



Economic and Workforce Analyses

Research & Planning's Contributions to the WIOA State Plan Revisions for 2026

Presented to the Wyoming Workforce
Development Council by Michael Moore, R&P
Research Supervisor, Thursday, May 14, 2026



WIOA State Plan Revisions: 2026

About Research & Planning

OUR ORGANIZATION:

R&P is an exclusively statistical entity within DWS.

WHAT WE DO:

R&P collects, analyzes, and publishes timely and accurate labor market information (LMI) meeting established statistical standards.

OUR CUSTOMERS:

LMI makes the labor market more efficient by providing the public and the public's representatives with the basis for informed decision making.



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WIOA Background Slide

- Economic Analysis
- Workforce Analysis

<https://tinyurl.com/wywioa>

<https://tinyurl.com/wywioafigures>



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Part 1: Economic Analysis



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Part 1: Economic Analysis

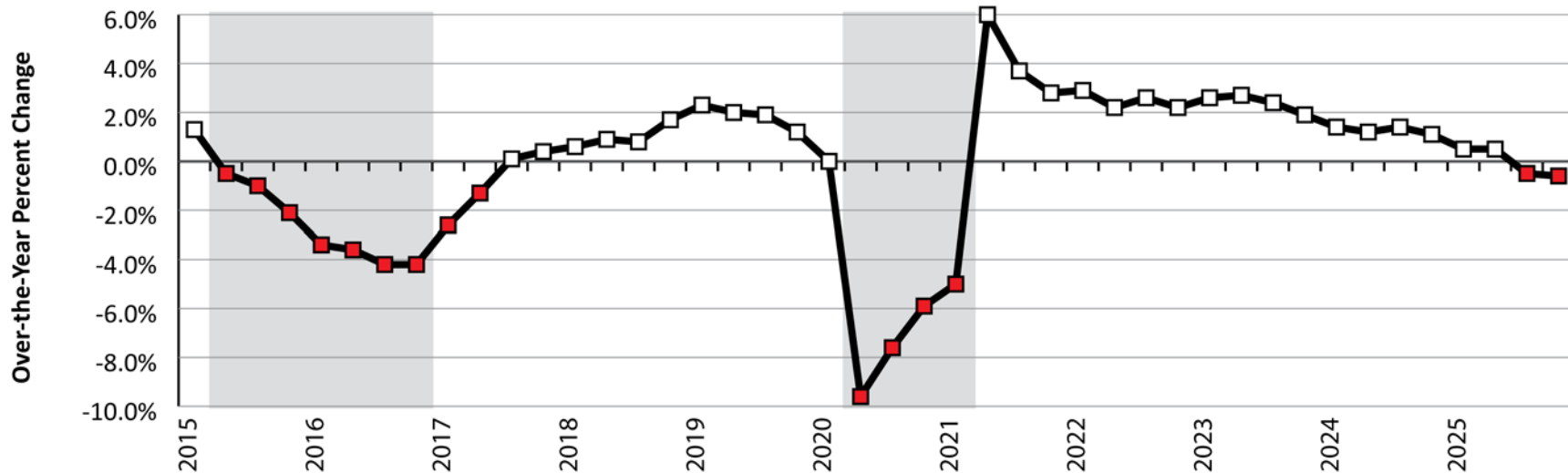
- 16 consecutive quarters of over-the-year job growth as of 2025Q2
- Job growth slowed in 2025
- Job losses in 2025Q3 and 2025Q4



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Part 1: Economic Analysis

Over-the-Year Percent Change in Employment in Wyoming, 2015Q1-2025Q4





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Part 1: Economic Analysis

Industries

- Construction (363, 1.5%)
- Wholesale trade, transportation, & utilities (338, 1.7%)
- Other services, except public administration (197, 2.6%)
- Health care & social assistance (166, 0.6%)

- Mining (-317, -2.0%)



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Part 1: Economic Analysis

North American Industry Classification System (NAICS)

Construction (NAICS 23)

- Construction of Buildings (236)
- Heavy & Civil Engineering Construction (237)
- Specialty Trade Contractors (238)

Health Care & Social Assistance (NAICS 62)

- Ambulatory Health Care Services (621)
- Hospitals (622)
- Nursing & Residential Care Facilities (623)
- Social Assistance (624)



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Part 1: Economic Analysis

Existing Demand Industries

- Specialty trade contractors
- Support activities for transportation
- Warehousing & storage
- Food manufacturing



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Part 1: Economic Analysis

Emerging Demand Industries

- Specialty trade contractors (2,714, or 22.9%)
- Heavy & civil engineering construction (752, or 15.3%)
- Support activities for mining (641, or 9.9%)
- Construction of buildings (502, or 11.3%)
- Chemical manufacturing (402, or 23.5%)



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Part 1: Economic Analysis

Demand Occupations

- WWDC's In-Demand Occupations List
- At least 50 annual openings, 2022-2032
- Average hourly wage of at least \$25.00
- 62 occupations met these criteria



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Part 1: Economic Analysis

Demand Occupations

- Heavy & tractor-trailer truck drivers (862, \$29.15)
- General & operations managers (741, \$56.87)
- Operating engineers ... (361, \$30.68)
- Registered nurses (354, \$40.82)
- Carpenters (342, \$26.79)



