

TRENDS

Older Workers in Wyoming: A Closer Look

by: Michael Moore, Research Supervisor

Individuals ages 55 and older make up a substantial part of Wyoming's population and labor market. In 2020, these older individuals accounted for nearly one-third (31.3%) of Wyoming's population and one in five (20.6%) persons working in the state at any time during the year.

Wyoming's population and labor market have been shaped by several forces over the last 20 years, including the aging of the baby boom generation, three recent periods of economic downturn¹, and the departure of younger individuals from the state. In 2020, individuals ages 55 and older made up a greater proportion of persons working in Wyoming than any other age group.

This article provides a closer look at several aspects of Wyoming's older population and labor market, including the industries

in which they work, the challenges they face finding reemployment after job losses, which counties rely the most on older workers, and how Wyoming compares to other states. For this research, the terms *older* and *older workers* refer to individuals ages 55 and older.

Population

Over the last two decades, Wyoming's older population increased at a much greater rate than the total population. The state's overall population increased from 494,300 in 2000 to 579,229 in 2020 (an increase of 84,929, or 17.2%; see Table 1, page 3). The greatest overall population growth occurred during Wyoming's rapid economic expansion from 2005 to 2008. The total population

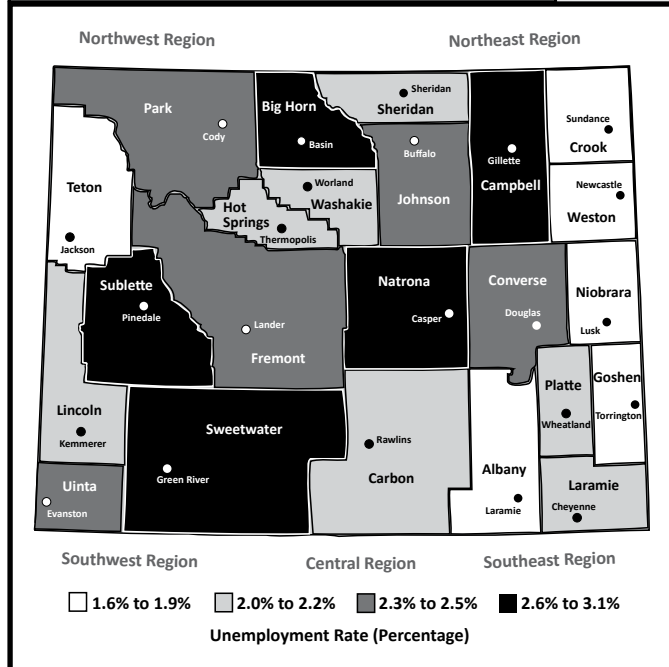
(Text continued on page 3)

¹ The Research & Planning section of the Wyoming Department of Workforce Services defines economic downturn as a period of at least two consecutive quarters of over-the-year decreases in average monthly employment and total wages based on data from the Quarterly Census of Employment and Wages (QCEW). The three most recent economic downturns occurred from 2009Q1 to 2010Q1, 2015Q2 to 2016Q4, and 2020Q2 to 2021Q1.

HIGHLIGHTS

- The number of men, women, and nonresidents working in Wyoming at any time during the year all declined from 2019 to 2020. ... page 11
- The number of Unemployment Insurance continued weeks claimed declined from prior-year levels for the eighth consecutive month, down 67.3% compared to December 2020. ... page 19

Unemployment Rate by Wyoming County, December 2021 (Not Seasonally Adjusted)



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(Text continued from page 1)

decreased during the economic downturn that occurred from 2015Q2 to 2016Q4, which was driven by a substantial decline in the demand for and prices of natural resources such as coal, oil, and natural gas (Gallagher, 2016). During that period, most of Wyoming's surrounding states experienced economic growth, so it is likely that some Wyoming residents left the state to find work in a surrounding state such as Colorado, Idaho, Montana, and Utah (Moore, 2020).

In contrast, Wyoming's older resident population increased each year over the last two decades (see Table 1), from 102,685 in 2000 to 181,073 in 2020 (78,388, or 76.3%).

Table 1: Population Estimates for Wyoming, 2000-2020

Year	Total	Ages 55 or Older	
	N	N	%
2000	494,300	102,685	20.8
2001	494,657	104,526	21.1
2002	500,017	108,547	21.7
2003	503,453	112,512	22.3
2004	509,106	116,222	22.8
2005	514,157	120,312	23.4
2006	522,667	124,764	23.9
2007	534,876	129,424	24.2
2008	546,043	134,344	24.6
2009	559,851	139,605	24.9
2010	561,375	144,711	25.8
2011	564,270	149,343	26.5
2012	573,515	154,652	27.0
2013	579,251	159,131	27.5
2014	580,096	162,465	28.0
2015	583,400	166,303	28.5
2016	582,132	169,724	29.2
2017	576,881	172,537	29.9
2018	575,957	175,692	30.5
2019	577,018	178,743	31.0
2020	579,229	181,073	31.3
Change, N	84,929	78,388	
2000-2020 %	17.2	76.3	

Source: U.S. Census Bureau Single Year of Age Population Estimates, 2020.

Prepared by M. Moore, Research & Planning, WY DWS, 12/13/2021.

The increase in Wyoming's older population can be attributed in large part to the aging of the *baby boom generation*, which refers to the approximately 76 million individuals born in the U.S. between 1946 and 1964 (Pew Research Center, 2021). The oldest baby boomers turned 55 in 2001, and all baby boomers were age 55 or older by 2019. The 76 million baby boomers greatly outnumbered the 47 million in the preceding *silent generation* (those born 1928 to 1945) and the 55 million in the subsequent *generation X* (those born 1965-1980).

In 2020, individuals ages 55 and older accounted for nearly one-third (31.3%) of Wyoming's estimated population, compared to 29.9% nationally (see Table 2). Older individuals accounted for a greater proportion of the total population than in most of Wyoming's surrounding states. For example, those ages 55 and older made up 27.5% of Colorado's population and 28.9% of Utah's population. Of Wyoming's surrounding states, only Montana had a greater proportion of older individuals (33.6%; see Figure 1, page 4). Among all states, Wyoming had the 17th greatest proportion of those ages 55 and older. The states with the greatest proportions of older

Table 2: Estimated Population of Wyoming and the U.S. by Age, 2020

Age	Wyoming		U.S.	
	N	%	N	%
<16	118,177	20.4	64,469,346	19.6
16-19	29,093	5.0	16,692,925	5.1
20-24	37,200	6.4	21,249,534	6.5
25-34	74,869	12.9	45,611,599	13.9
35-44	75,003	12.9	41,907,232	12.8
45-54	63,814	11.0	40,307,850	12.3
55+	181,073	31.3	98,058,716	29.9
Total	579,229	100.0	328,297,202	100.0

Source: U.S. Census Bureau Single Year of Age Population Estimates, 2020.

Prepared by M. Moore, Research & Planning, WY DWS, 12/13/2021.

individuals were East Coast states such as Maine (37.4%), Vermont (35.7%), Florida (35.0%), and Delaware (35.0%).

Working in Wyoming

The data discussed in this section refer to persons working in Wyoming at any time during the year based on wage records. These counts are collected quarterly and do not account for the amount of time worked; during a calendar year, an individual may have worked one week or 52.

The number of workers ages 55 and older in Wyoming steadily increased over the last 20 years (see Figure 2, page 5). In 2000, the 32,845 older workers accounted for 10.7% of all persons working in Wyoming at any time during the year, or approximately one in 10 people. From 2015 to 2020, older workers represented about one in five (20%) persons

working in Wyoming (see Table 3, page 5).

