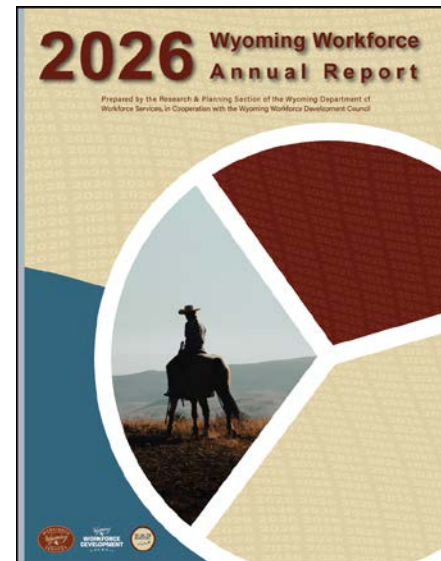




Inside the *2026 Wyoming Workforce Annual Report*



Presented to the Wyoming Workforce Development
Council by Michael Moore, R&P Research Supervisor,
Thursday, September 3, 2026



2026 Wyoming Workforce Annual Report

About Research & Planning

OUR ORGANIZATION:

R&P is an exclusively statistical entity within DWS.

WHAT WE DO:

R&P collects, analyzes, and publishes timely and accurate labor market information (LMI) meeting established statistical standards.

OUR CUSTOMERS:

LMI makes the labor market more efficient by providing the public and the public's representatives with the basis for informed decision making.



2026 Wyoming Workforce Annual Report

2026 Wyoming Workforce Annual Report

https://doe.state.wy.us/annual_report.htm

- Annual publication
- In conjunction with Wyoming Workforce Development Council
- Overview of all R&P's work



2026 Wyoming Workforce Annual Report

Chapter 2: Quarterly Census of Employment and Wages

Table 2.1: Average Monthly Employment (Jobs Worked), Total Wages, and Average Annual Wage for Wyoming, 2024 and 2025

	2025	2024	Change, 2024-2025	
			N	%
Average Monthly Employment	282,123	282,204	-81	0.0
Total Wages	\$17.9 Billion	\$17.4 Billion	\$520.1 Million	3.0
Average Annual Wage	\$63,501	\$61,639	\$1,861	3.0

Source: Quarterly Census of Employment and Wages.

Prepared by M. Moore, Research & Planning, WY DWS, 4/1/26.



2026 Wyoming Workforce Annual Report

Chapter 2: Quarterly Census of Employment and Wages

Over-the-Year % Change in Employment and Wages, 2015Q1-2025Q4

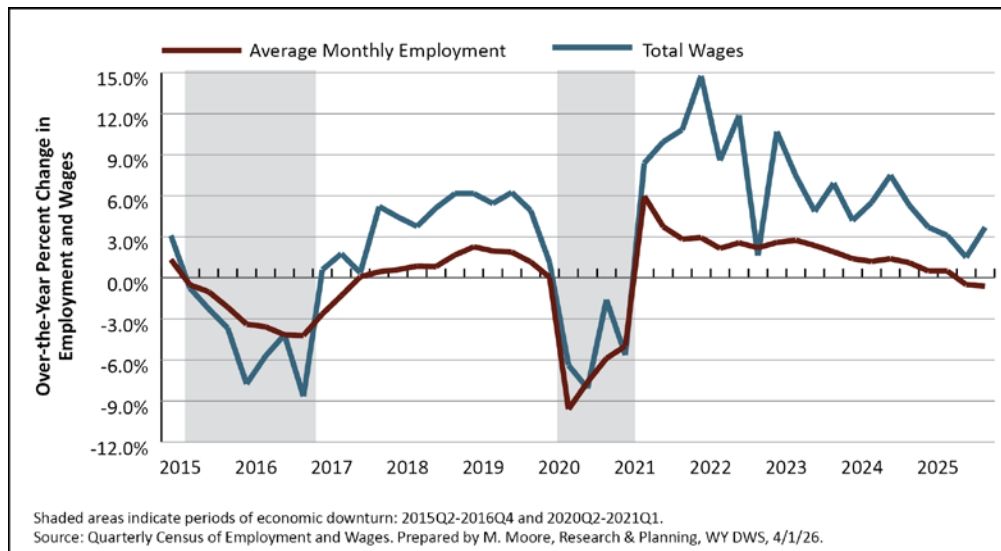


Figure 2.2: Over-the-Year Percent Change in Average Monthly Employment (Number of Jobs Worked) and Total Wages in Wyoming, 2015Q1-2025Q4



