemployment Statistics

Table 4.1: Wyoming Labor Force and Unemployment Rate, 2015-2024

Year	Labor Force	Employed	Unemployed	Unemploy- ment Rate	Labor Force Participation Rate
2015	300,759	287,983	12,776	4.2	67.0
2016	298,777	283,062	15,715	5.3	66.7
2017	294,016	281,273	12,743	4.3	66.0
2018	292,718	280,811	11,907	4.1	65.7
2019	293,674	282,739	10,935	3.7	65.7
2020	293,682	276,447	17,235	5.9	65.3
2021	289,152	276,002	13,150	4.5	63.7
2022	293,442	283,348	10,094	3.4	64.1
2023	296,385	287,746	8,639	2.9	64.0
2024	296,715	287,117	9,598	3.2	63.5

Source: Local Area Unemployment Statistics.  
Prepared by C. Cowan, Research & Planning, WY DWS, 4/2/25.



# 2025 Wyoming Workforce Annual Report

## Chapter 4: Local Area Unemployment Statistics

### Wyoming Labor Force and Unemployment Rate, 2015-2024

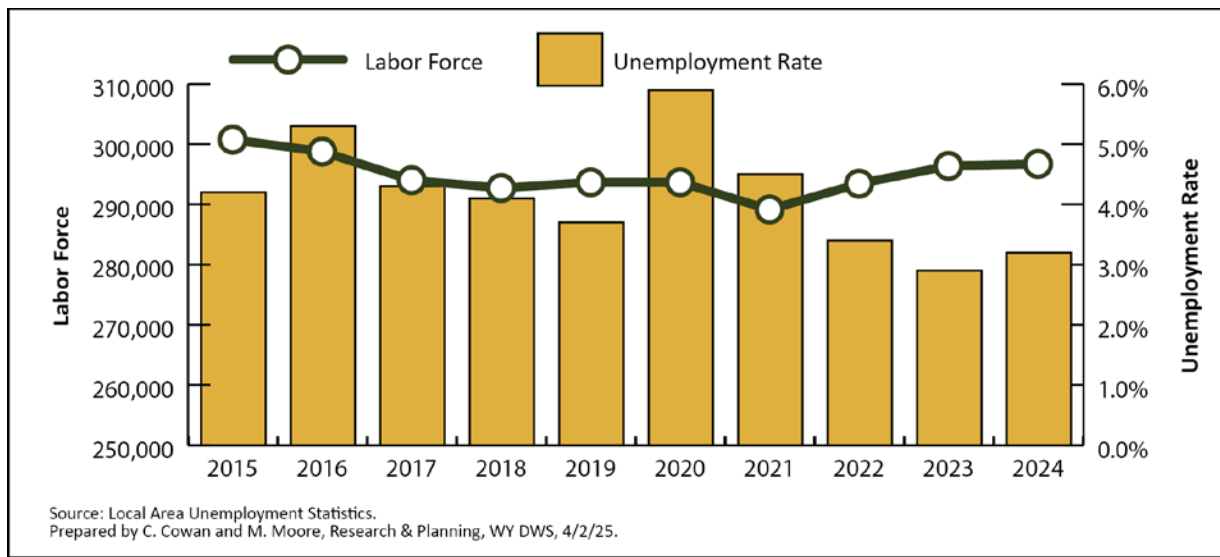


Figure 4.1: Wyoming Labor Force and Unemployment Rate, 2015-2024



# 2025 Wyoming Workforce Annual Report

## Chapter 5: Unemployment Insurance Claims

**Table: Selected Wyoming Unemployment Insurance Statistics, 2023-2024**

UI Claims	2024	2023	Change, 2023-2024	
			N	%
Total Benefit Recipients	10,972	10,460	512	4.9
Benefit Exhaustees	1,982	1,797	185	10.3
Benefit Exhaustion Rate	18.1	17.2	0.9	5.2
Average Weeks Claimed	10.3	10.3	0	0.0
Benefit Expenses	\$51,666,119	\$45,143,711	\$6,522,408	14.4

Source: Wyoming Unemployment Insurance (UI) claims database.