In 2020, individuals ages 55 and older made up 20.6% of all persons working in Wyoming at any time during the year, more than any other age group (see Table 4, page 5). Individuals ages 25-34 and 35-44 accounted for 19.1% and 18.9% of all persons working, respectively.

Individuals ages 55 and older made up the greatest proportion of persons working in Wyoming in several industries. In public administration, for example, older workers accounted for more than one in four (27.4%) persons working at any time during the year (see Table 5, page 6). Other industries with greater proportions of older workers included educational services (27.1%), financial activities (24.8%), and wholesale trade, transportation, & utilities (24.6%).

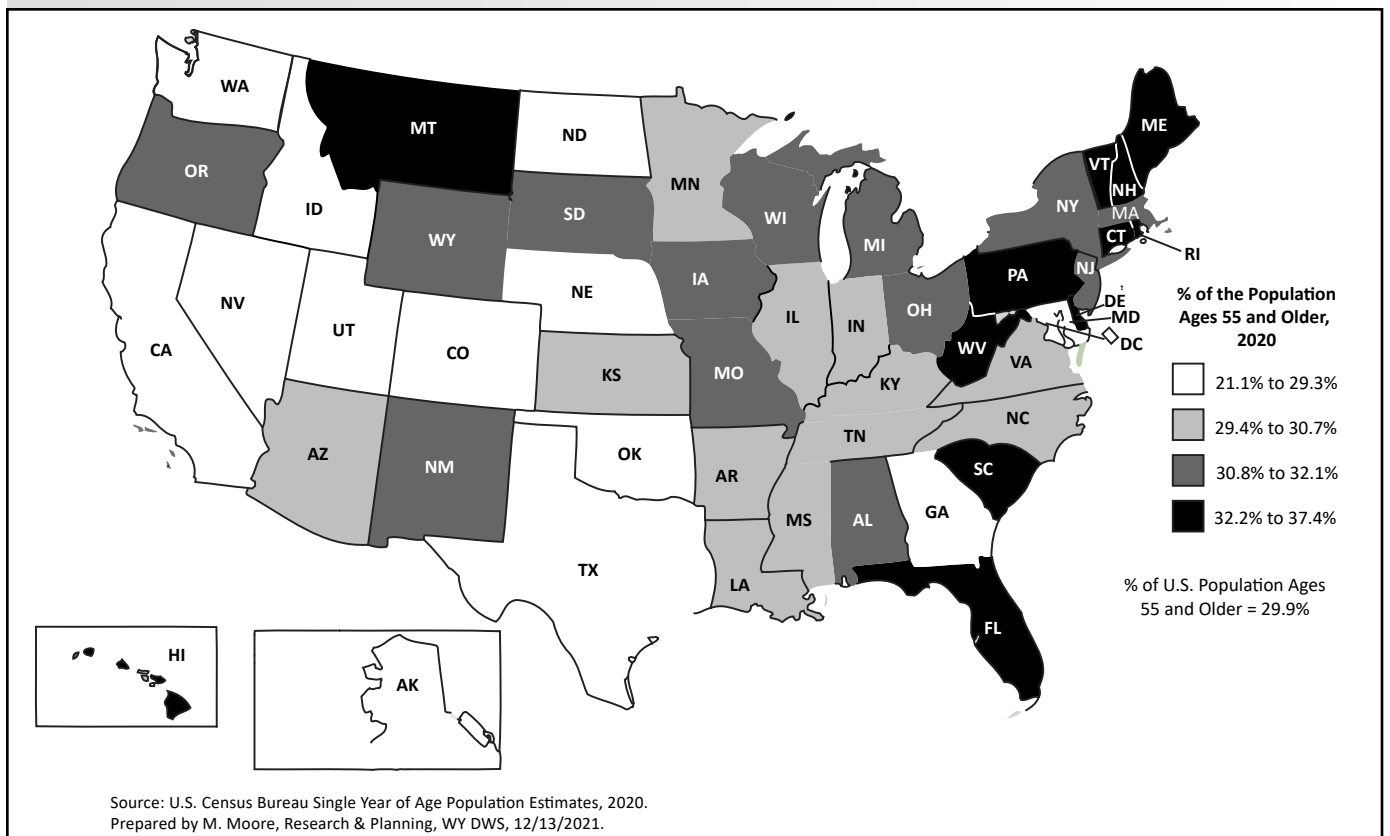


Figure 1: Percent of the U.S. Population Ages 55 or Older by State, 2020

Table 3: Number of Persons Working in Wyoming at Any Time During the Year, 2000-2020

Year	Total	Ages 55 or Older	
	N	N	%
2000	308,297	32,845	10.7
2001	323,885	35,570	11.0
2002	318,034	37,932	11.9
2003	323,843	40,731	12.6
2004	324,476	43,540	13.4
2005	333,453	46,761	14.0
2006	353,340	50,938	14.4
2007	372,960	55,517	14.9
2008	381,090	59,279	15.6
2009	355,010	60,514	17.0
2010	350,909	62,796	17.9
2011	355,263	65,128	18.3
2012	359,445	67,668	18.8
2013	360,115	69,425	19.3
2014	367,572	71,297	19.4
2015	363,445	72,217	19.9
2016	344,141	70,869	20.6
2017	338,066	70,559	20.9
2018	344,254	71,499	20.8
2019	354,766	72,240	20.4
2020	331,933	68,237	20.6
Change, N	8,048	32,667	
2000-2020 %	2.5	91.8	

Source: Demographics and Earnings of Persons Working in Wyoming by County, Industry, Age, & Gender, 2000-2020.
Prepared by M. Moore, Research & Planning, WY DWS, 12/13/2021.

Several of the industries with large proportions of older workers also have relatively high numbers of jobs requiring college degrees. Industries in which large proportions of workers had a bachelor's degree or higher included educational services (65.1%), public administration (41.2%), and financial activities (32.2%). As these older workers retire, these industries

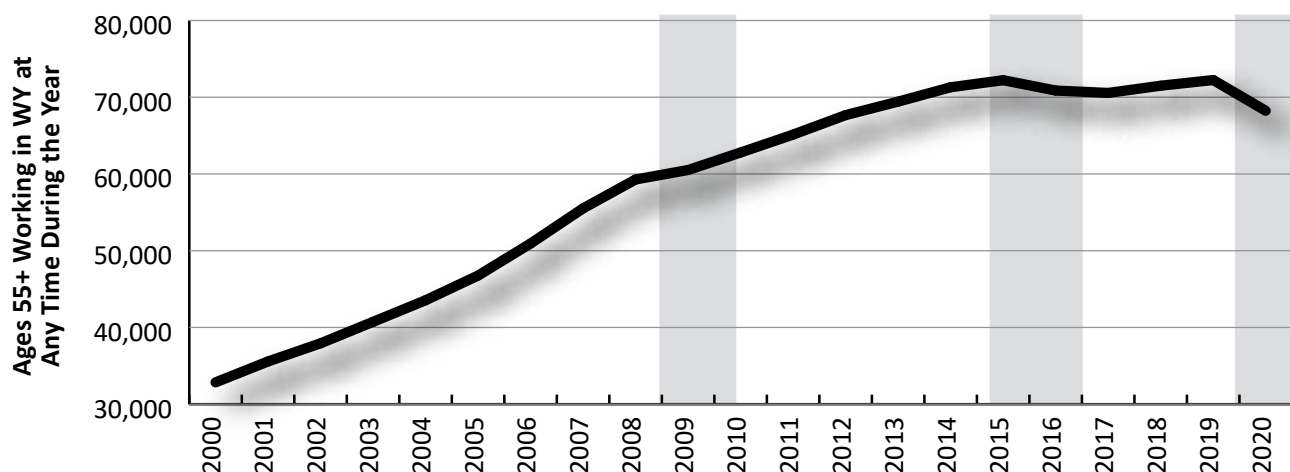
Table 4: Number of Persons Working in Wyoming at Any Time During the Year by Age, 2020

Age	Wyoming	
	N	%
<20	19,515	5.9
20-24	30,284	9.1
25-34	63,435	19.1
35-44	62,602	18.9
45-54	50,142	15.1
55+	68,237	20.6
Nonresidents ^a	37,718	11.4
Total	331,933	100.0

^aNonresidents are individuals for whom demographic data are not available.