2026 Wyoming Workforce Annual Report

Chapter 2: Quarterly Census of Employment and Wages

Average Monthly Employment in Mining in WY, 2015Q1-2025Q4

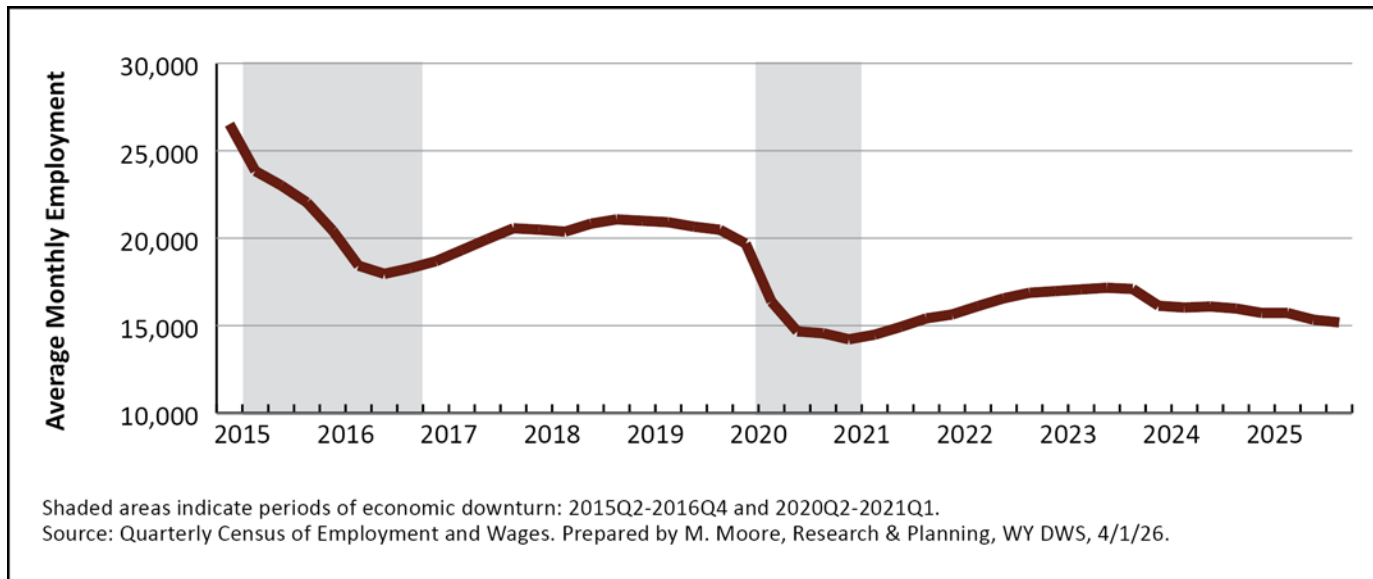


Figure 2.4: Average Monthly Employment in Mining, Including Oil & Gas (NAICS 21) in Wyoming, 2015Q1-2025Q4



2026 Wyoming Workforce Annual Report

Chapter 2: Quarterly Census of Employment and Wages

Average Monthly Employment in Construction in WY, 2015Q1-2025Q4

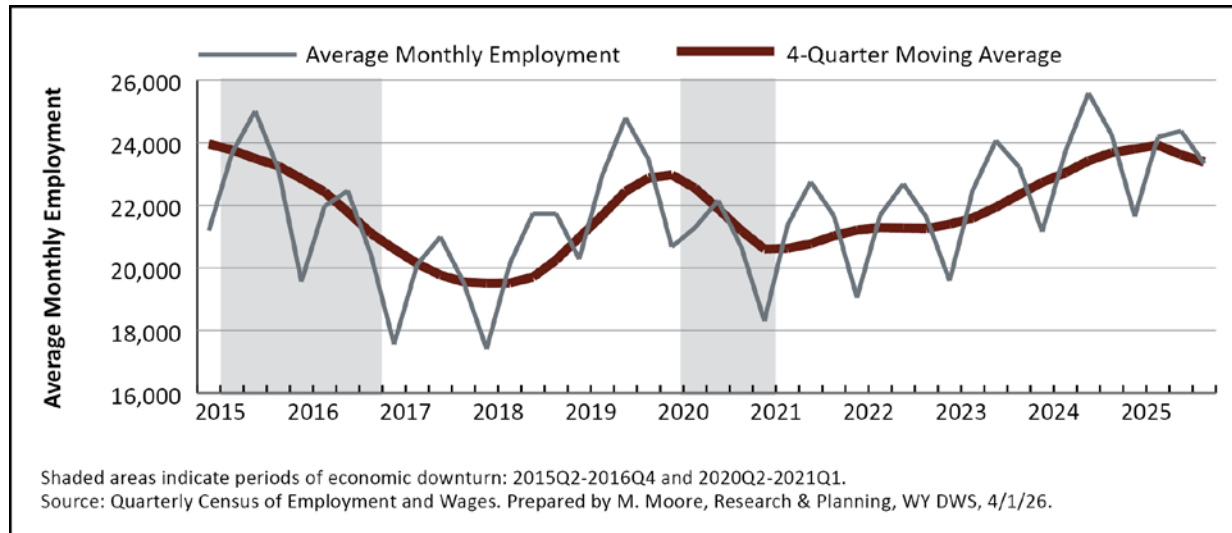


Figure 2.6: Average Monthly Employment in Construction (NAICS 23) in Wyoming, 2015Q1-2025Q4



2026 Wyoming Workforce Annual Report

Chapter 2: Quarterly Census of Employment and Wages

Job Growth by Industry

- Wholesale trade, transportation, & utilities (376, 1.8%)
- Health care & social assistance (247, or 0.9%)
- Other services, except public administration (126, or 1.7%)



2026 Wyoming Workforce Annual Report

Chapter 4: Local Area Unemployment Statistics

- Labor Force: 289,017
- Employed: 279,302
- Unemployed: 9,715
- Unemployment Rate: 3.4%



2026 Wyoming Workforce Annual Report

Chapter 5: Unemployment Insurance Statistics

- Total UI benefit recipients: 11,753
- Exhaustion rate: 17.7%
- Average weeks claimed: 10.4
- Total benefits paid: \$59.4 million



2026 Wyoming Workforce Annual Report

Chapter 8: Short-Term Employment Projections

Short-Term Projections

- 2025-2027: More than 6,000 new jobs, or 2.1%

Long-Term Projections

- 2024-2034: Nearly 28,000 new jobs, or 9.9%



2026 Wyoming Workforce Annual Report

Workplace Safety

Chapter 12: Census of Fatal Occupational Injuries

- 37 occupational fatalities in 2024
 - Down from 45 in 2023, which was a 16-year high

Chapter 13: Survey of Occupational Injuries and Illnesses

- 2,800 nonfatal injuries in 2024
- Incidence rate of 2.5 per 100 workers



Leisure & Hospitality in Wyoming

Presented to the Wyoming Workforce Development
Council by Michael Moore, R&P Research Supervisor,
Thursday, September 3, 2026



Leisure & Hospitality in Wyoming

How do we Define Leisure & Hospitality?