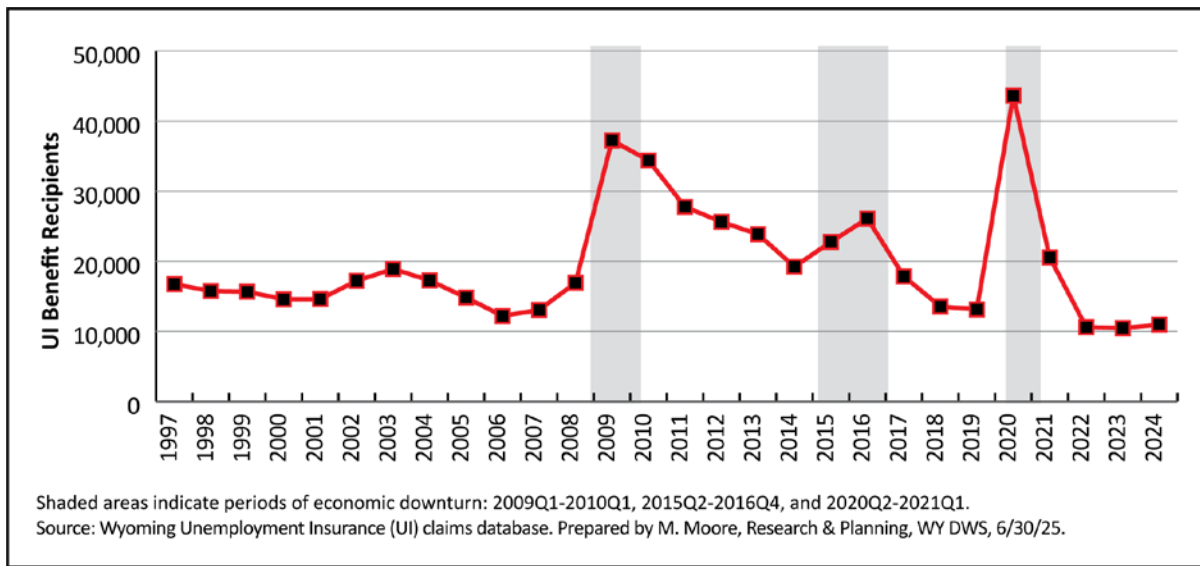
Prepared by M. Moore, Research & Planning, WY DWS, 6/30/25.



# 2025 Wyoming Workforce Annual Report

## Chapter 5: Unemployment Insurance Claims

### UI Benefit Recipients in Wyoming, 1997-2024



**Figure: Total Number of Unemployment Insurance Benefit Recipients in Wyoming, 1997-2024**





# 2025 Wyoming Workforce Annual Report

## Chapter 6: Demographics of the Workforce

**Table 6.1: Selected Demographics of Persons Working in Wyoming at Any Time by Sex and Age, 2023-2024**

Sex				
Age	2024	2023	Over-the-Year Change	
			N	%
Residents	293,522	300,719	-7,197	-2.4
Female	138,019	141,070	-3,051	-2.2
Male	155,503	159,649	-4,146	-2.6
Nonresidents*	58,290	50,307	7,983	15.9
<b>Total</b>	<b>351,812</b>	<b>351,026</b>	<b>786</b>	<b>0.2</b>

Age				
Age Group	2024	2023	Over-the-Year Change	
			N	%
Under 20	23,100	24,508	-1,408	-5.7
20-24	30,143	31,044	-901	-2.9
25-34	59,104	61,796	-2,692	-4.4
35-44	62,879	64,397	-1,518	-2.4
45-54	52,300	52,359	-59	-0.1
55-64	43,076	44,172	-1,096	-2.5
65+	22,659	22,167	492	2.2
Nonresidents*	58,551	50,583	7,968	15.8
<b>Total</b>	<b>351,812</b>	<b>351,026</b>	<b>786</b>	<b>0.2</b>

\*Nonresidents are individuals for whom demographic data are not available.

Source: Demographics and Earnings of Persons Working in Wyoming by County, Industry, Age, & Sex, 2001-2024.

Prepared by M. Moore, Research & Planning, WY DWS, 5/9/25



# 2025 Wyoming Workforce Annual Report

## Chapter 6: Demographics in Wyoming

### Nonresidents in Wyoming

- Individuals for whom demographic data are not available
- Commute to work in WY for another state or country
  - Temporary, seasonal jobs
  - Often in construction and leisure & hospitality
- Moved to Wyoming but have not obtained a Wyoming driver's license



# 2025 Wyoming Workforce Annual Report

## Chapter 6: Demographics in Wyoming

### Nonresidents in Wyoming

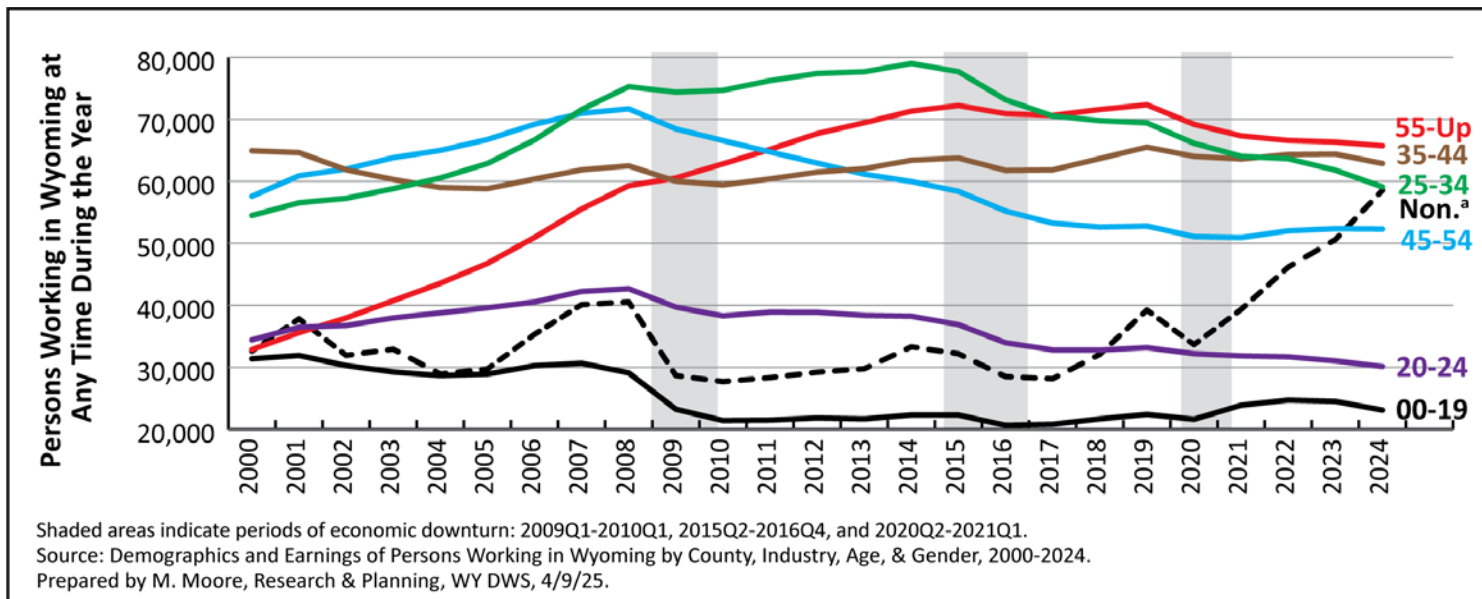
- Work jobs in seasonal industries
- One-third of workers in:
  - Construction (34.2%)
  - Leisure & hospitality (32.6%)