Source: Demographics and Earnings of Persons Working in Wyoming by County, Industry, Age, & Gender, 2000-2020.

Prepared by M. Moore, Research & Planning, WY DWS, 12/13/2021.



Shaded areas represent periods of economic downturn: 2009Q1-2010Q1, 2015Q2-2016Q4, and 2020Q2-2021Q1.

Source: Demographics and Earnings of Persons Working in Wyoming by County, Industry, Age, & Gender, 2000-2020.

Prepared by D. Bullard, Research & Planning, WY DWS, 10/7/21.

Figure 2: Number of Persons Ages 55 or Older Working in Wyoming at Any Time During the Year, 2000-2020

could face a greater need for younger, educated workers, which could be challenging given the exodus of young workers from Wyoming in recent years (Moore, 2021a).

The industries in which older workers were found also varied by gender. For example, the largest numbers of older female workers were found in health care & social assistance (6,198, or 19.4%

of all women ages 55 and older working in Wyoming), educational services (5,570, or 17.4%), retail trade (4,111, or 12.8%), and public administration (3,867, or 12.1%). In contrast, as shown in Table 6 (see page 7), the largest numbers of older males worked in wholesale trade, transportation, & utilities (4,897, or 13.5%), construction (4,399, or 12.1%), public administration

(4,027, or 11.1%), and mining (3,963, or 10.9%).

Individuals ages 55 and older accounted for at least one in four persons working (25.0% or higher) in 10 of Wyoming's 23 counties (see Figure 3, page 7). Several of Wyoming's more rural and least populous counties had especially high percentages of older workers, such as Niobrara County (31.9%), Washakie County (29.6%), Hot Springs County (27.0%), Weston County (26.6%), and Johnson County (26.0%), among others. As noted by Knapp (2021), "Counties with large proportions of older workers could face problems in the future as those workers retire, as there may not be enough younger workers to fill those empty positions."

Unemployment Insurance Claims

Research from R&P has illustrated that older, more experienced workers are less likely to lose their jobs than younger, less experienced workers during economic downturns (Harris, 2013, and Moore, 2017). Older workers, however, are not immune to economic downturn-influenced job losses.

Wyoming experienced unprecedented job losses

Table 5: Number of Persons Ages 55 and Older Working in Wyoming at Any Time During the Year, 2020, and Percent of Workers with Bachelor's Degrees or Higher, 2019, by Industry

		Total Persons Working in Wyoming ^b at Any Time During the Year			% of All Workers with Bachelor's Degree or Higher ^c
		55+			
NAICS ^a Code	Industry	Total	N	%	%
11-21	Natural Resources & Mining	25,411	5,649	22.2	16.5
23	Construction	34,787	5,280	15.2	11.6
31	Manufacturing	11,993	2,647	22.1	20.9
42	Wholesale Trade, Transportation, & Utilities	25,631	6,309	24.6	13.8
44	Retail Trade	37,323	7,553	20.2	19.8
51	Information	3,473	787	22.7	42.2
52	Financial Activities	13,010	3,227	24.8	32.2
54	Professional & Business Activities	25,645	5,330	20.8	38.0
61	Educational Services	30,391	8,222	27.1	65.1
62	Health Care & Social Assistance	37,421	8,052	21.5	37.6
71	Leisure & Hospitality	49,464	5,407	10.9	20.4
81	Other Services	8,443	1,839	21.8	23.8
92	Public Administration	28,762	7,894	27.4	41.2
99	Total, All Industries	331,933	68,237	20.6	29.7

^aNorth American Industry Classification System.

^bSource: Demographics and Earnings of Persons Working in Wyoming by County, Industry, Age, & Gender, 2000-2020

^cSource: U.S. Census Bureau, American Community Survey. 2019 5-Year Average.

Prepared by M. Moore, Research & Planning, WY DWS, 12/8/21.

in 2020, due in large part to the COVID-19 pandemic and rapidly declining energy prices (Moore, 2021b). With those job losses came record high Unemployment Insurance (UI) claims. A total 43,630 individuals received UI benefits in 2020, including 9,023 persons ages 55 and older, or 20.7% of the total (see Table 7, page 8). According to Wen (2021), "older unemployed workers had more difficulty finding reemployment than younger individuals in Wyoming." In 2020, 29.6% of UI benefit recipients ages 55 and older exhausted their benefits, compared to 21.3% overall.

More than 9,000 older workers received UI benefits

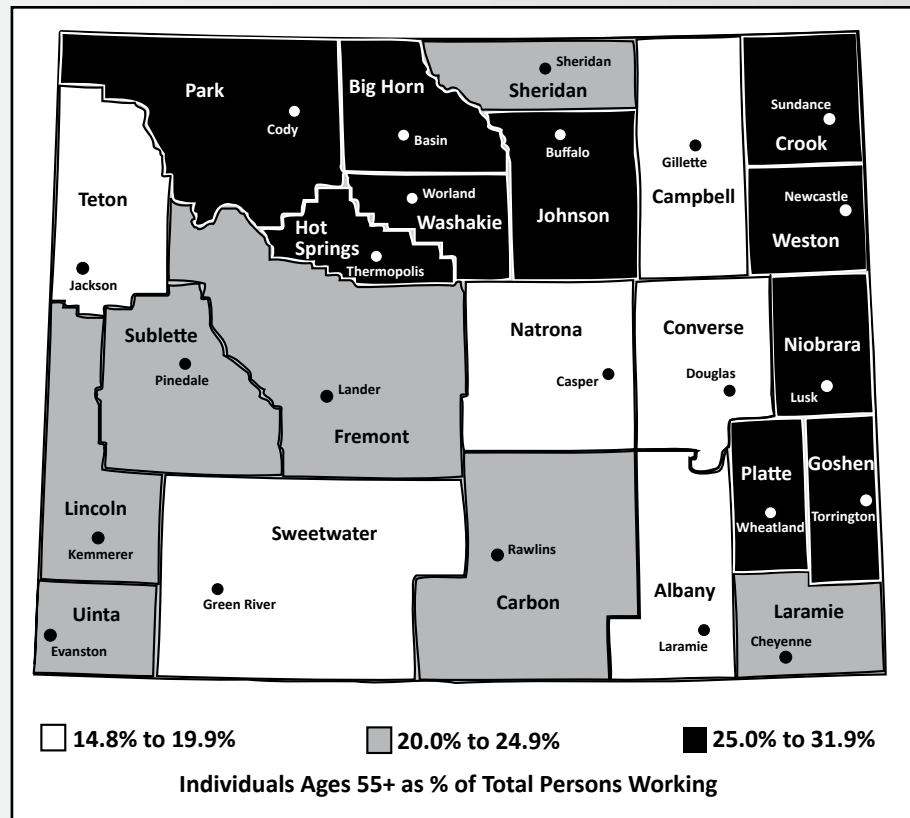


Figure 3: Persons Ages 55 or Older as a Percent of Total Persons Working in Wyoming at Any Time During the Year by County, 2020

Table 6: Number of Individuals Ages 55 or Older Working in Wyoming at Any Time During the Year by Industry and Gender, 2020