Arts, Entertainment, & Recreation (NAICS 71)

- Performing Arts, Spectator Sports, & Related Industries (NAICS 711)
- Museums, Historical Sites, & Similar Institutions (NAICS 712)
- Amusement, Gambling, & Recreation Industries (NAICS 713)

About 12% of all jobs in leisure & hospitality



Leisure & Hospitality in Wyoming

How do we Define Leisure & Hospitality?

Accommodation & Food Services (NAICS 72)

- Accommodation (NAICS 721)
- Food Services & Drinking Places (NAICS 722)
- About 88% of all jobs in leisure & hospitality



Leisure & Hospitality in Wyoming

How do we Define Leisure & Hospitality?

Accommodation & Food Services (NAICS 72)

Arts, Entertainment, & Recreation (NAICS 71)

+

Accommodation & Food Services (NAICS 72)

Leisure & Hospitality



Leisure & Hospitality in Wyoming

Employment and Wages

Leisure & Hospitality in 2025

- Average Monthly Employment: 38,306 (-31 jobs, -0.1%)
- Total Wages: \$1.3 Billion (+\$34.6 million, +3.2%)
- Average Weekly Wage: \$568 (+\$18, +3.2%)

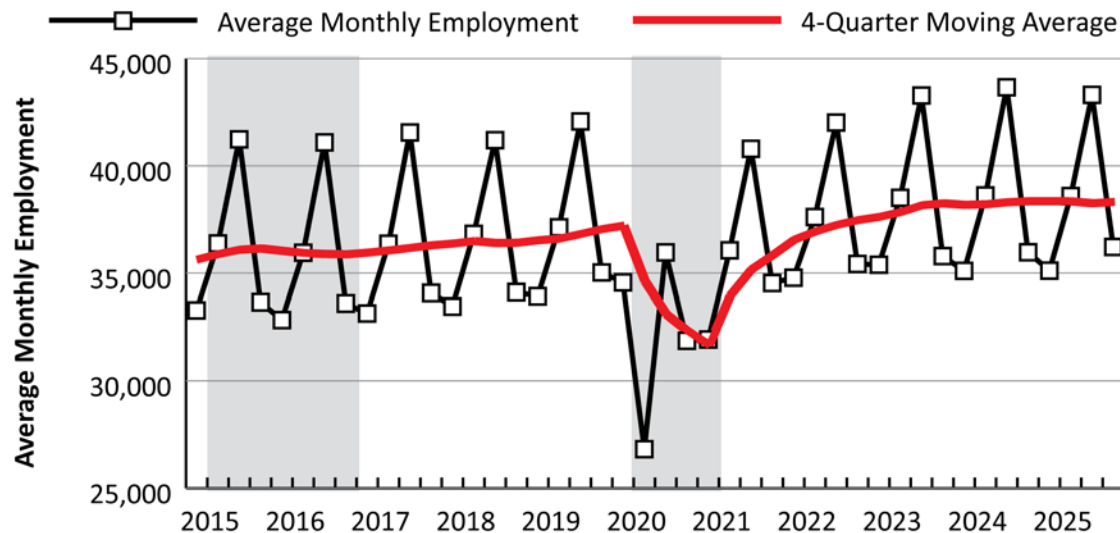
- 13.6% of all jobs in Wyoming
- 6.3% of total wages