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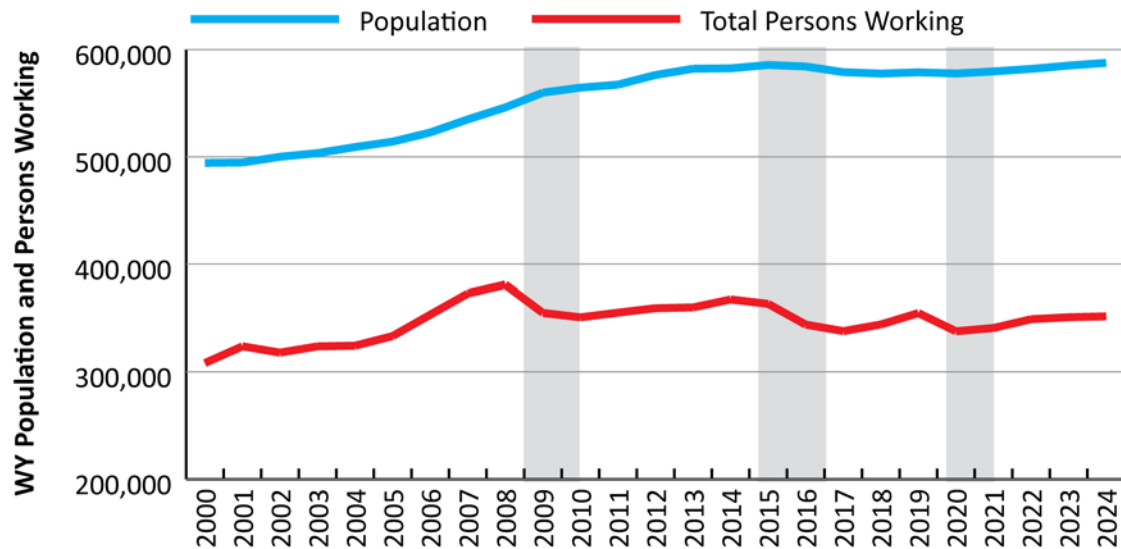
Part 2: Workforce Analysis



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Part 2: Workforce Analysis

Population and Number of Persons Working in Wyoming, 2000-2024





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Part 2: Workforce Analysis

Individuals with Barriers to Employment

- Poverty
- American Indian
- Disability
- English Proficiency
- Youth



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Individuals Living at or Below Poverty Line

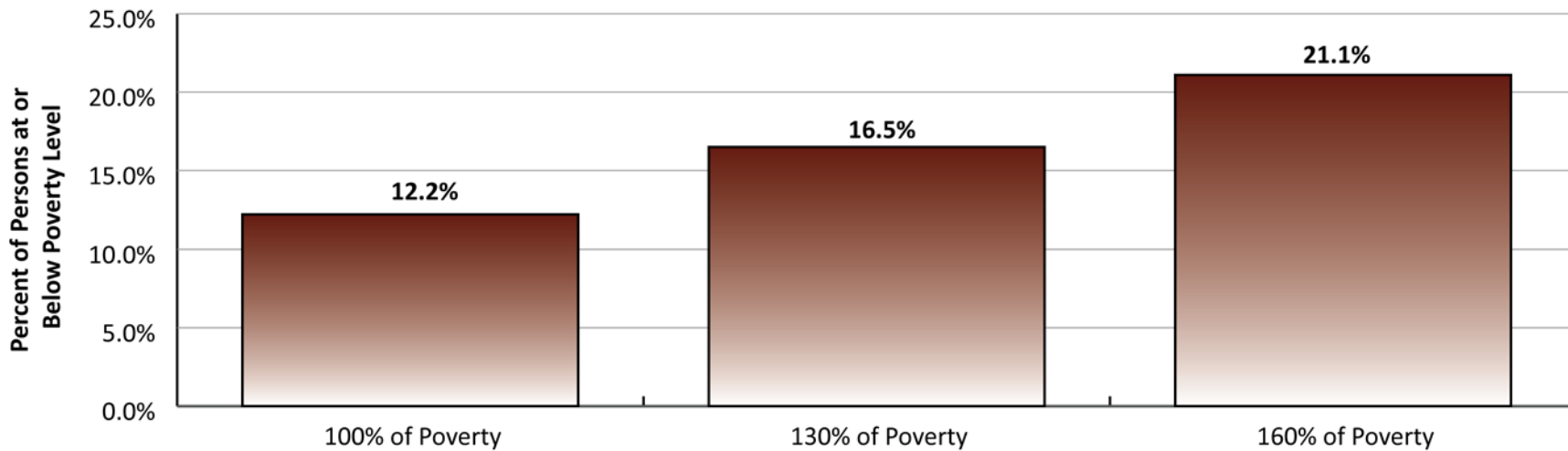
- 2025 Poverty Threshold: \$15,650 individual, \$32,150 family of 4
- 100%, 130%, 160%
- Sex and age



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Part 2: Workforce Analysis

Individuals Living At or Below Poverty Level, 2023





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American Indian or Alaska Native

- 12,397 in Wyoming, 2.4% of population
- 31.2% younger than 18
- 1 in 5 (20.9%) in Fremont County
- Of those 16+, 41.3% not in the labor force

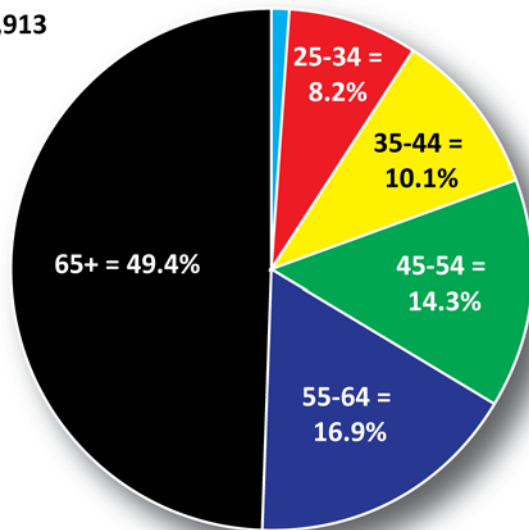


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Veterans

Total = 40,913





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English Proficiency

- 93.4% speak only English
- 1.2% (6,810) speak English, not well
- 0.5% (2,779) don't speak English