NAICS ^a Code	Industry	Total		Women		Men	
		N	Col %	N	Col %	N	Col %
11	Agriculture	1,044	1.5	302	0.9	742	2.0
21	Mining, Including Oil & Gas	4,605	6.7	642	2.0	3,963	10.9
23	Construction	5,280	7.7	881	2.8	4,399	12.1
31	Manufacturing	2,647	3.9	567	1.8	2,080	5.7
42	Wholesale Trade, Transportation, & Utilities	6,309	9.2	1,412	4.4	4,897	13.5
44	Retail Trade	7,553	11.1	4,111	12.8	3,442	9.5
51	Information	787	1.2	321	1.0	466	1.3
52	Financial Activities	3,227	4.7	1,985	6.2	1,242	3.4
54	Professional & Business Services	5,330	7.8	2,324	7.3	3,006	8.3
61	Educational Services	8,222	12.0	5,570	17.4	2,652	7.3
62	Health Care & Social Assistance	8,052	11.8	6,198	19.4	1,854	5.1
71	Leisure & Hospitality	5,407	7.9	2,934	9.2	2,473	6.8
81	Other Services	1,839	2.7	870	2.7	969	2.7
92	Public Administration	7,894	11.6	3,867	12.1	4,027	11.1
	Unclassified	41	0.1	13	0.0	28	0.1
	Total, All Industries	68,237	100.0	31,997	100.0	36,240	100.0

^aNorth American Industry Classification System.

Source: Demographics and Earnings of Persons Working in Wyoming by County, Industry, Age, & Gender, 2000-2020

Prepared by M. Moore, Research & Planning, WY DWS, 12/8/21.

in 2020, more than in any other year (see Figure 4). The previous high was 5,950 in 2010, when individuals ages 55 and older accounted for 17.3% of all claimants.

Turnover

R&P publishes quarterly turnover data based on wage records research. For this research, R&P has identified several components of turnover, such as hires, exits, and individuals who were both hires and exits during the same quarter. *Continuous employment* refers to individuals who worked for the same employer during the reference quarter, along with the prior and following quarters. Turnover is essentially calculated by subtracting continuous employment from

the total number of persons working.

Lower turnover rates represent “more continuous employees and more stability” (Mohondro, 2015). Job turnover decreases with age, and individuals ages 55 and older tend to have lower turnover rates than all other age groups. In 2020, the four-quarter average turnover rate for Wyoming was 29.6%, meaning nearly one in three individuals was not continuously employed (see Table 8, page 9). The turnover rate of 20.3% for older workers was substantially lower. In other words, approximately eight out of 10 older workers were continuously employed during any given quarter in 2020.

Conclusion

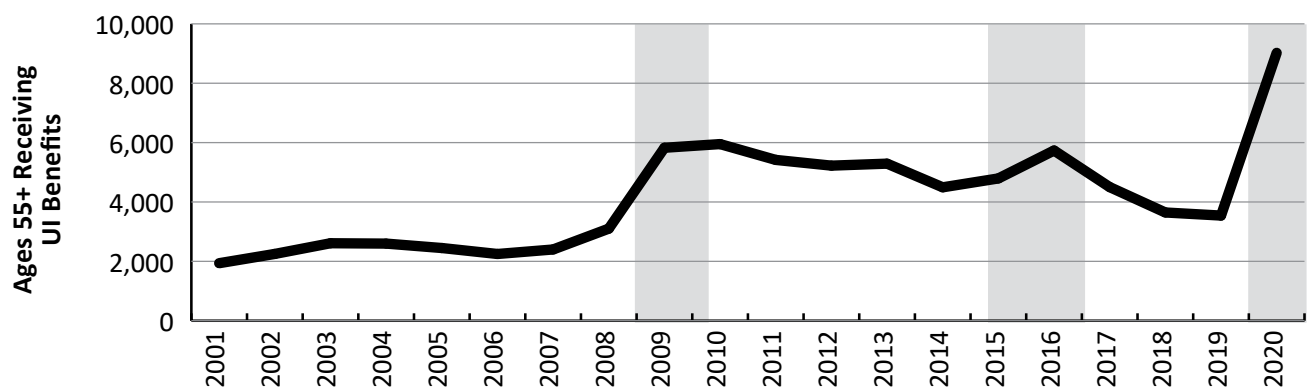
Individuals ages 55 and older make up a substantial portion of Wyoming’s population and labor market. In 2020, these older individuals accounted for approximately one-third of the state’s population, and one in five people working.

Older workers comprised even larger proportions of people working in several industries that require a bachelor’s degree or higher, such as public administration, educational services, and financial

Table 7: Wyoming Unemployment Insurance Benefit Recipients by Age, 2020

Age	UI Benefit Recipients		UI Benefit Exhaustees	
	N	Col %	N	Rate
16-24	4,692	10.8	703	15.0
25-34	11,045	25.3	2,133	19.3
35-44	9,485	21.7	2,081	21.9
45-54	7,063	16.2	1,721	24.4
55-64	9,023	20.7	2,671	29.6
Total	43,630	100.0	9,309	21.3

Source: Wyoming Unemployment Insurance claims database.
Prepared by S. Wen, Research & Planning, WY DWS, 4/1/21.



Shaded areas represent periods of economic downturn: 2009Q1-2010Q1, 2015Q2-2016Q4, and 2020Q2-2021Q1.

Source: Wyoming Unemployment Insurance Claims Database.

Prepared by M. Moore, Research & Planning, WY DWS, 12/21/21.

Figure 4: Number of Persons Ages 55 or Older Receiving Unemployment Insurance Benefits in Wyoming, 2001-2020

activities. Given the exodus of young workers from Wyoming, this may provide a potential challenge for Wyoming in the coming years. As these older workers retire or leave the labor market, employers may face large numbers of job openings that require educated younger workers.

While older workers are less likely to lose their jobs during economic downturns, they often have more difficulty finding reemployment. This could present an opportunity for employers, educators, and training providers when older individuals are looking for work after losing their jobs.

In addition to the research presented in this article, a study from the Wyoming state occupational epidemiologist showed that workers ages 55 and older accounted for more than one-third (approximately 35%) of all occupational injury fatalities in Wyoming from 2012 to 2018 (Towle, 2020). In particular, the report noted that individuals ages 65 and older accounted for 16% of all fatal occupational injuries in Wyoming compared to only 6% of the state's workforce during that period. The author noted that nationally in 2018, "workers ages 65 and older experienced the highest rates of occupational fatality by age" and that,