# 2025 Wyoming Workforce Annual Report

## Chapter 7: Demographics of the Workforce

### Persons Working in Wyoming by Age, 2000-2024

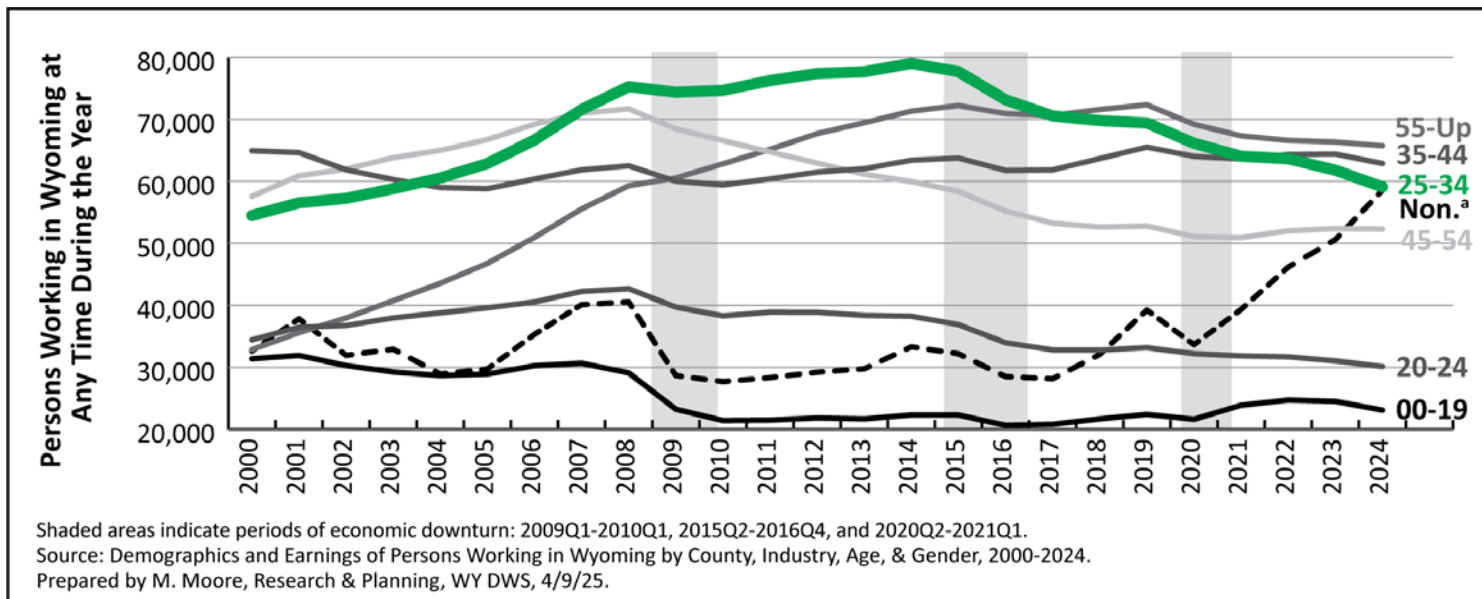




# 2025 Wyoming Workforce Annual Report

## Chapter 7: Demographics of the Workforce