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Disability Status

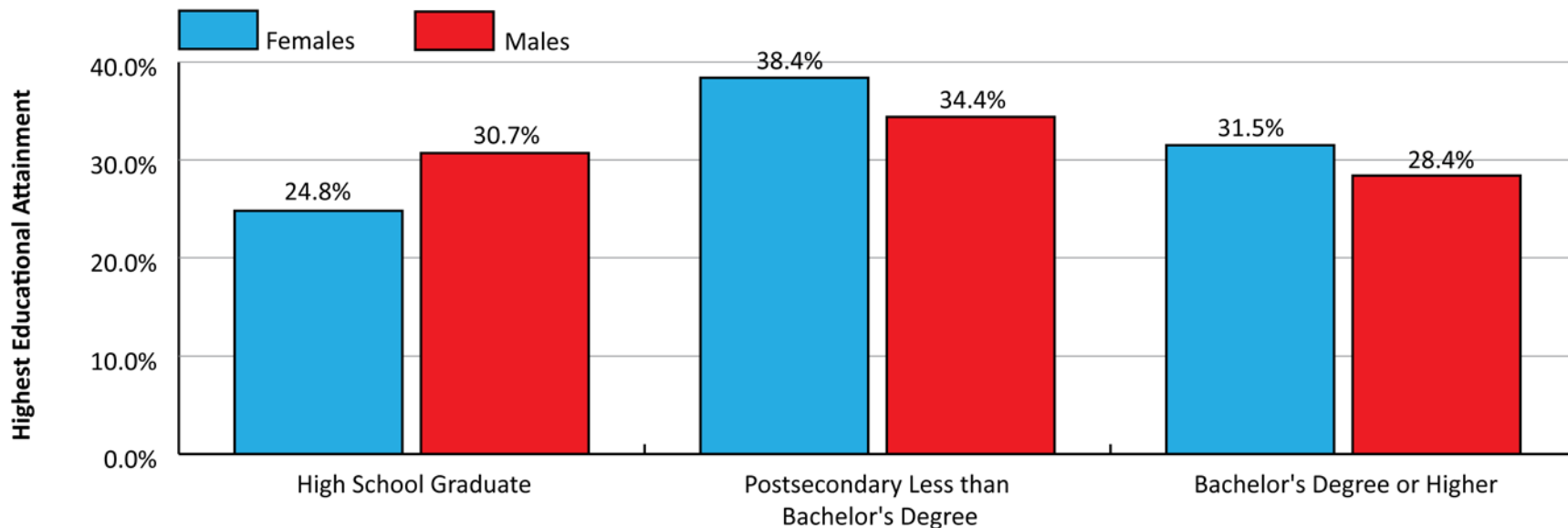
- 84,069 people with disability
- 15.3% of the population
- Percent with disability increases with age
- More than one-third of those 65+ had a disability



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Part 2: Workforce Analysis

Highest Completed Education by Sex in Wyoming, 2023

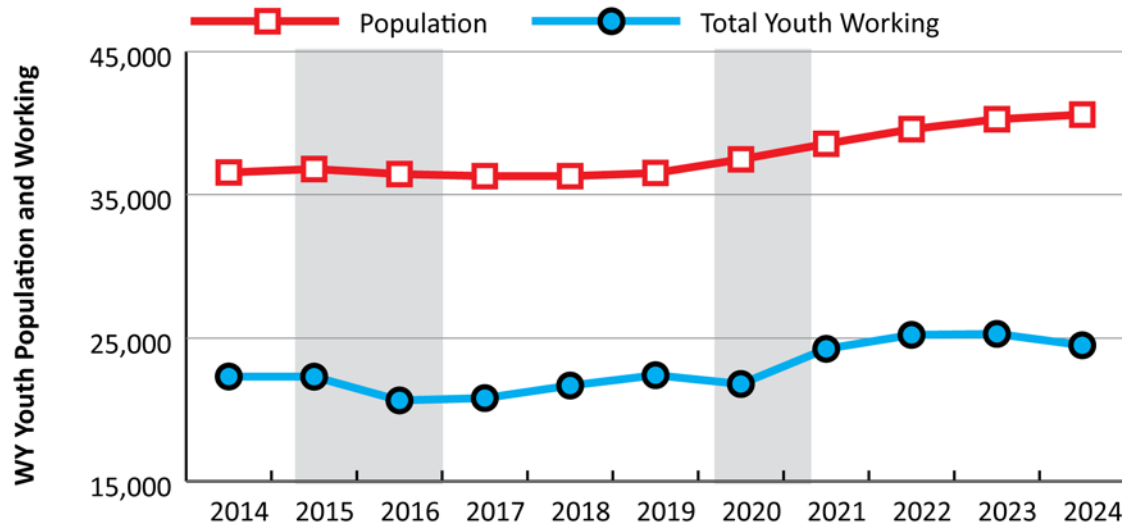




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Youth Population and Number of Persons Working in Wyoming, 2014-2024

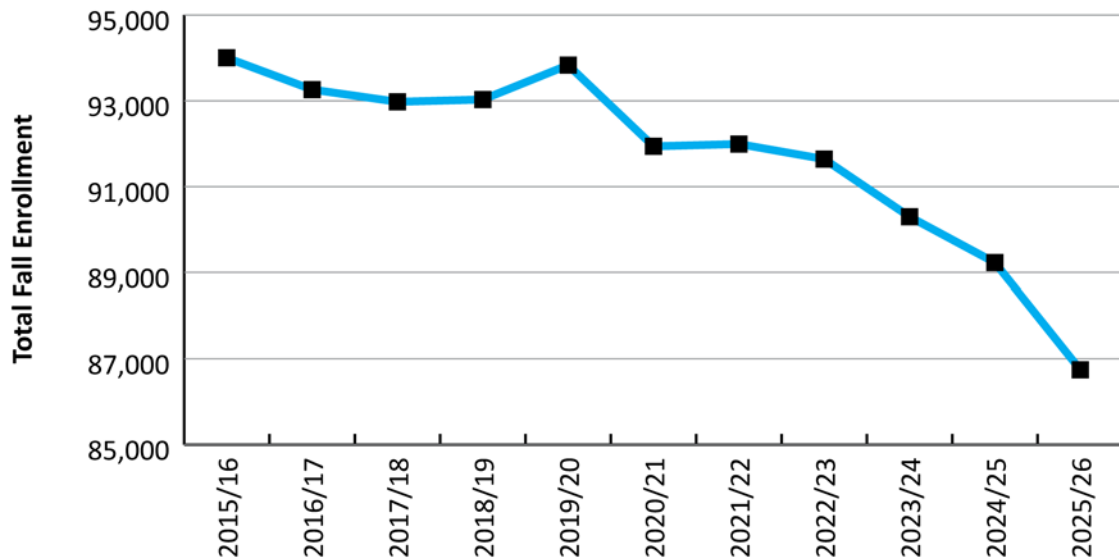




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Total Fall Enrollment for Wyoming Public Schools, Grades K-12