Table 8: Quarterly Turnover Statistics for Wyoming, 2020Q1-2020Q4

Total									
Year & Quarter	Type	(H)	(H)+(B)	(B)	(E)	(E)+(B)	(C)	(H+E+B+C)	Turnover Rate
		Hire Only	Total Hires	Both Hire & Exit	Exit Only	Total Exits	Continous Employment	Total	
2020Q1	Transactions	28,585	45,118	16,533	39,159	55,692	216,632	300,909	28.0
	Rates	9.5	15.0	5.5	13.0	18.5	72.0	100.0	
2020Q2	Transactions	37,642	50,956	13,314	35,200	48,514	210,017	296,173	29.1
	Rates	12.7	17.2	4.5	11.9	16.4	70.9	100.0	
2020Q3	Transactions	37,992	57,202	19,210	38,649	57,859	209,010	304,861	31.4
	Rates	12.5	18.8	6.3	12.7	19.0	68.6	100.0	
2020Q4	Transactions	32,423	50,158	17,735	38,312	56,047	208,690	297,160	29.8
	Rates	10.9	16.9	6.0	12.9	18.9	70.2	100.0	
2020 Average	Transactions	34,161	50,859	16,698	37,830	54,528	211,087	299,776	29.6
	Rates	11.4	17.0	5.6	12.6	18.2	70.4	100.0	
Ages 55 or Older									
Year & Quarter	Type	(H)	(H)+(B)	(B)	(E)	(E)+(B)	(C)	(H+E+B+C)	Turnover Rate
		Hire Only	Total Hires	Both Hire & Exit	Exit Only	Total Exits	Continous Employment	Total	
2020Q1	Transactions	7,442	9,649	2,207	6,249	8,456	50,398	66,296	24.0
	Rates	11.2	14.6	3.3	9.4	12.8	76.0	100.0	
2020Q2	Transactions	4,429	5,937	1,508	6,474	7,982	51,366	63,777	19.5
	Rates	6.9	9.3	2.4	10.2	12.5	80.5	100.0	
2020Q3	Transactions	4,204	5,895	1,691	5,195	6,886	50,600	61,690	18.0
	Rates	6.8	9.6	2.7	8.4	11.2	82.0	100.0	
2020Q4	Transactions	3,653	5,670	2,017	6,375	8,392	48,429	60,474	19.9
	Rates	6.0	9.4	3.3	10.5	13.9	80.1	100.0	
2020 Average	Transactions	4,932	6,788	1,856	6,073	7,929	50,198	63,059	20.3
	Rates	7.8	10.7	2.9	9.6	12.6	79.7	100.0	

Source: Wyoming Quarterly Turnover Statistics, 1992Q1-2020Q4. Research & Planning, WY DWS.

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compared to younger workers, "older workers have more severe occupational injuries and experience higher rates of workplace fatality."

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Number of Persons Working in Wyoming Drops 6.4% in 2020

by: Lisa Knapp, Senior Research Analyst

Excerpted from the 2021 Wyoming Workforce Annual Report

The Research & Planning (R&P) section of the Wyoming Department of Workforce Services publishes detailed demographics tables on an annual basis. These tables contain information such as total number of workers, average annual wage, average number of quarters worked, and average number of employers worked by gender and age group, and are available at the county and industry

Now Online

Demographics and Earnings of Persons Working in Wyoming by County, Industry, Age, & Gender

https://doe.state.wy.us/LMI/earnings_tables.htm

2021 Wyoming Workforce Annual Report

https://doe.state.wy.us/LMI/annual-report/2021/Annual_Report_2021.pdf

levels. The data discussed in this article represent the number of persons working in Wyoming at any time during the year.

These tables can be viewed at https://doe.state.wy.us/LMI/earnings_tables.htm. Selected data from these tables are used in this article to provide a demographic overview of the state's workforce.

The number of men, women, and nonresident workers all declined from 2019 to 2020 (see Table 1). The term *nonresidents* refers to individuals for whom demographic data are not available; these are typically individuals who commute to Wyoming from another state or country for work.

Overall, the number of people working in Wyoming at any time during the year decreased by 22,833, or 6.4%. The number of men working in Wyoming at any time during the year declined by a greater rate

Table 1: Selected Demographics of Persons Working in Wyoming at Any Time by Gender, 2019-2020

Gender				
Gender	2019	2020	Over-the-Year Change	
			N	%
Residents	312,361	294,596	-17,765	-5.7
Women	143,317	136,941	-6,376	-4.4
Men	169,044	157,655	-11,389	-6.7
Nonresidents ^a	42,405	37,337	-5,068	-12.0
Total	354,766	331,933	-22,833	-6.4
Age				
Age Group	2019	2020	Over-the-Year Change	
			N	%
Under 20	21,427	19,515	-1,912	-8.9
20-24	32,241	30,284	-1,957	-6.1
25-34	68,377	63,435	-4,942	-7.2
35-44	65,111	62,602	-2,509	-3.9
45-54	52,529	50,142	-2,387	-4.5
55+	72,240	68,237	-4,003	-5.5
Unknown	42,841	37,718	-5,123	-12.0
Total	354,766	331,933	-22,833	-6.4

^aNonresidents are individuals for whom demographic data are not available.

Source: Demographics and Earnings of Persons Working in Wyoming by County, Industry, Age, & Gender, 2000-2020.

Prepared by L. Knapp and M. Moore, Research & Planning, WY DWS, 5/10/21.

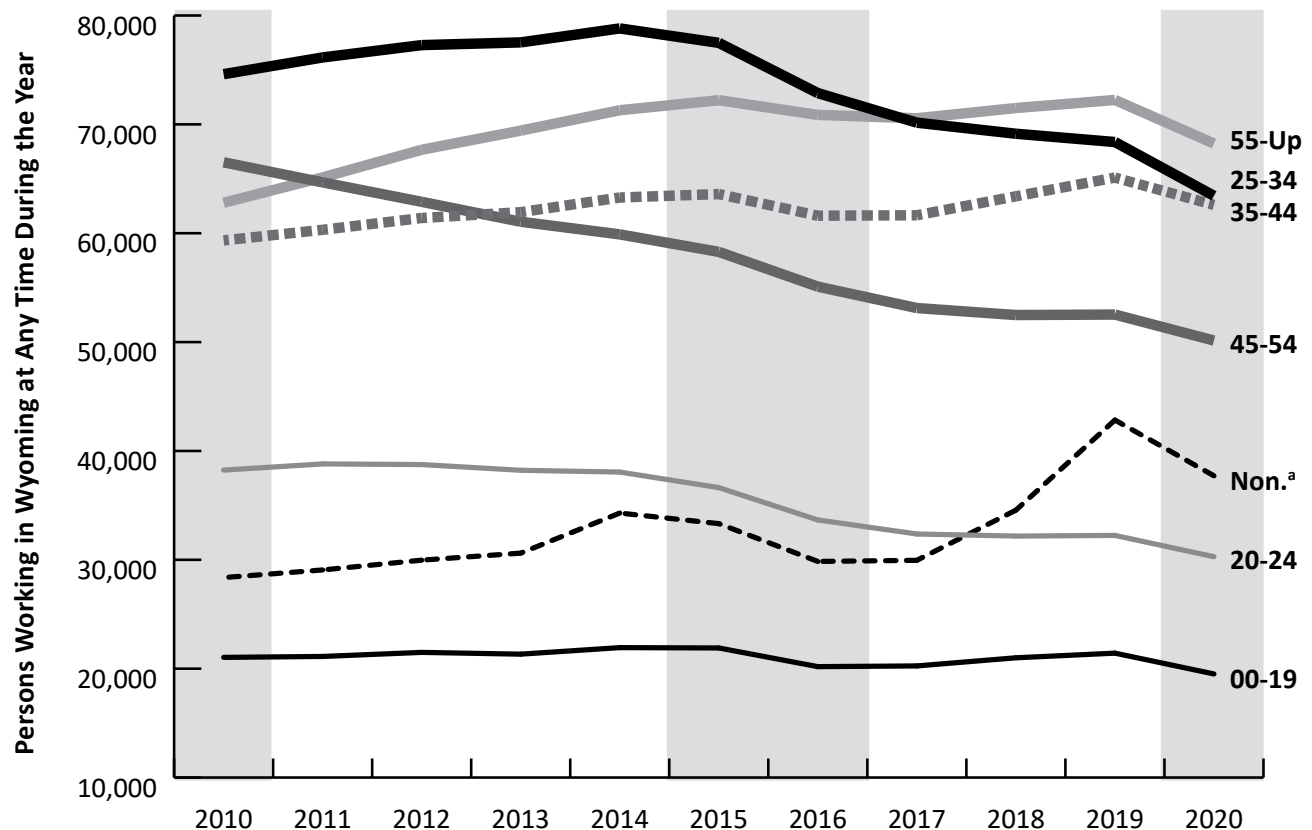
(-6.7%, or -11,389 individuals) compared to women (-4.4%, or -6,376). The number of nonresidents declined by 12.0% (-5,068), marking the first over-the-year decrease in nonresident workers in the state since 2016.