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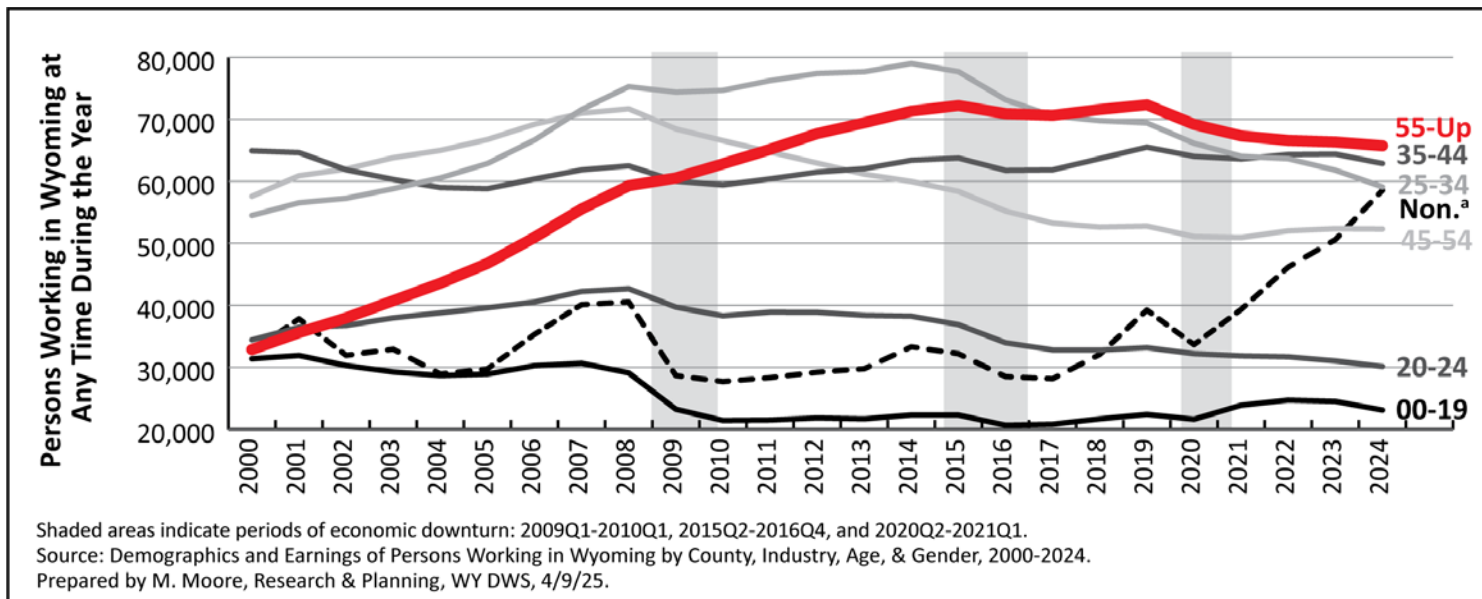




# 2025 Wyoming Workforce Annual Report

## Chapter 7: Demographics of the Workforce

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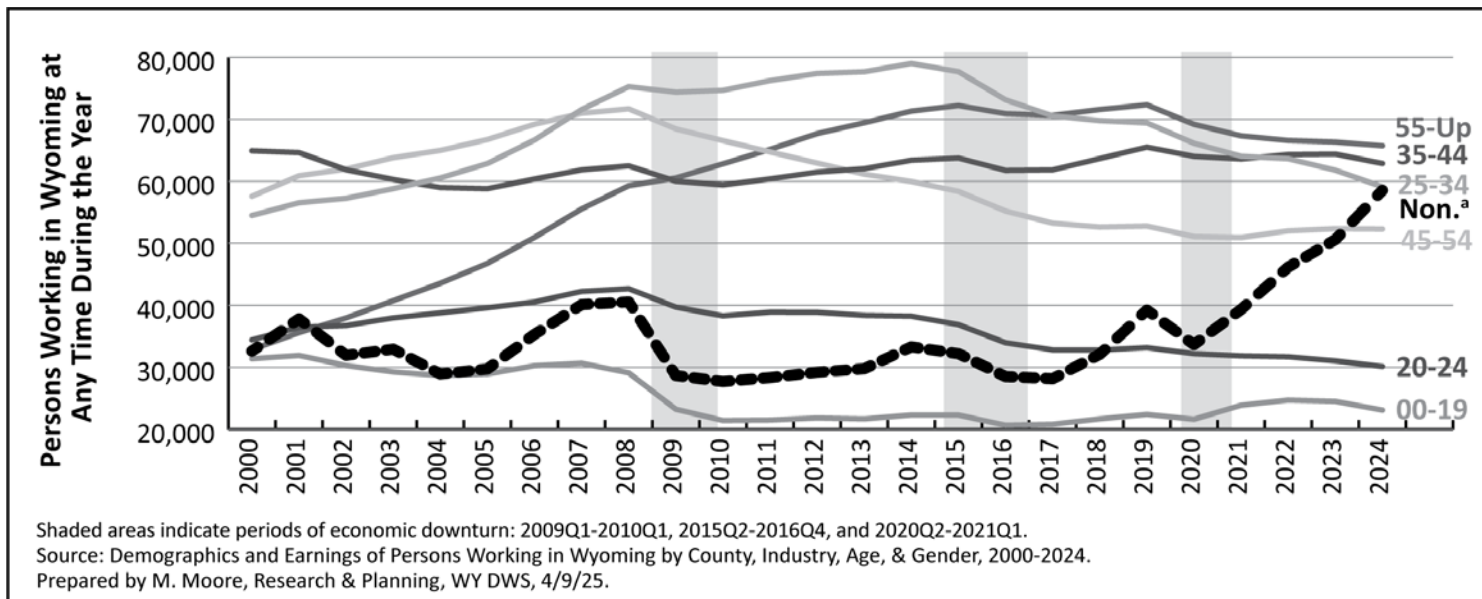