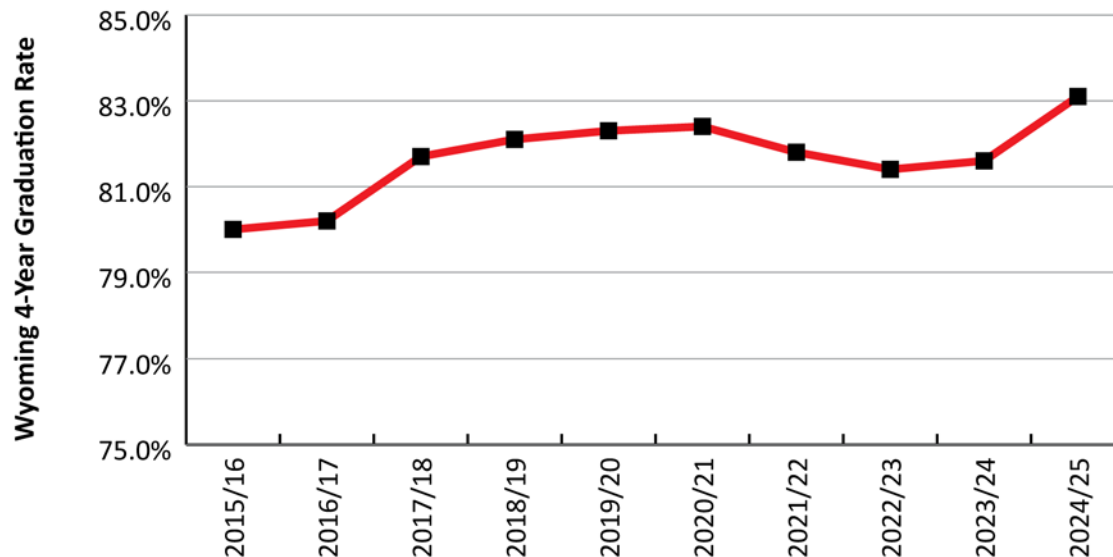




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Wyoming 4-Year High School Graduation Rates, 2015/16 to 2024/25

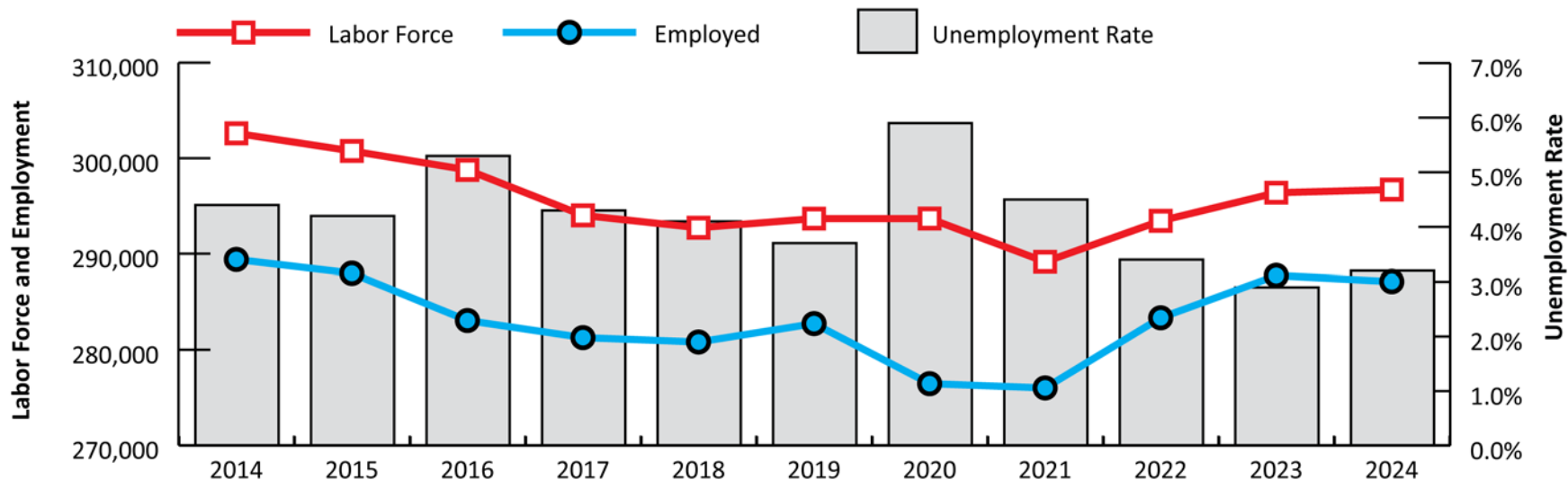




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Local Area Unemployment Statistics for Wyoming, 2014-2024