Leisure & Hospitality in Wyoming

Employment and Wages

Average Monthly Employment, 2015Q1-2025Q4

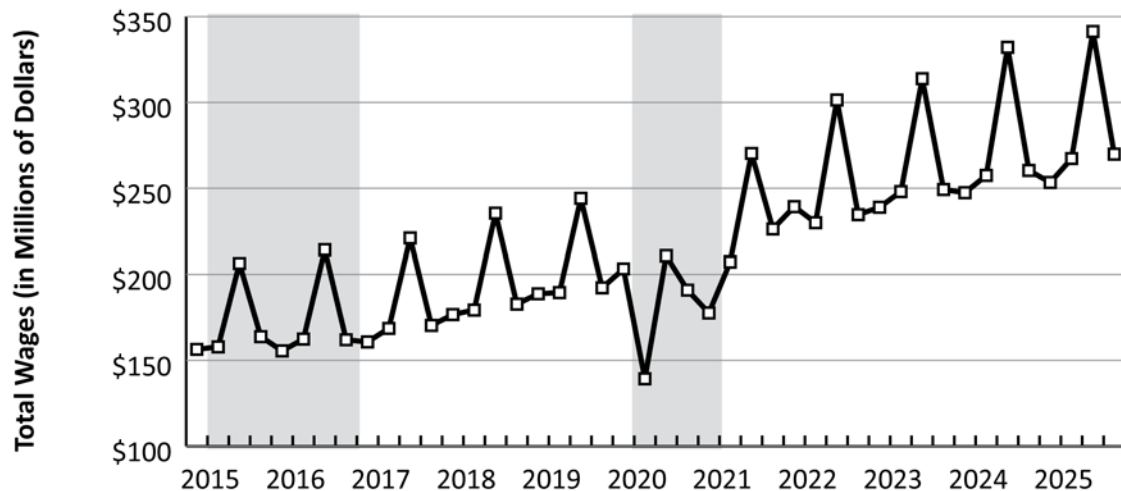




Leisure & Hospitality in Wyoming

Employment and Wages

Total Wages, 2015Q1-2025Q4

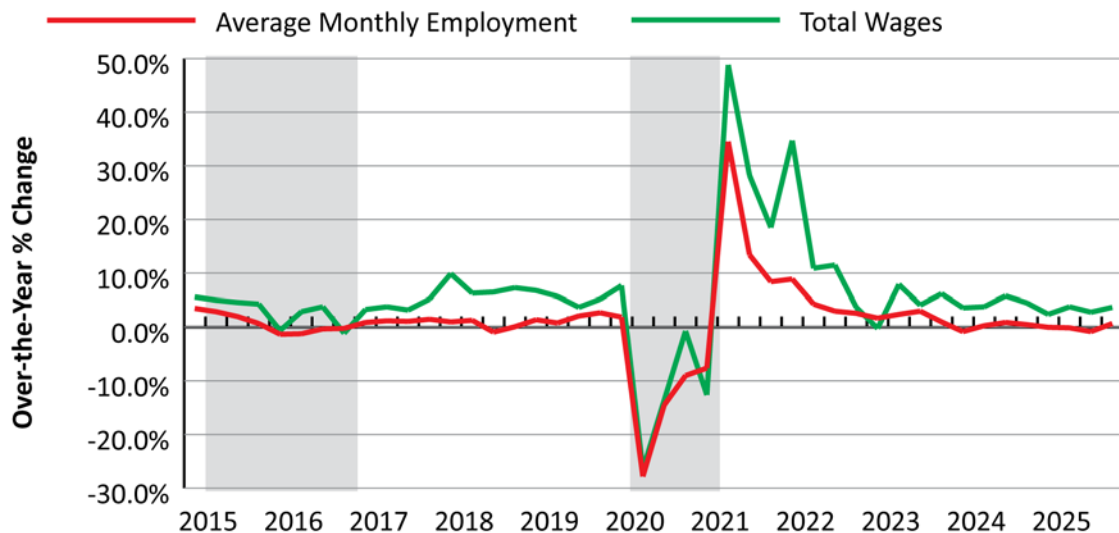




Leisure & Hospitality in Wyoming

Employment and Wages

Over-the-Year Change in Employment and Wages, 2015Q1-2025Q4

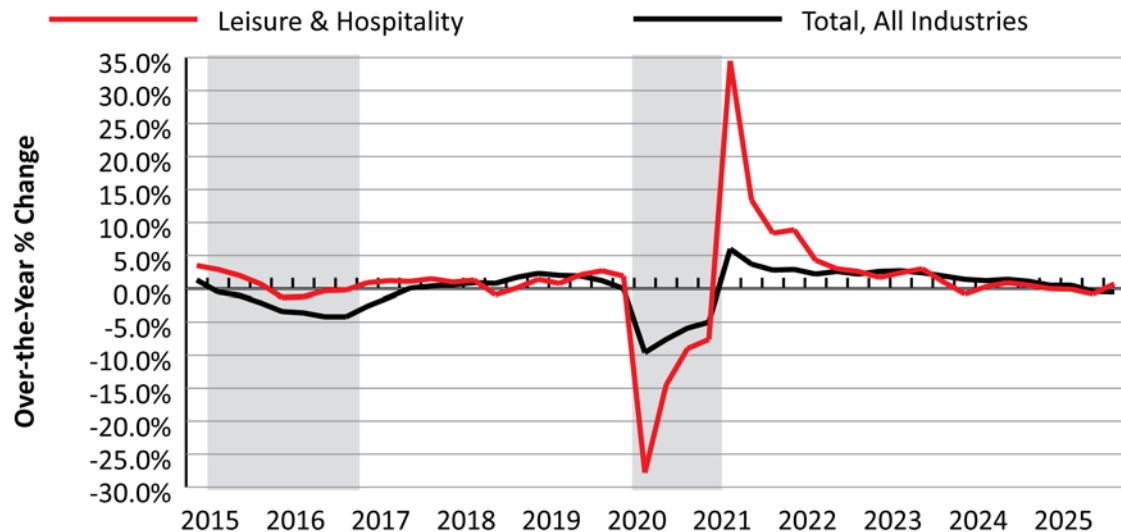




Leisure & Hospitality in Wyoming

Employment and Wages

Over-the-Year Change in Employment in Leisure & Hospitality and All Industries, 2015Q1-2025Q4