# 2025 Wyoming Workforce Annual Report

## Chapter 7: Demographics of the Workforce

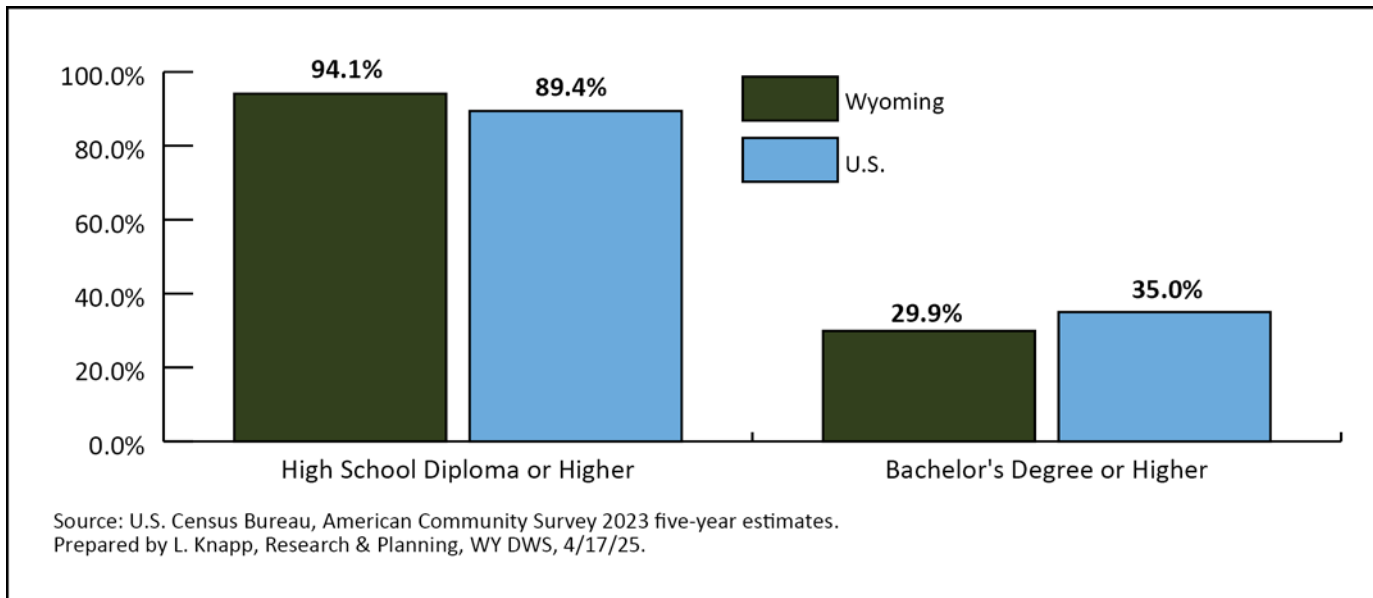
### Persons Working in Wyoming by Age, 2000-2024





# 2025 Wyoming Workforce Annual Report

## Chapter 7: Educational Attainment



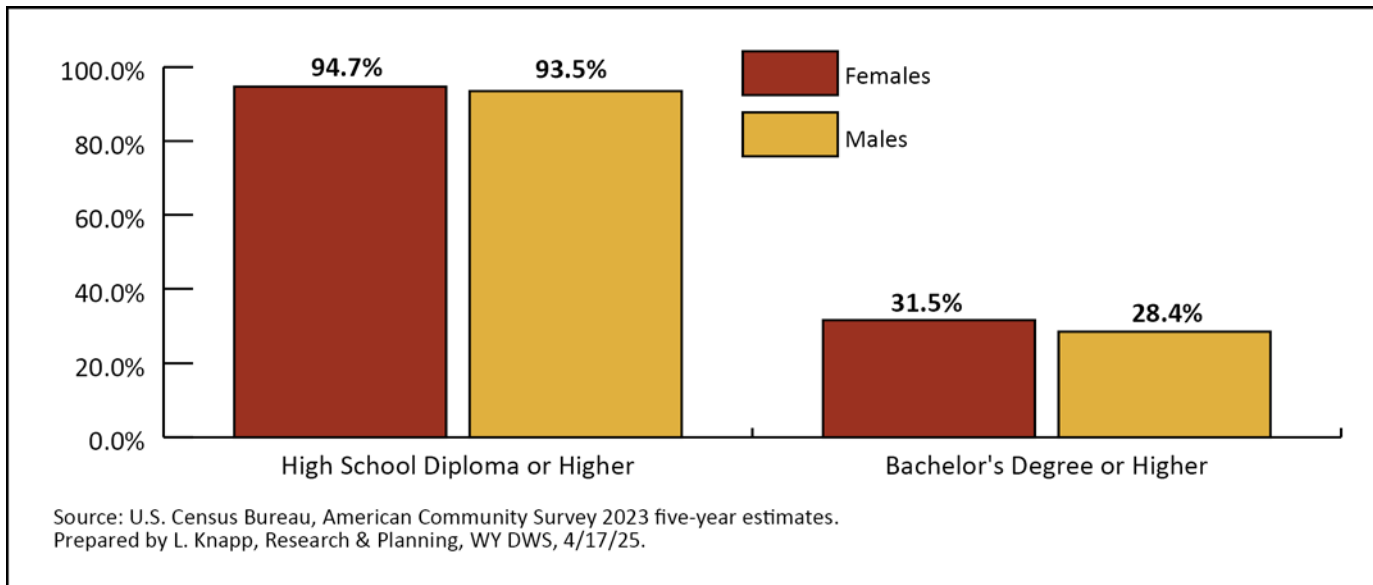
**Figure 7.1: Educational Attainment for Wyoming and U.S. Populations, 2023**