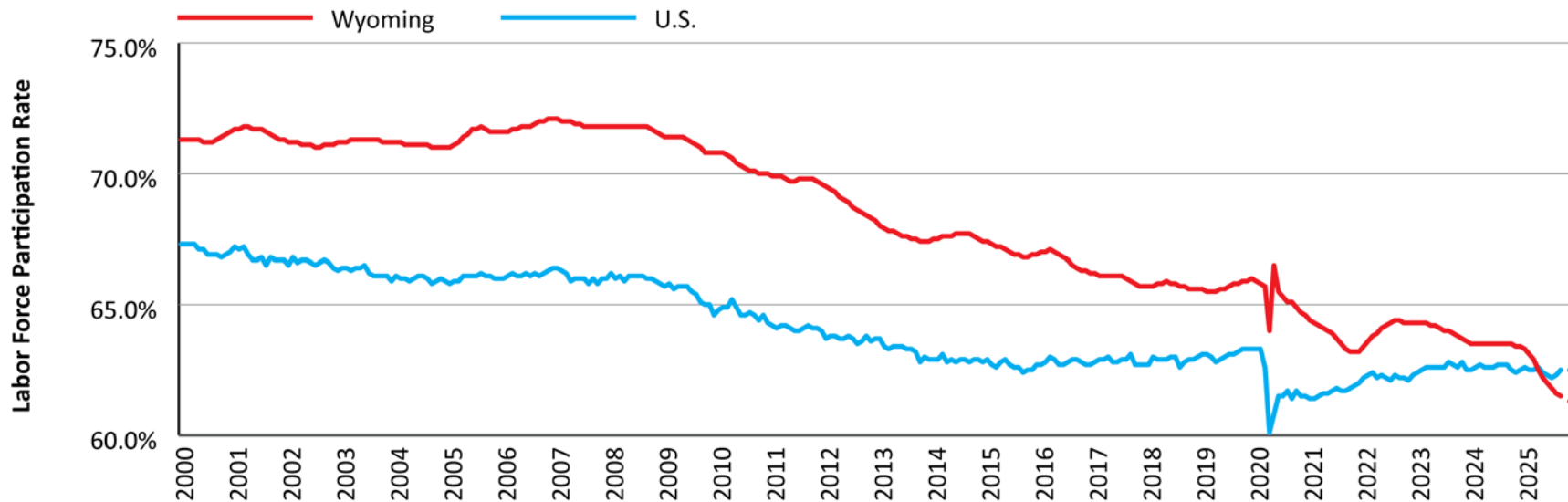




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Part 2: Workforce Analysis

Labor Force Participation Rates for Wyoming and the U.S., January 2000 to December 2025

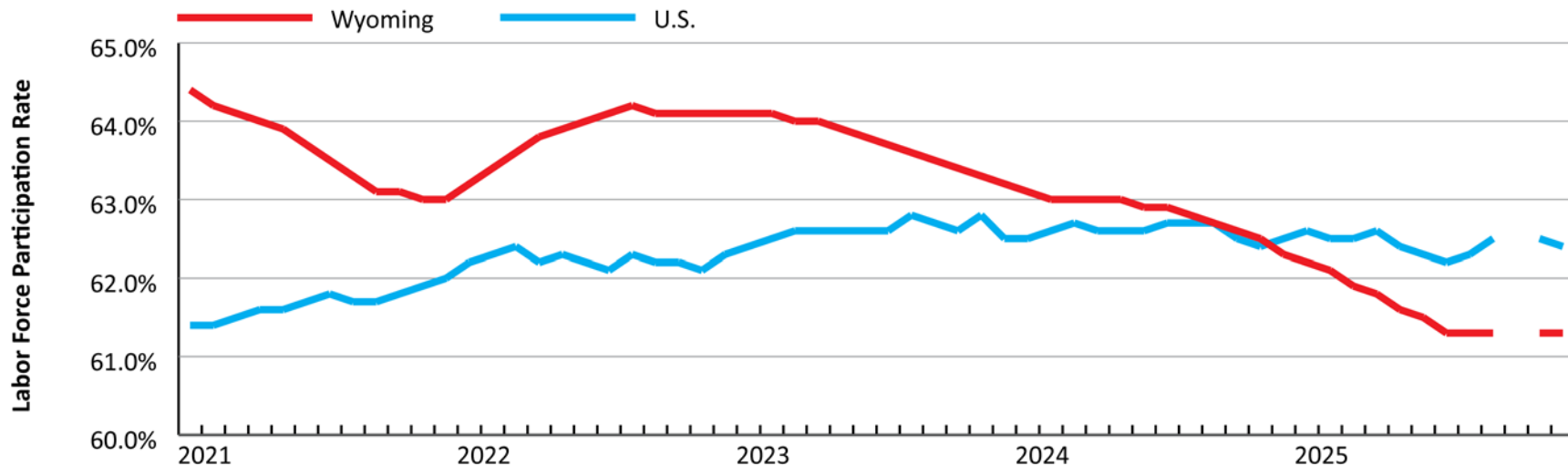




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Labor Force Participation Rates for Wyoming and the U.S., January 2021 to December 2025