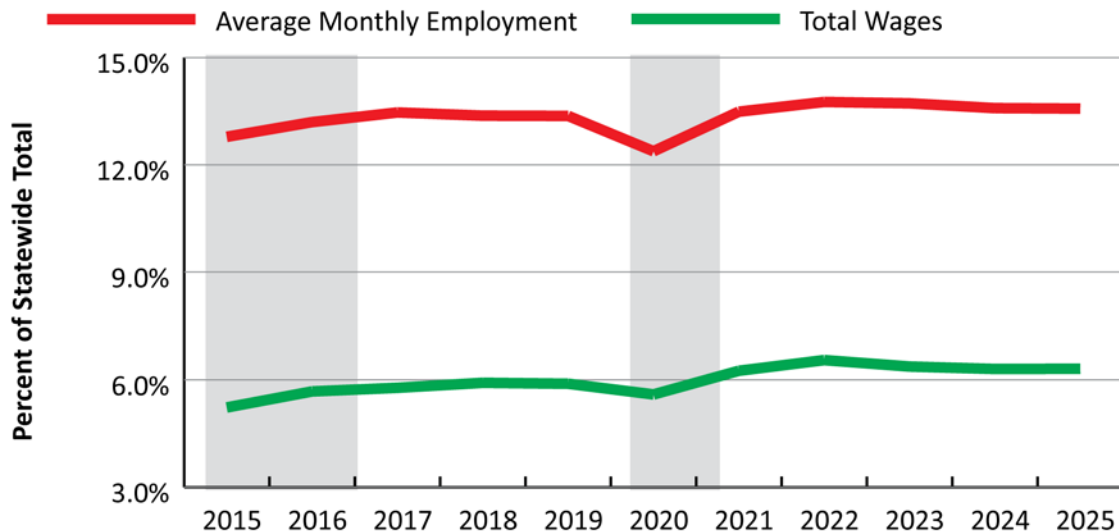




Leisure & Hospitality in Wyoming

Employment and Wages

Leisure & Hospitality as % of Statewide Total Employment and Wages, 2015-2025

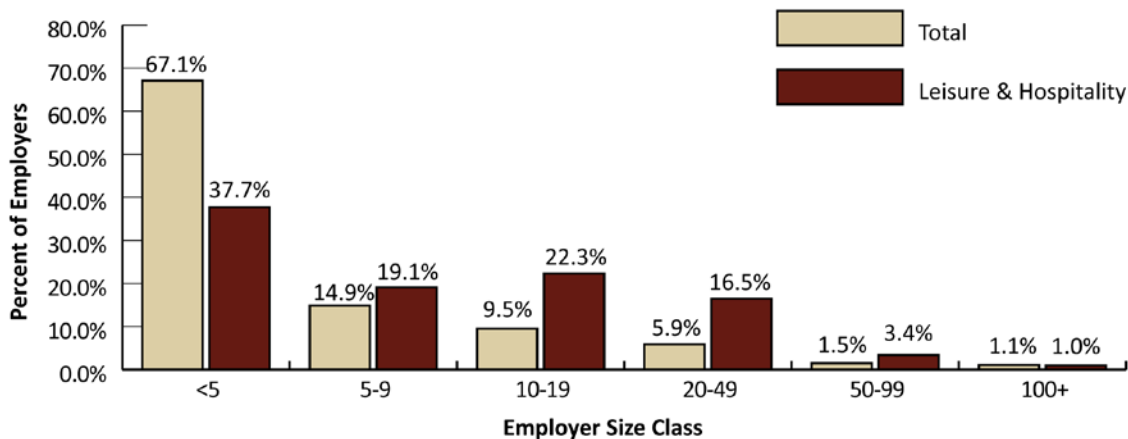




Leisure & Hospitality in Wyoming

Employment and Wages

Percent of Employers by Size Class, 2025

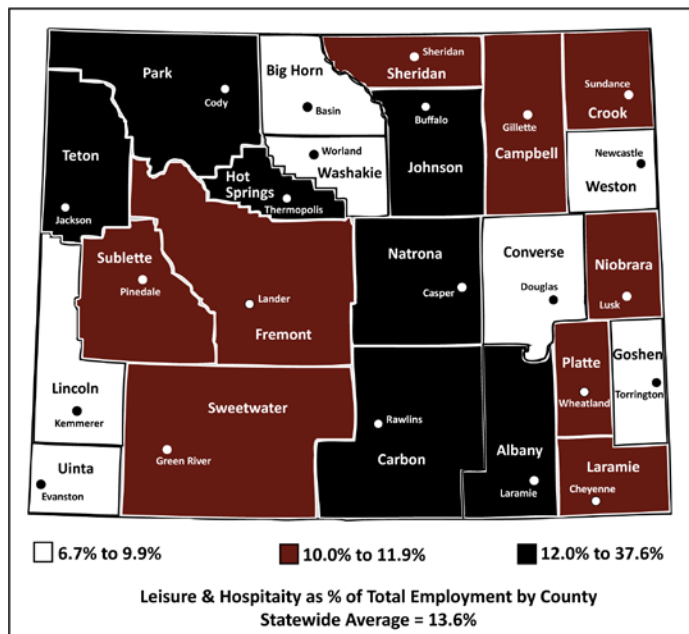


Source: Quarterly Census of Employment and Wages custom extract.
Prepared by M. Moore, Research & Planning, WY DWS, 7/20/26.



Employment and Wages

Leisure & Hospitality as a % of Total Employment by County, 2025





Leisure & Hospitality in Wyoming

Demographics of the Workforce

Leisure & Hospitality in 2025

- Total Persons Working: 57,538
- Average Annual Wages: \$19,241
- Average Quarters Worked: 2.8



Leisure & Hospitality in Wyoming

Demographics of the Workforce

Leisure & Hospitality in 2025

- Total Persons Working: 57,538 / **351,812**
- Average Annual Wages: \$19,241 / **\$46,079**
- Average Quarters Worked: 2.8 / **3.2**

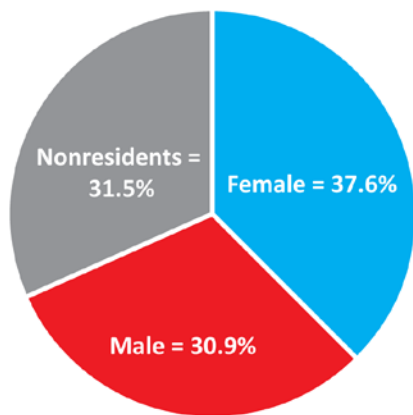


Leisure & Hospitality in Wyoming

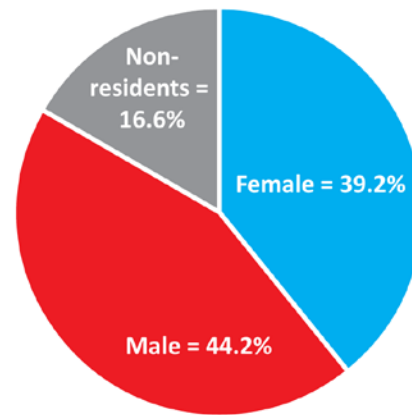
Demographics of the Workforce

Persons Working in Wyoming by Sex, 2025

Leisure & Hospitality -- N = 57,538



Total, All Industries -- N = 351,812



Source: Demographics of Wyoming's Workforce, 2000-2025. Prepared by M. Moore, Research & Planning, WY DWS, 7/20/26.