The number of persons working in Wyoming decreased for all age groups from 2019 to 2020. Figure 1 illustrates trends in persons working in Wyoming between 2010 and 2020 by age group. Although the number of persons working increased in several age groups between 2010 and 2015, this number has slowly declined since then. The exceptions include those ages 35 to 44, 55 and older, and nonresidents, all of

whom showed some gains in recent years. However, as noted earlier, even these groups showed declines between 2019 and 2020.

Individuals ages 55 and older made up approximately 20% of all persons working in Wyoming in 2020, or one in every five people (see related article on page 1).

For more information on the demographics of persons working in Wyoming by industry and county, please see Chapter 8 in the 2021 Wyoming Workforce Annual Report, available online at https://doe.state.wy.us/LMI/annual-report/2021/Annual_Report_2021.pdf.



^aNonresidents - individuals for whom demographic data are not available.

Shaded areas indicate periods of economic downturn (2009Q1-2010Q1 and 2015Q2-2016Q4) and COVID-19 pandemic (March 2020 to present).

Source: Wyoming Wage Records, Research & Planning, WY DWS.

Prepared by M. Moore, Research & Planning, WY DWS, 5/10/21.

Figure 1: Total Number of Persons Working in Wyoming at Any Time by Age, 2010-2019

Wyoming Unemployment Falls to 3.3% in December 2021

by: David Bullard, Senior Economist

The Research & Planning section of the Wyoming Department of Workforce Services reported that the state's seasonally adjusted¹ unemployment rate fell from 3.7% in November to 3.3% in December. Wyoming's unemployment rate has been trending downward for several months and is much lower than its December 2020 level of 5.2%. Seasonally adjusted employment of Wyoming residents rose by 913 individuals (0.3%) from November to December as more people went back to work.

Most county unemployment rates changed very little from November to December. Teton County was the exception. Its unemployment rate fell from 2.8% to 1.6% as the ski season got into full swing.

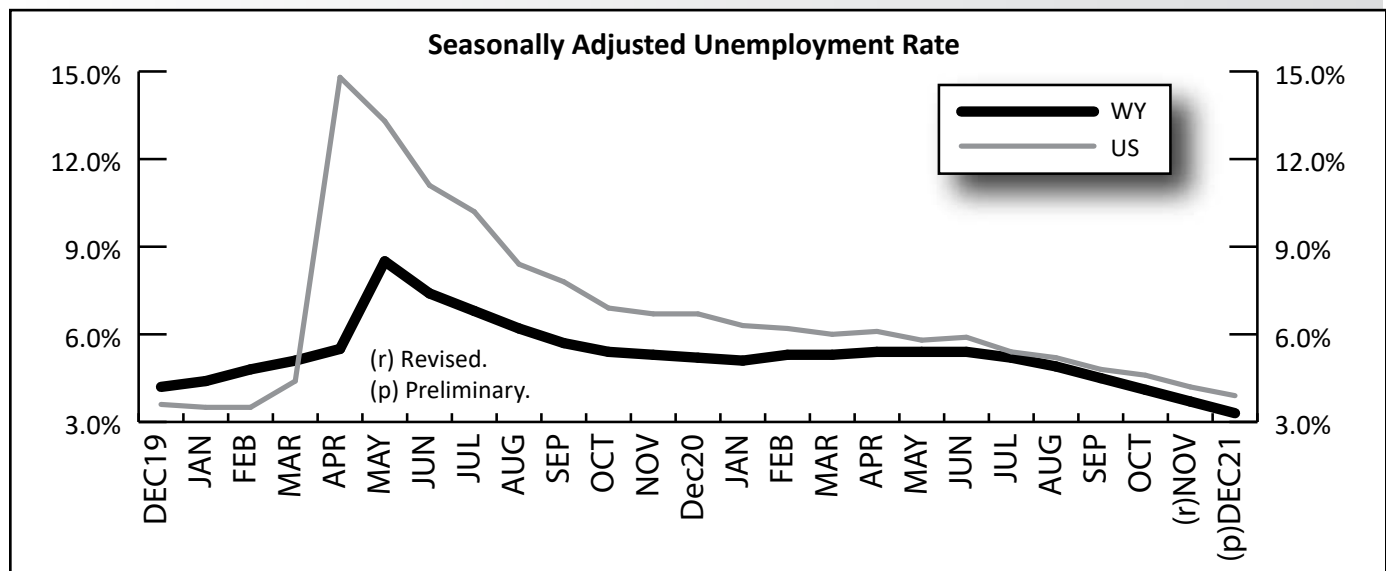
From December 2020 to December 2021, jobless rates fell in every county. These decreases represent a return to more normal levels after the pandemic caused

unemployment rates to be unusually high in December 2020. The largest decreases occurred in key energy producing counties. Natrona County's unemployment rate fell from 7.3% to 3.1%, Sweetwater County's rate fell from 6.8% to 2.9%, Sublette County's rate fell from 6.7% to 2.9%, and Converse County's rate fell from 6.0% to 2.4%.

In December, the highest unemployment rates were found in Natrona County at 3.1%, Sublette County at 2.9%, and Sweetwater County at 2.9%. Teton County reported the lowest unemployment rate at 1.6%. It was followed by Weston County at 1.7% and Albany, Crook, Goshen, and Niobrara counties, each at 1.8%.

Total nonfarm employment in Wyoming (not seasonally adjusted and measured by place of work) rose from 271,000 in December 2020 to 275,100 in December 2021, an increase of 4,100 jobs (1.5%). Employment was unusually low in December 2020 because of economic disruptions related to the pandemic.

¹ Seasonal adjustment is a statistical procedure to remove the impact of normal regularly recurring events (such as weather, major holidays, and the opening and closing of schools) from economic time series to better understand changes in economic conditions from month to month.



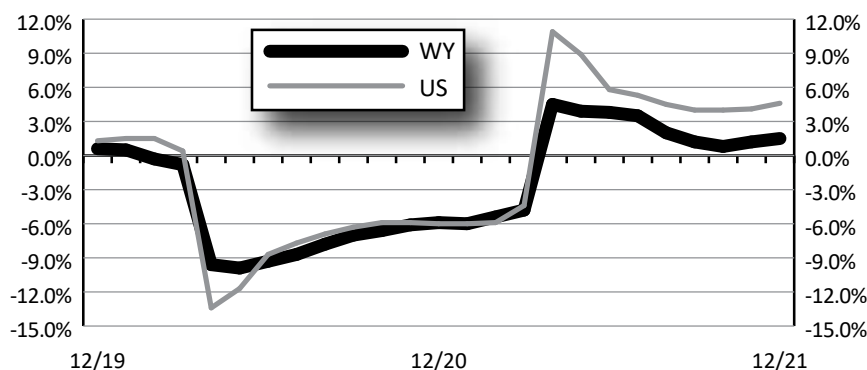
Current Employment Statistics (CES) Estimates and Research & Planning's Internal Estimates, December 2021