# 2025 Wyoming Workforce Annual Report

## Chapter 7: Educational Attainment



**Figure 7.2: Educational Attainment for Wyoming Population by Sex, 2023**



# 2025 Wyoming Workforce Annual Report

## Chapter 8: Long-Term Employment Projections

### Industry Projections

- 2022-2032
- 35,000 new jobs
- Leisure & hospitality – 6,200 new jobs
- Health care & social assistance – 4,600 new jobs
- Construction – 4,000 new jobs



# 2025 Wyoming Workforce Annual Report

## Chapter 8: Long-Term Employment Projections

### Occupational Projections

- Types of openings:
  - Growth (new jobs)
  - Exits
  - Transfers
  - Total



# 2025 Wyoming Workforce Annual Report

## Chapter 8: Long-Term Employment Projections Occupational Projections

Table 8.2: Long-Term Occupational Employment Projections for the Top 10 Occupations in Wyoming with the Greatest Number of Projected Growth Openings, 2022-2032

SOC <sup>a</sup> Code	SOC Title	Base Employment (2022)	Projected Employment (2032)	Change (Growth)			Types of Openings			Requirements		
				N	%	Annual N	Exits	Transfers	Total <sup>c</sup>	Education	Ex-perience	Training
00-0000	Total, All Occupations	292,580	328,313	35,733	12.2	3,573	152,531	191,206	379,470			
11-1021	General & Operations Managers	7,221	8,466	1,245	17.2	125	1,953	4,213	7,411	Bachelor's degree	5 years or more	None
53-3032	Heavy & Tractor-Trailer Truck Drivers	6,577	7,752	1,175	17.9	118	3,243	4,197	8,615	Postsecondary non-degree award	None	Short-term OJT <sup>b</sup>
53-7065	Stockers & Order Fillers	5,004	6,139	1,135	22.7	114	3,466	5,454	10,055	High school diploma or equivalent	None	Short-term OJT <sup>b</sup>
35-2014	Cooks, Restaurant	2,932	3,903	971	33.1	97	2,331	2,786	6,088	No formal education	Less than 5 years	Moderate-term OJT <sup>b</sup>
31-1120	Home Health & Personal Care Aides	3,255	4,211	956	29.4	96	2,986	2,490	6,432	High school diploma or equivalent	None	Short-term OJT <sup>b</sup>



# 2025 Wyoming Workforce Annual Report

## Chapter 8: Long-Term Employment Projections Occupational Projections

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00-0000	Total, All Occupations	292,580	328,313	35,733	12.2	3,573	152,531	191,206	379,470			
11-1021	General & Operations Managers	7,221	8,466	1,245	17.2	125	1,953	4,213	7,411	Bachelor's degree	5 years or more	None
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# 2025 Wyoming Workforce Annual Report

## Chapter 8: Long Employment Projections Occupational Projections: Educational Requirements

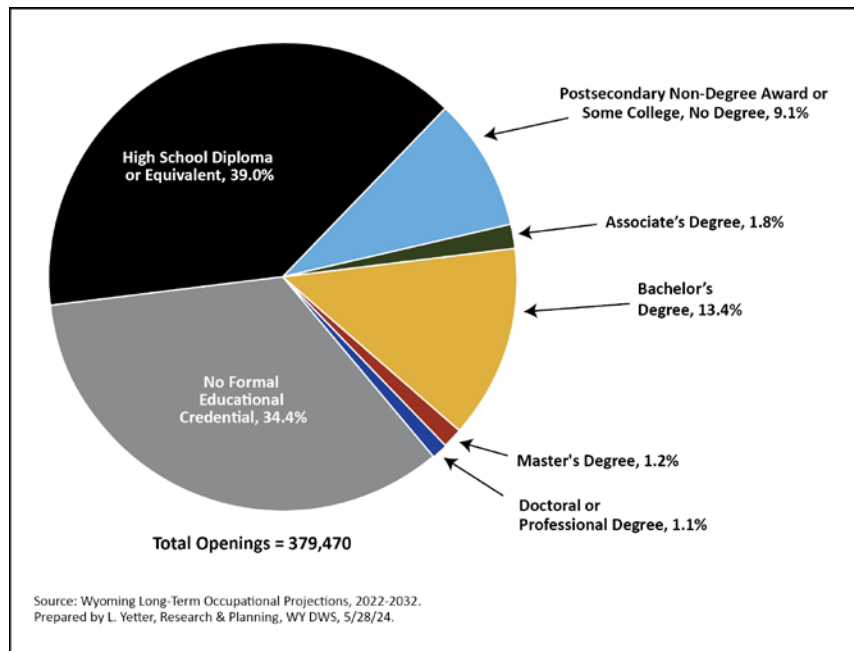


Figure 8.1: Total Projected Job Openings in Wyoming by Educational Requirement, 2022-2032