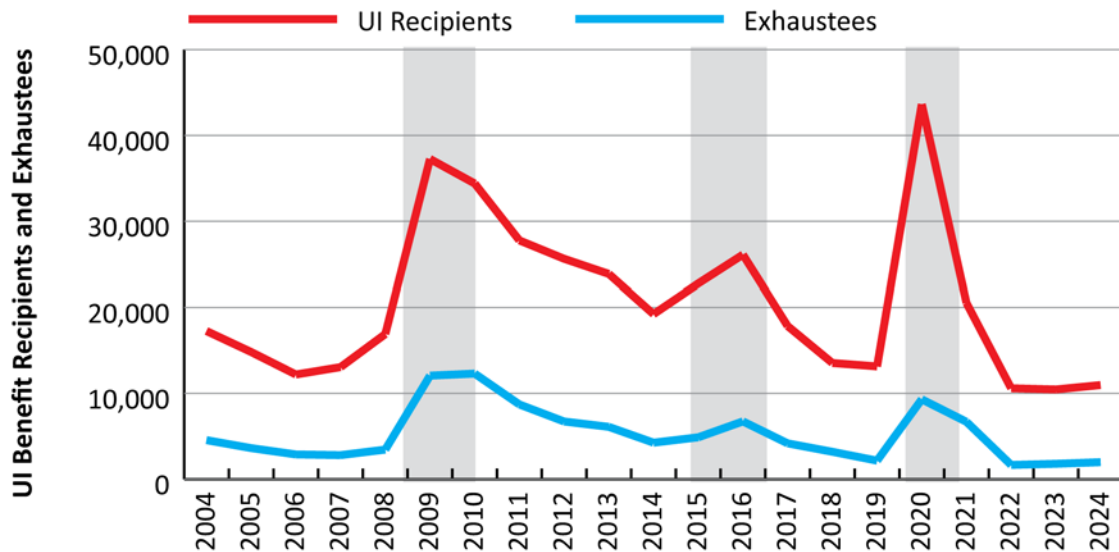




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Part 2: Workforce Analysis

UI Benefit Recipients and Exhaustees in Wyoming, 2005-2025

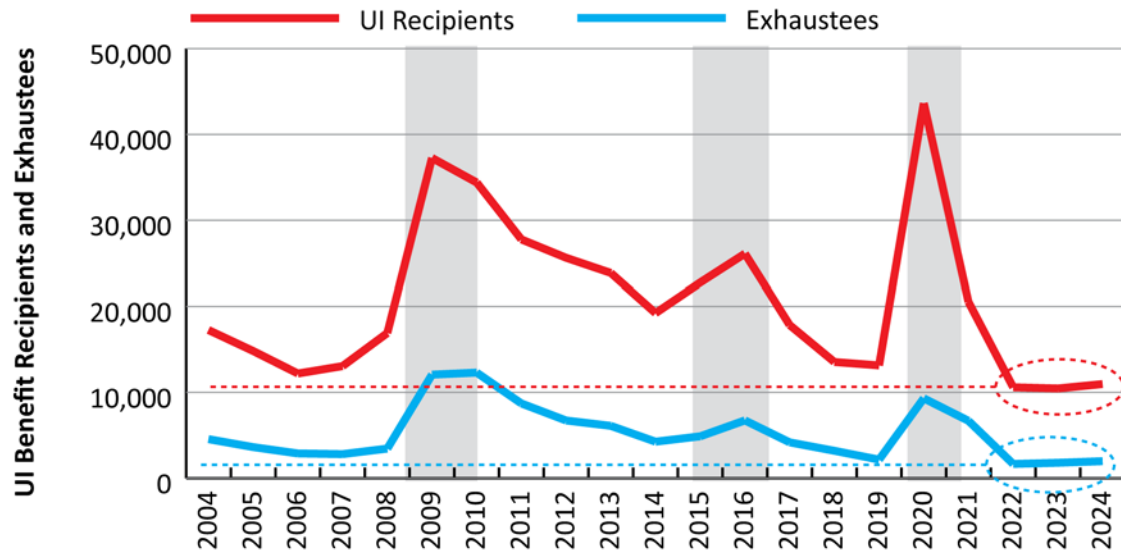




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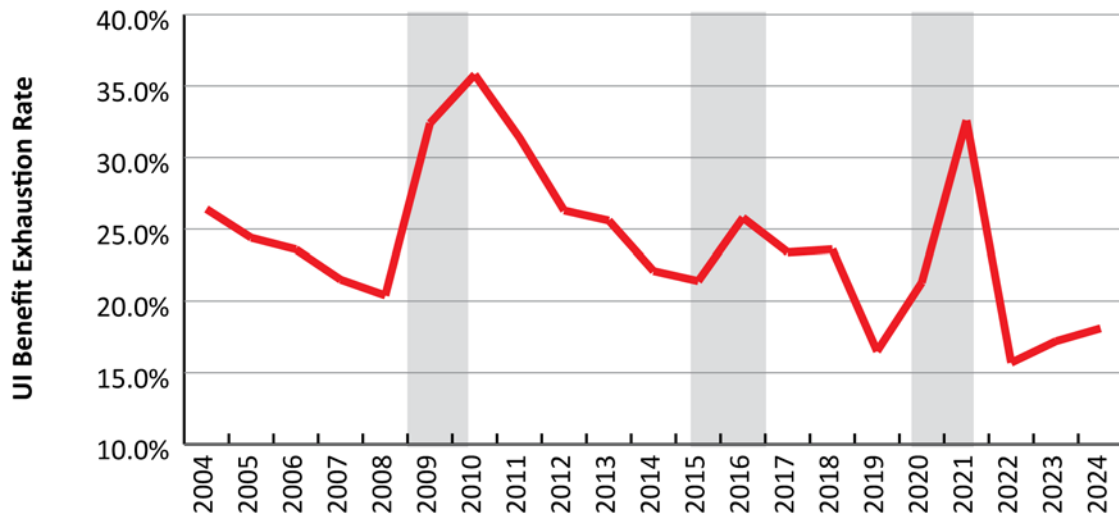




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Part 2: Workforce Analysis

UI Benefit Recipients Exhaustion Rate in Wyoming, 2004-2024





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Other UI Benefit Statistics

- Older workers more likely to exhaust benefits
- More males receive benefits
- Females more likely to exhaust benefits
- 13.5% of claimants eligible for maximum 26 weeks



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Part 2: Workforce Analysis – Labor Market Trends



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Part 2: Workforce Analysis – Labor Market Trends

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WIOA State Plan for Wyoming, 2026 Revisions