by: David Bullard, Senior Economist

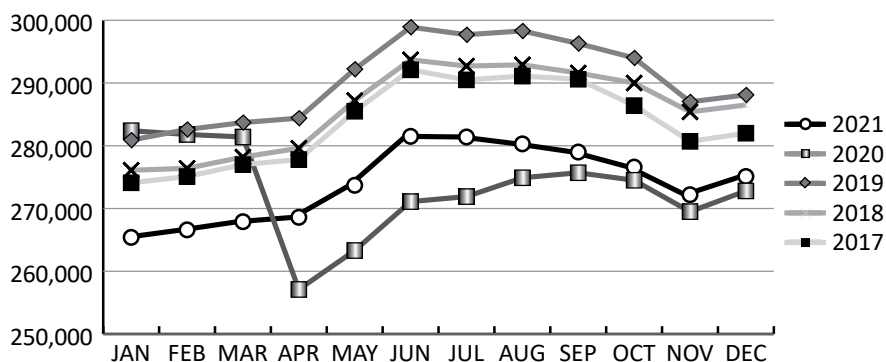
Industry Sector	Research & Planning's Internal Estimates	Current Employment Statistics (CES) Estimates	N Difference	% Difference
Total Nonfarm	275,811	275,100	-711	-0.3%
Natural Resources & Mining	15,014	16,000	986	6.2%
Construction	20,123	19,600	-523	-2.7%
Manufacturing	9,937	10,100	163	1.6%
Wholesale Trade	7,360	7,800	440	5.6%
Retail Trade	29,589	30,000	411	1.4%
Transportation & Utilities	14,277	14,700	423	2.9%
Information	2,958	2,800	-158	-5.6%
Financial Activities	11,112	11,200	88	0.8%
Professional & Business Services	19,212	18,800	-412	-2.2%
Educational & Health Services	29,027	28,700	-327	-1.1%
Leisure & Hospitality	33,671	34,400	729	2.1%
Other Services	16,064	15,800	-264	-1.7%
Government	67,467	65,200	-2,267	-3.5%

Internal Estimates were run in November 2021 and based on QCEW data through June 2021.

Nonagricultural Employment Growth (Percentage Change Over Previous Year)



Wyoming Nonagricultural Wage and Salary Employment



State Unemployment Rates December 2021 (Seasonally Adjusted)

State	Unemp. Rate
Puerto Rico	7.5
California	6.5
Nevada	6.4
New Jersey	6.3
New York	6.2
Connecticut	5.8
District of Columbia	5.8
New Mexico	5.8
Alaska	5.7
Hawaii	5.7
Michigan	5.6
Pennsylvania	5.4
Illinois	5.3
Delaware	5.0
Maryland	5.0
Texas	5.0
Colorado	4.8
Louisiana	4.8
Rhode Island	4.8
Maine	4.7
Mississippi	4.5
Ohio	4.5
Washington	4.5
Florida	4.4
Arizona	4.1
Oregon	4.1
Kentucky	3.9
Massachusetts	3.9
United States	3.9
Tennessee	3.8
North Carolina	3.7
West Virginia	3.7
Iowa	3.5
South Carolina	3.5
Kansas	3.3
Missouri	3.3
Wyoming	3.3
Virginia	3.2
Alabama	3.1
Arkansas	3.1
Minnesota	3.1
North Dakota	3.1
Wisconsin	2.8
Indiana	2.7
Georgia	2.6
New Hampshire	2.6
South Dakota	2.6
Montana	2.5
Vermont	2.5
Idaho	2.4
Oklahoma	2.3
Utah	1.9
Nebraska	1.7

Wyoming Nonagricultural Wage and Salary Employment

by: David Bullard, Senior Economist

State Unemployment Rates December 2021 (Not Seasonally Adjusted)

	Employment in Thousands			% Change Total Employment	
	Dec 21	Nov 21	Dec 20	Dec 21 Nov 21	Dec 21 Dec 20
CAMPBELL COUNTY					
TOTAL NONAG. WAGE & SALARY EMPLOYMENT	23.4	23.5	23.4	-0.4	0.0
TOTAL PRIVATE	18.6	18.7	18.6	-0.5	0.0
GOODS PRODUCING	6.8	6.9	6.9	-1.4	-1.4
Natural Resources & Mining	4.6	4.6	4.6	0.0	0.0
Construction	1.7	1.8	1.8	-5.6	-5.6
Manufacturing	0.5	0.5	0.5	0.0	0.0
SERVICE PROVIDING	16.6	16.6	16.5	0.0	0.6
Trade, Transportation, & Utilities	5.1	5.1	5.2	0.0	-1.9
Information	0.2	0.2	0.2	0.0	0.0
Financial Activities	0.7	0.7	0.7	0.0	0.0
Professional & Business Services	1.4	1.4	1.4	0.0	0.0
Educational & Health Services	1.3	1.3	1.2	0.0	8.3
Leisure & Hospitality	2.3	2.3	2.2	0.0	4.5
Other Services	0.8	0.8	0.8	0.0	0.0
GOVERNMENT	4.8	4.8	4.8	0.0	0.0

	Employment in Thousands			% Change Total Employment	
	Dec 21	Nov 21	Dec 20	Dec 21 Nov 21	Dec 21 Dec 20
SWEETWATER COUNTY					
TOTAL NONAG. WAGE & SALARY EMPLOYMENT	20.5	20.6	20.8	-0.5	-1.4
TOTAL PRIVATE	15.9	16.0	16.2	-0.6	-1.9
GOODS PRODUCING	5.6	5.8	5.9	-3.4	-5.1
Natural Resources & Mining	3.3	3.3	3.3	0.0	0.0
Construction	1.1	1.3	1.3	-15.4	-15.4
Manufacturing	1.2	1.2	1.3	0.0	-7.7
SERVICE PROVIDING	14.9	14.8	14.9	0.7	0.0
Trade, Transportation, & Utilities	4.4	4.3	4.4	2.3	0.0
Information	0.1	0.1	0.1	0.0	0.0
Financial Activities	0.6	0.6	0.6	0.0	0.0
Professional & Business Services	1.0	1.0	1.0	0.0	0.0
Educational & Health Services	1.3	1.3	1.4	0.0	-7.1
Leisure & Hospitality	2.3	2.3	2.2	0.0	4.5
Other Services	0.6	0.6	0.6	0.0	0.0
GOVERNMENT	4.6	4.6	4.6	0.0	0.0

	Employment in Thousands			% Change Total Employment	
	Dec 21	Nov 21	Dec 20	Dec 21 Nov 21	Dec 21 Dec 20
TETON COUNTY					
TOTAL NONAG. WAGE & SALARY EMPLOYMENT	20.7	18.3	19.8	13.1	4.5
TOTAL PRIVATE	18.0	15.6	17.1	15.4	5.3
GOODS PRODUCING	2.7	2.7	2.5	0.0	8.0
Natural Resources, Mining & Construction	2.4	2.5	2.3	-4.0	4.3
Manufacturing	0.3	0.2	0.2	50.0	50.0
SERVICE PROVIDING	18.0	15.6	17.3	15.4	4.0
Trade, Transportation, & Utilities	2.4	2.2	2.6	9.1	-7.7
Information	0.2	0.2	0.2	0.0	0.0
Financial Activities	1.3	1.3	1.3	0.0	0.0
Professional & Business Services	2.1	2.2	2.1	-4.5	0.0
Educational & Health Services	1.3	1.2	1.2	8.3	8.3
Leisure & Hospitality	7.5	5.3	6.7	41.5	11.9
Other Services	0.5	0.5	0.5	0.0	0.0
GOVERNMENT	2.7	2.7	2.7	0.0	0.0