Leisure & Hospitality in Wyoming

Demographics of the Workforce

Nonresidents

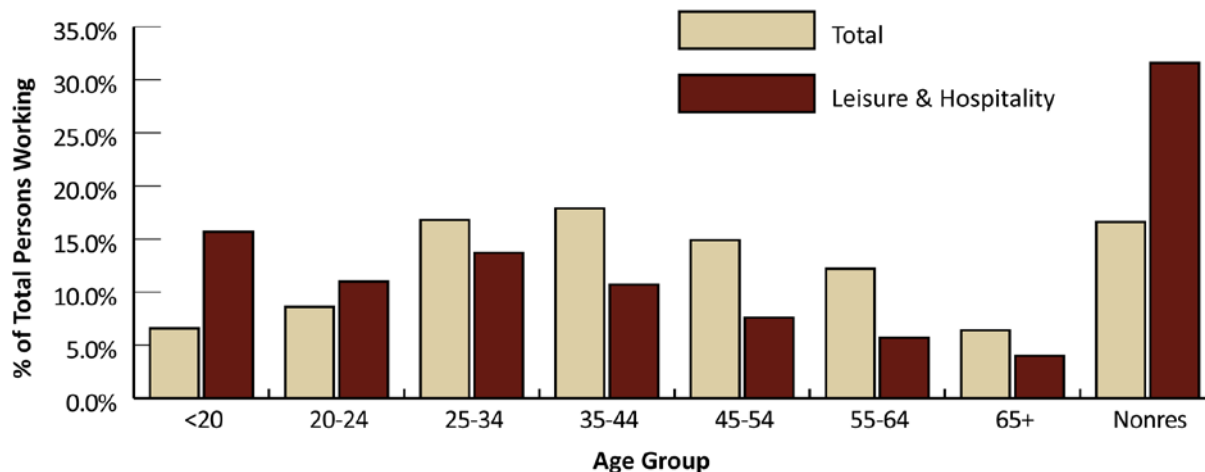
- Persons for whom demographic data are not available
- No Wyoming driver's license
- Often come from another state or country for temporary work
- Often work in leisure & hospitality and construction



Leisure & Hospitality in Wyoming

Demographics of the Workforce

Persons Working in Wyoming by Age, 2025



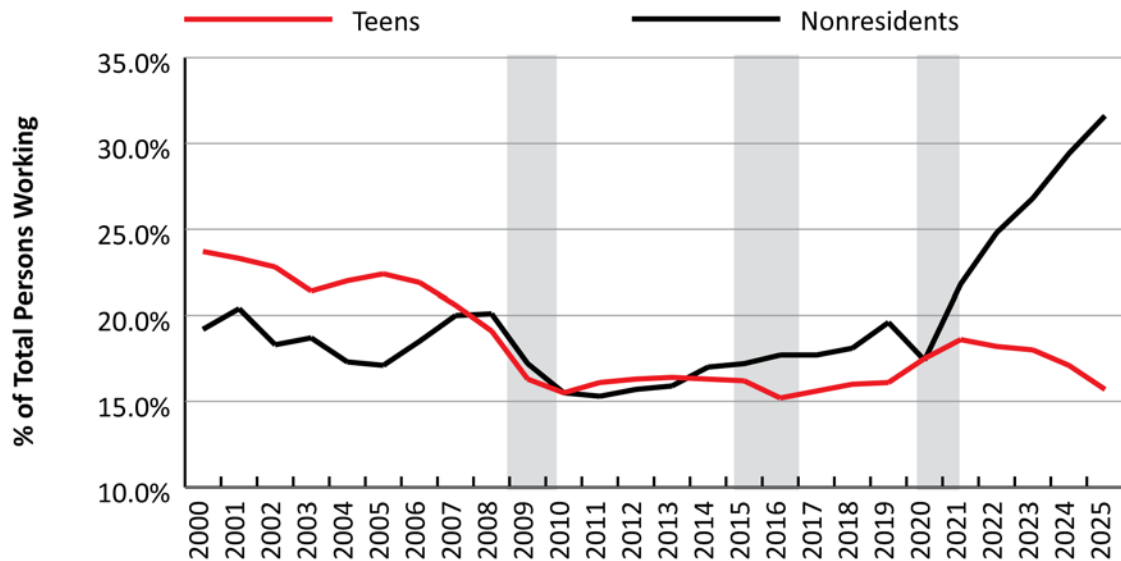
Source: Demographics of Wyoming's Workforce, 2000-2025.
Prepared by M. Moore, Research & Planning, WY DWS, 7/20/26.