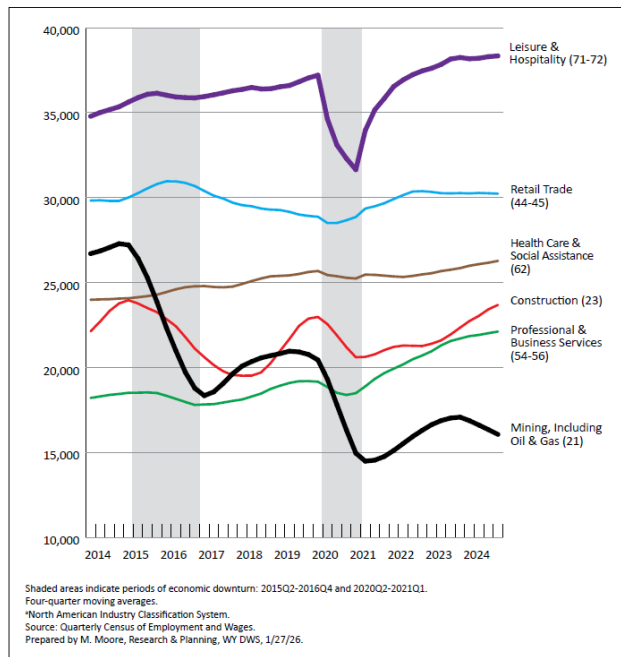


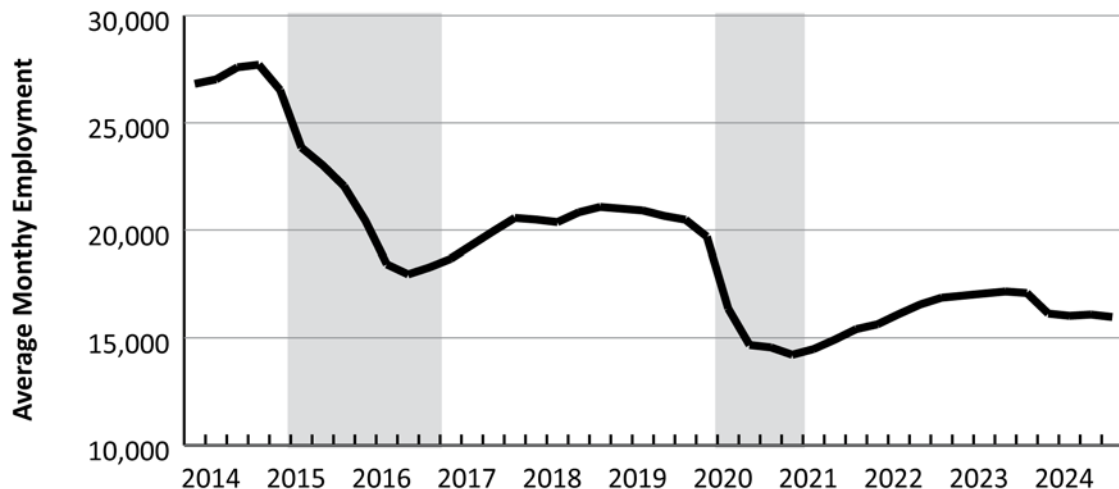
Figure 13: Average Monthly Employment by Selected Industry in Wyoming, 2014Q1-2024Q2



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Part 2: Workforce Analysis – Labor Market Trends

Average Monthly Employment in Mining in WY, 2014Q1-2024Q4

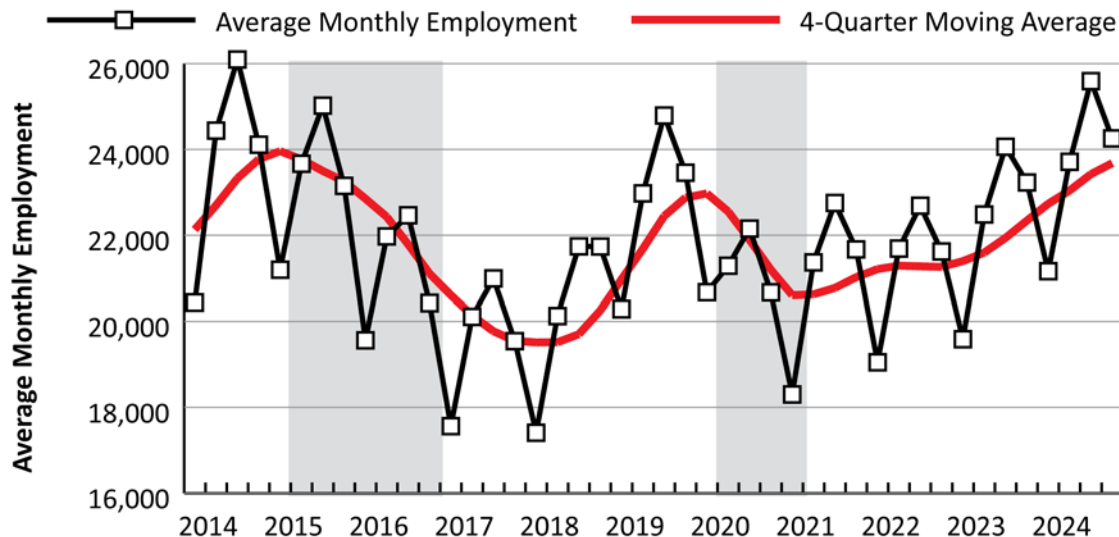




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Part 2: Workforce Analysis – Labor Market Trends

Average Monthly Employment in Construction in WY, 2014Q1-2024Q4

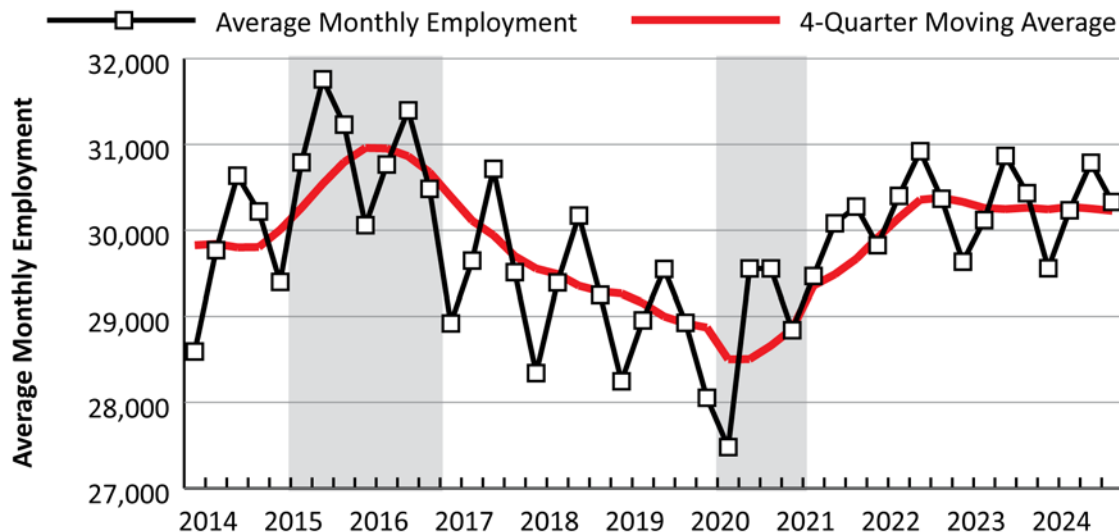




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Average Monthly Employment in Retail Trade in WY, 2014Q1-2024Q4