# 2025 Wyoming Workforce Annual Report

## Chapter 9: STEM Occupations

### STEM Occupations in Wyoming

- 18,156 STEM jobs in Wyoming
- 6.2% of all jobs
- Higher wages
- Almost all require postsecondary education



# 2025 Wyoming Workforce Annual Report

## Chapter 9: STEM Occupations

### STEM Occupations in WY and the U.S.

- 10-year growth rate:
  - WY: 15.3%
  - U.S.: 9.8%
- Lower-paying jobs in WY than in U.S or many surrounding states





# 2025 Wyoming Workforce Annual Report

## Chapter 9: STEM Occupations STEM Occupations in WY and the U.S.

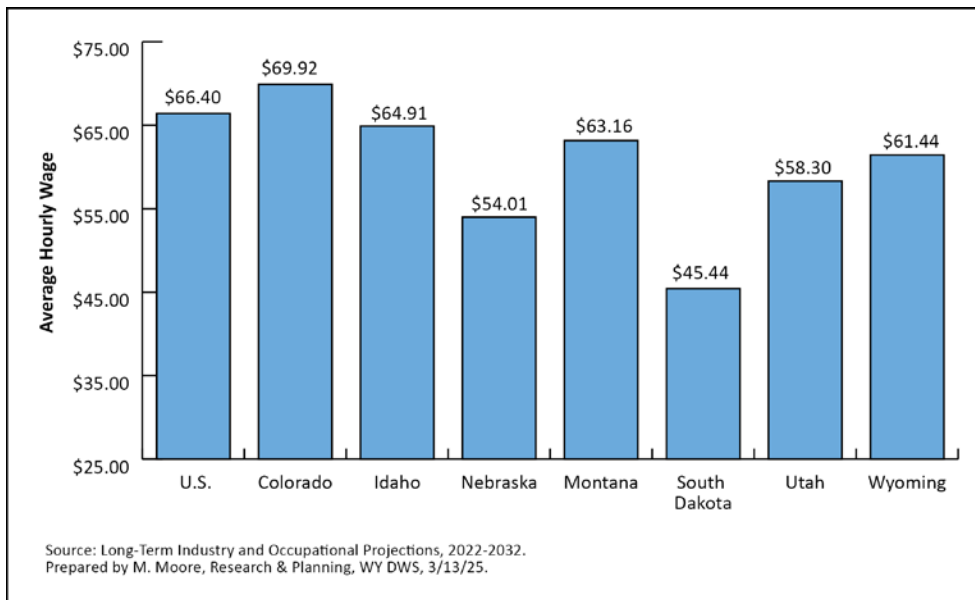


Figure 9.1: Average Hourly Wage for Software Developers (SOC 15-1252) in the U.S., Wyoming, and Surrounding States, May 2023



# 2025 Wyoming Workforce Annual Report

## Chapter 10: Benefits Survey

### Benefits

- Collects information on types of benefits offered
- 65.3% offered health insurance
- 37.0% offered paid sick leave
- 69.5% offered access to a retirement plan



# 2025 Wyoming Workforce Annual Report

## Chapter 11: Occupational Employment and Wage Statistics

### About OEWS

- Employment estimates
- Hourly wage
- Annual wage
- By industry, state, and sub-state region



# 2025 Wyoming Workforce Annual Report

## Chapter 11: Occupational Employment and Wage Statistics

### Health Care Occupations, 2013-2023

- Total, all occupations: -5,160, or -1.9%
- Home health & personal care aides: +1,010, or 45.4%
- Medical & health services managers: +320, or 46.4%
- Nurse practitioners: +250, or 113.6%