Leisure & Hospitality in Wyoming

Demographics of the Workforce

Teens and Nonresidents as % of Persons Working in Leisure & Hospitality

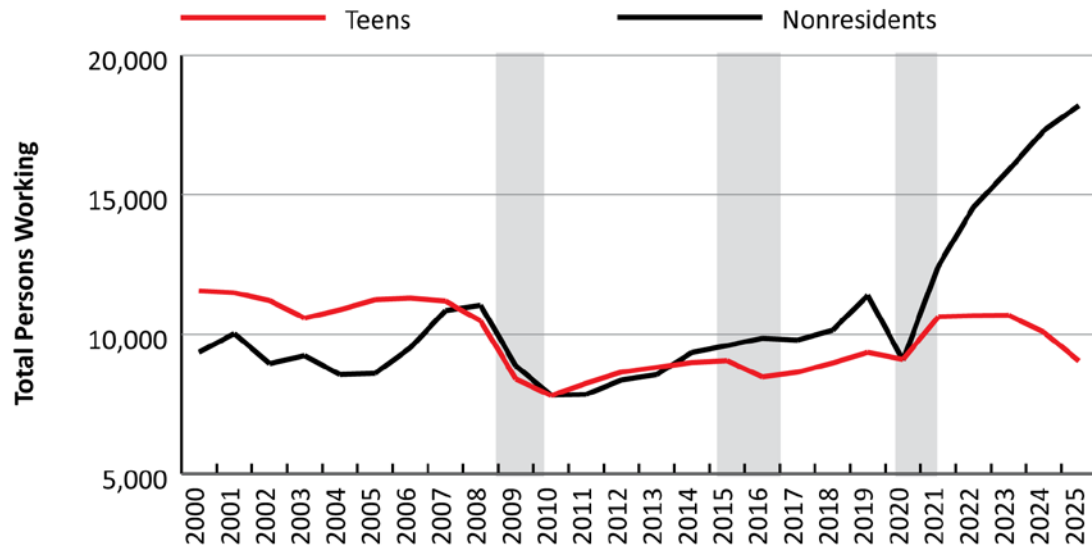




Leisure & Hospitality in Wyoming

Demographics of the Workforce

Teens and Nonresidents Working in Leisure & Hospitality, 2000-2025





Leisure & Hospitality in Wyoming

Occupations

Top 10 Frequently Occurring Occupations in Leisure & Hospitality, 2025

		Average Annual	
SOC Code	Title	Employment	Wage
	Total, All Occupations	36,201	\$37,916
35-3023	Fast Food & Counter Workers	6,381	\$27,021
35-3031	Waiters & Waitresses	3,463	\$31,368
35-2014	Cooks, Restaurant	2,671	\$37,900
35-3011	Bartenders	2,382	\$29,595
35-1012	First-Line Supervisors of Food Preparation & Serving Workers	2,166	\$42,140
37-2012	Maids & Housekeeping Cleaners	2,076	\$32,214
49-9071	Maintenance & Repair Workers, General	1,089	\$42,472
35-9021	Dishwashers	986	\$30,868
43-4081	Hotel, Motel, & Resort Desk Clerks	936	\$36,161
53-3031	Driver/Sales Workers	934	\$25,947

Source: Occupational Employment & Wage Statistics.

Prepared by T. Glover, Research & Planning, WY DWS, 7/1/26.



Leisure & Hospitality in Wyoming

Unemployment Insurance Claims

Leisure & Hospitality in 2025

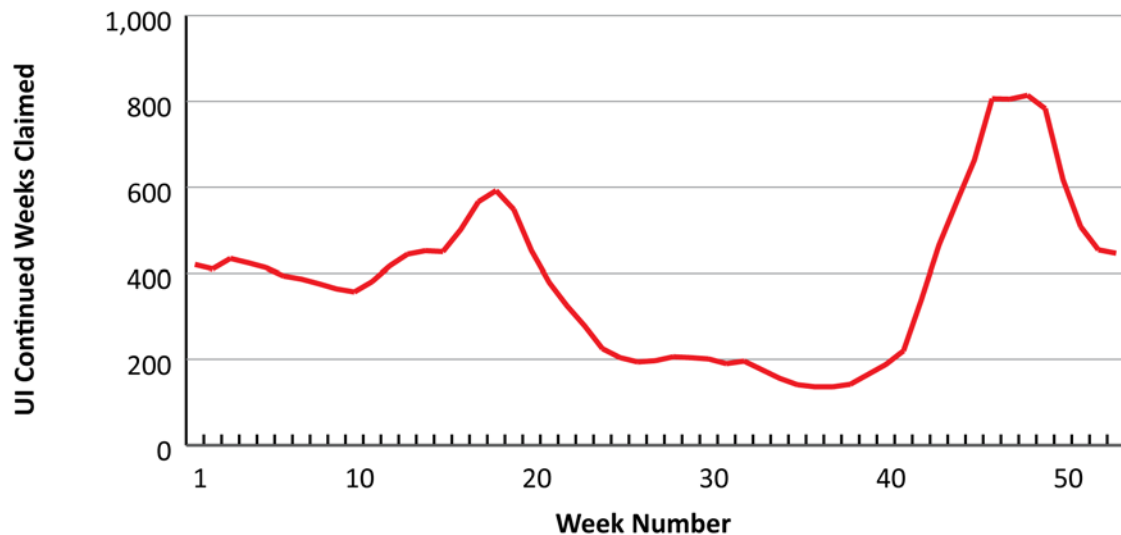
- 11,753 benefit recipients in 2025
 - 2,103 in leisure & hospitality
- \$59.5 millions in benefits paid
 - \$8.6 million in leisure & hospitality
- 10.4 average weeks claimed
 - 9.2 in leisure & hospitality



Leisure & Hospitality in Wyoming

Unemployment Insurance Claims

Continued UI Claims by Week in Leisure & Hospitality,
2026 Weeks 1-53

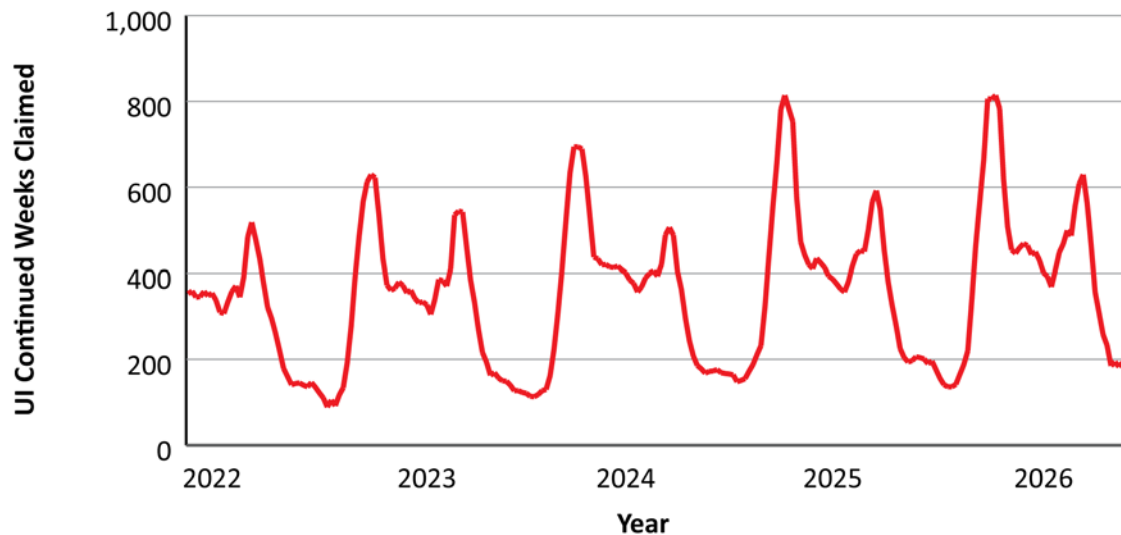




Leisure & Hospitality in Wyoming

Unemployment Insurance Claims

Continued UI Claims by Week in Leisure & Hospitality,
2022 Week 1 to 2026 Week 27