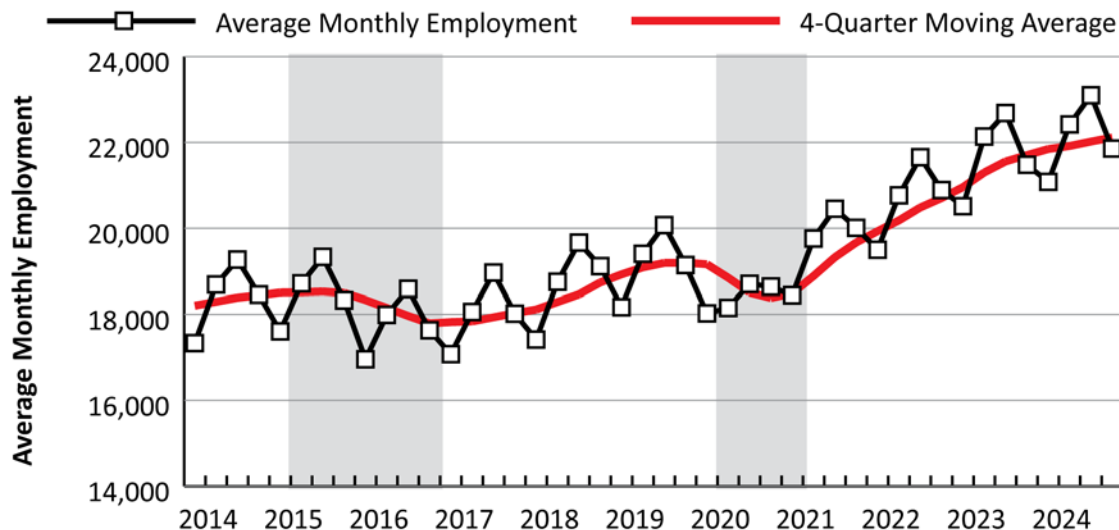




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Part 2: Workforce Analysis – Labor Market Trends

Average Monthly Employment in Pro. & Business Svcs. in WY, 2014Q1-2024Q4

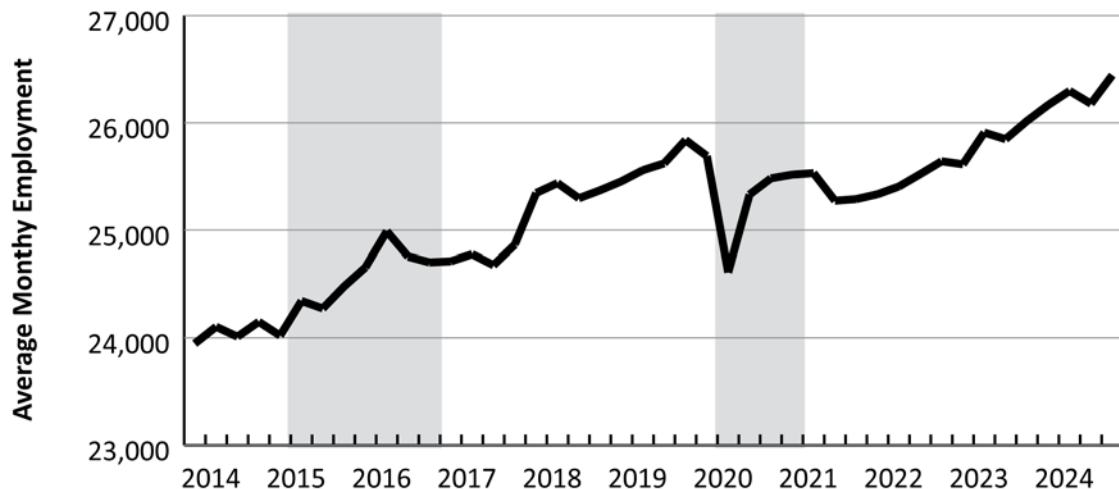




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Average Monthly Employment in Health Care & Social Assistance in WY, 2014Q1-2024Q4

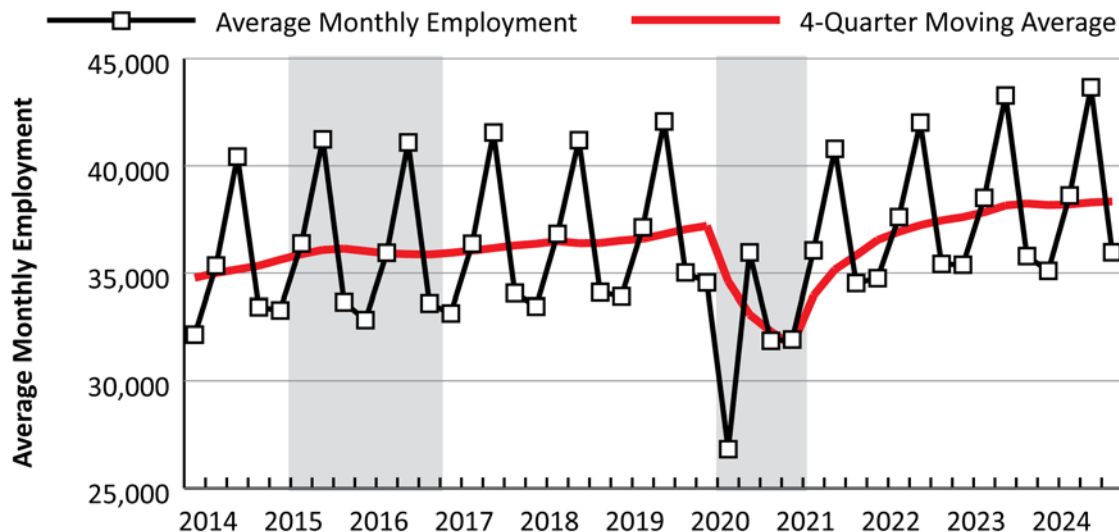




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Part 2: Workforce Analysis – Labor Market Trends

Average Monthly Employment in Leisure & Hospitality in WY, 2014Q1-2024Q4





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