# 2025 Wyoming Workforce Annual Report

## Chapter 12: Census of Fatal Occupational Injuries

### Occupational Fatalities

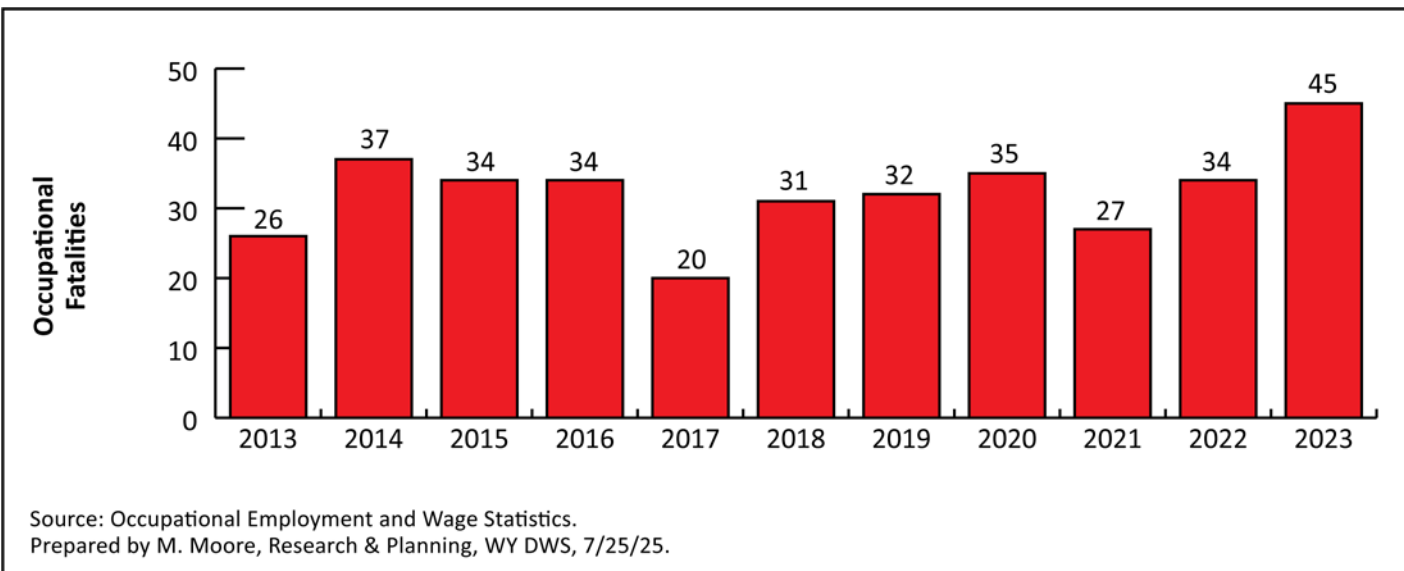
- 45 in 2023, up from 34 in 2022
- Two-thirds were transportation incidents
- 17 in natural resources & mining



# 2025 Wyoming Workforce Annual Report

## Chapter 12: Census of Fatal Occupational Injuries Occupational Fatalities

Number of Occupational Fatalities in WY, 2013-2023





# 2025 Wyoming Workforce Annual Report

## Chapter 13: Survey of Occupational Injuries and Illnesses

### Occupational Injuries

- Number of workplace injuries: 2,600
- Incidence rate in WY (private industry): 2.7
- Incidence rate in U.S. (private industry): 2.4

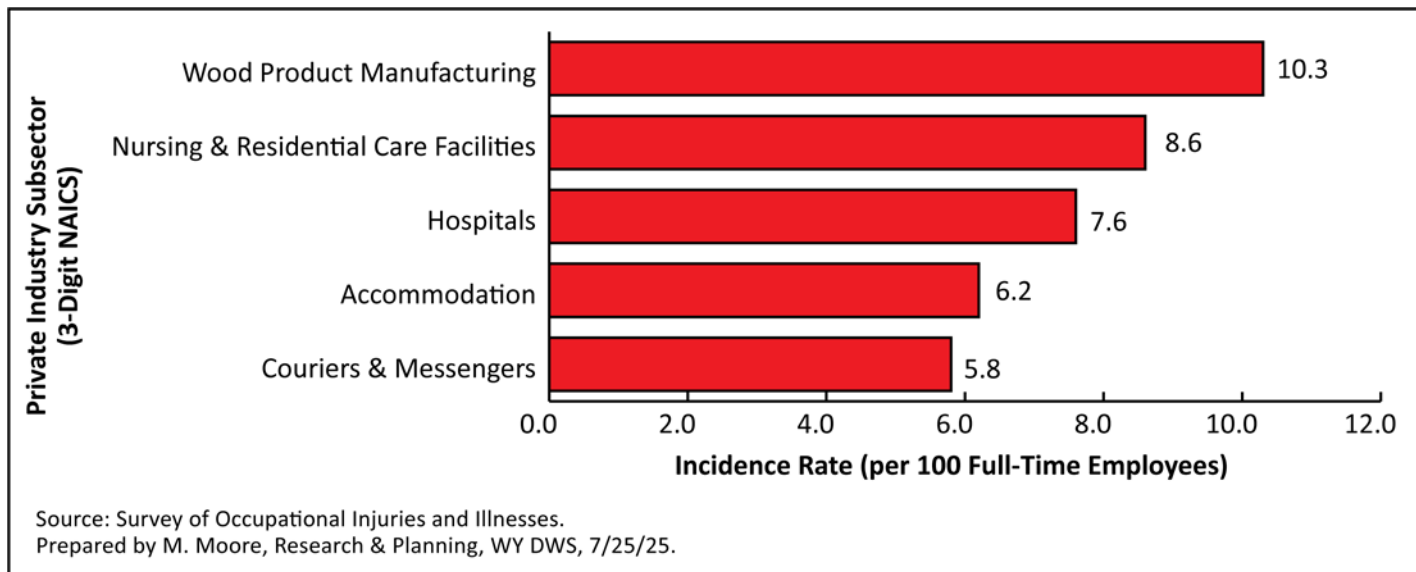


# 2025 Wyoming Workforce Annual Report

## Chapter 13: Survey of Occupational Injuries and Illnesses

### Occupational Injuries

Private Industry Subsectors with Highest Incidence Rates in WY, 2023







# 2025 Wyoming Workforce Annual Report

## Contact Us

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