Leisure & Hospitality in Wyoming

Quarterly Turnover

Second Quarter 2025

- Turnover: Hires, exits, and both
- Continuous: Employed by same employer the previous and subsequent quarter
- $\text{Turnover} + \text{Continuous} = \text{Total Employment}$
- Turnover Rate: $\text{Turnover} / \text{Total}$



Leisure & Hospitality in Wyoming

Quarterly Turnover

Second Quarter 2025

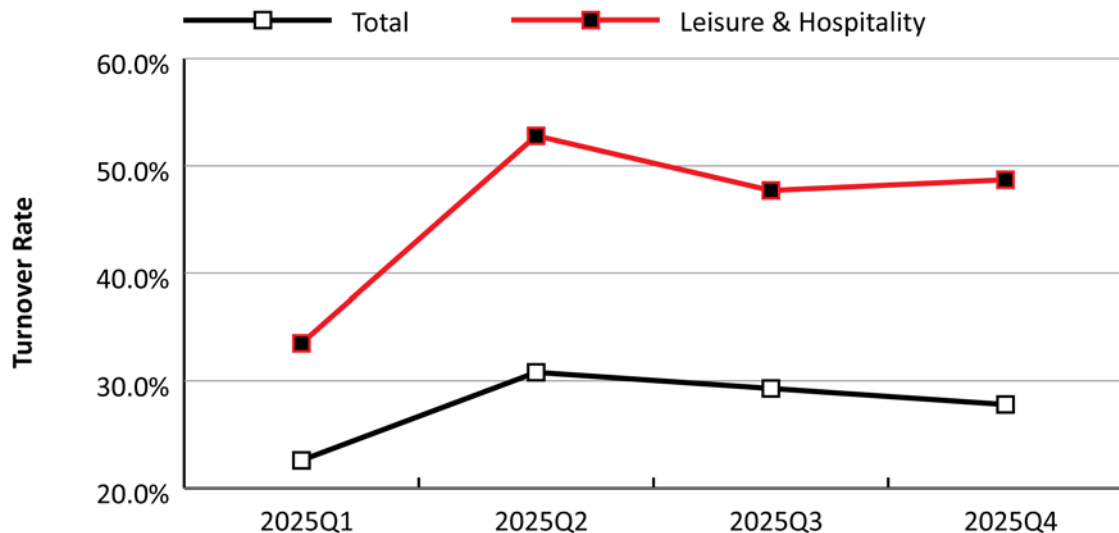
- Turnover (hires, exits, both): 101,437
- Continuous: 227,966
- Total: 329,403
- Turnover Rate: $101,437 / 329,403 = 30.8\%$
- WY turnover rate: 30.8%
 - Leisure & hospitality turnover rate: 52.8%



Leisure & Hospitality in Wyoming

Quarterly Turnover

Turnover Rate for Total Industries and Leisure & Hospitality, 2025Q1-Q4

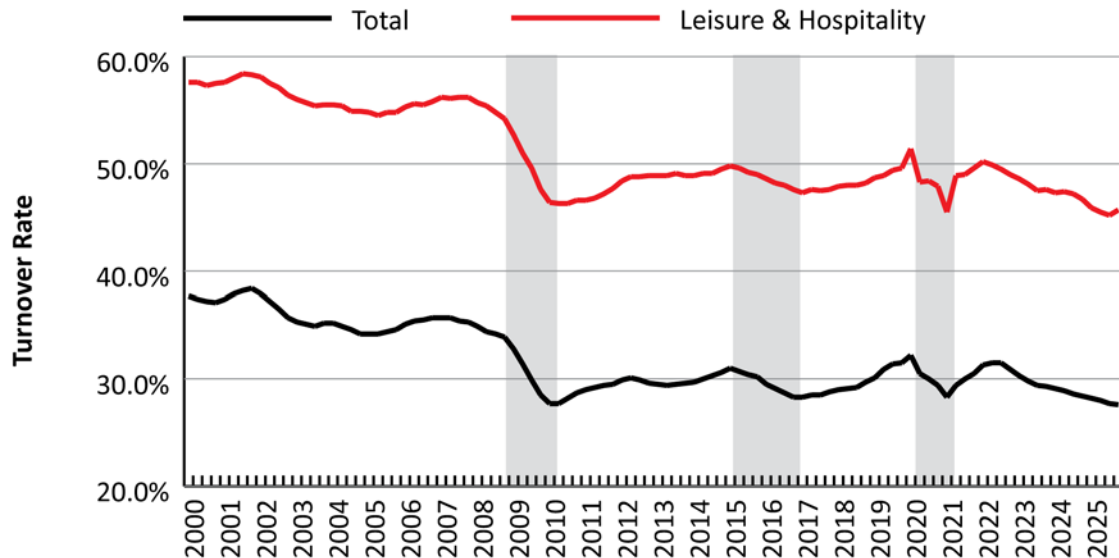




Leisure & Hospitality in Wyoming

Quarterly Turnover

Turnover Rate for Total Industries and Leisure & Hospitality, 2000-2025





Leisure & Hospitality in Wyoming

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