State	Unemp. Rate
Puerto Rico	6.6
Alaska	5.4
Nevada	5.2
District of Columbia	5.1
California	5.0
New York	5.0
Hawaii	4.9
New Jersey	4.9
New Mexico	4.8
Connecticut	4.4
Michigan	4.4
Illinois	4.3
Texas	4.3
Delaware	4.2
Colorado	4.1
Maine	4.0
Maryland	4.0
Pennsylvania	4.0
Washington	3.8
Louisiana	3.7
Rhode Island	3.7
United States	3.7
Oregon	3.6
Massachusetts	3.5
Kentucky	3.4
Ohio	3.4
South Carolina	3.3
Tennessee	3.3
Florida	3.2
North Carolina	3.2
Mississippi	3.1
Iowa	2.9
West Virginia	2.9
Alabama	2.8
Arizona	2.8
North Dakota	2.8
Minnesota	2.7
Missouri	2.7
Virginia	2.7
Arkansas	2.4
Georgia	2.4
South Dakota	2.4
Wyoming	2.4
Kansas	2.2
New Hampshire	2.2
Vermont	2.2
Wisconsin	2.0
Idaho	1.9
Montana	1.9
Oklahoma	1.8
Indiana	1.3
Nebraska	1.3
Utah	1.3

Economic Indicators

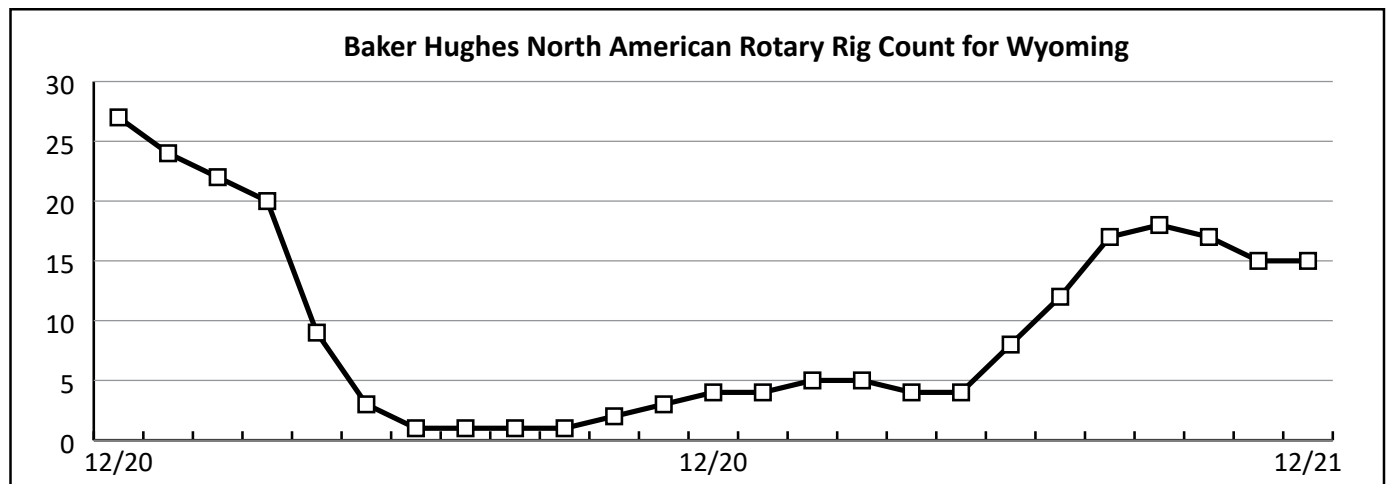
by: David Bullard, Senior Economist

The dollar amount of benefits paid by Wyoming Unemployment Insurance fell 63.1% from December 2020 to December 2021.

	Dec 2021 (p)	Nov 2021 (r)	Dec 2020 (b)	Percent Change Month	Year
Wyoming Total Nonfarm Employment	275,100	272,800	271,000	0.8	1.5
Wyoming State Government	12,200	12,200	13,100	0.0	-6.9
Laramie County Nonfarm Employment	47,100	47,300	46,000	-0.4	2.4
Natrona County Nonfarm Employment	37,400	37,700	36,900	-0.8	1.4
Selected U.S. Employment Data					
U.S. Multiple Jobholders	7,461,000	7,180,000	6,496,000	3.9	14.9
As a percent of all workers	4.8%	4.6%	4.3%	N/A	N/A
U.S. Discouraged Workers	468,000	471,000	661,000	-0.6	-29.2
U.S. Part Time for Economic Reasons	4,049,000	4,163,000	6,245,000	-2.7	-35.2
Wyoming Unemployment Insurance					
Weeks Compensated	8,791	8,504	23,732	3.4	-63.0
Benefits Paid	\$3,683,809	\$3,546,579	\$9,979,055	3.9	-63.1
Average Weekly Benefit Payment	\$419.04	\$417.05	\$420.49	0.5	-0.3
Consumer Price Index (U) for All U.S. Urban Consumers (1982 to 1984 = 100)					
All Items	278.8	277.9	260.5	0.3	7.0
Food & Beverages	285.6	284.2	269.4	0.5	6.0
Housing	287.5	286.3	273.7	0.4	5.1
Apparel	121.1	122.4	114.4	-1.1	5.8
Transportation	246.5	245.5	203.6	0.4	21.1
Medical Care	530.0	528.9	518.8	0.2	2.2
Recreation (Dec. 1997=100)	126.7	127.0	122.7	-0.2	3.3
Education & Communication (Dec. 1997=100)	143.8	143.9	141.5	0.0	1.6
Other Goods & Services	487.1	484.7	466.3	0.5	4.5
Producer Prices (1982 to 1984 = 100)					
All Commodities	241.0	243.2	200.5	-0.9	20.2
Wyo. Bldg. Permits (New Privately Owned Housing Units Authorized)					
Total Units	150	188	214	-20.2	-29.9
Valuation	\$36,940,000	\$55,638,000	\$63,353,000	-33.6	-41.7
Single Family Homes	125	151	122	-17.2	2.5
Valuation	\$34,620,000	\$51,856,000	\$48,605,000	-33.2	-28.8
Casper MSA ¹ Building Permits	17	22	13	-22.7	30.8
Valuation	\$3,541,000	\$4,179,000	\$2,591,000	-15.3	36.7
Cheyenne MSA Building Permits	38	57	109	-33.3	-65.1
Valuation	\$8,198,000	\$9,737,000	\$19,415,000	-15.8	-57.8
Baker Hughes North American Rotary Rig Count for Wyoming	15	15	4	0.0	275.0

(p) Preliminary. (r) Revised. (b) Benchmarked.

¹Metropolitan Statistical Area.



Wyoming County Unemployment Rates

by: Carola Cowan, BLS Programs Supervisor

From December 2020 to December 2021, unemployment rates fell in every county.

REGION	Labor Force			Employed			Unemployed			Unemployment Rates		
	Dec 2021	Nov 2021	Dec 2020	Dec 2021	Nov 2021	Dec 2020	Dec 2021	Nov 2021	Dec 2020	Dec 2021	Nov 2021	Dec 2020
County	(p)	(b)	(b)	(p)	(b)	(b)	(p)	(b)	(b)	(p)	(b)	(b)
NORTHWEST	45,141	45,518	45,423	44,047	44,441	43,088	1,094	1,077	2,335	2.4	2.4	5.1
Big Horn	5,229	5,297	5,280	5,093	5,166	5,031	136	131	249	2.6	2.5	4.7
Fremont	18,992	19,211	19,187	18,524	18,757	18,141	468	454	1,046	2.5	2.4	5.5
Hot Springs	2,288	2,304	2,247	2,242	2,257	2,148	46	47	99	2.0	2.0	4.4
Park	14,620	14,687	14,697	14,263	14,328	13,941	357	359	756	2.4	2.4	5.1
Washakie	4,012	4,019	4,012	3,925	3,933	3,827	87	86	185	2.2	2.1	4.6
NORTHEAST	49,571	49,965	50,769	48,407	48,798	48,132	1,164	1,167	2,637	2.3	2.3	5.2
Campbell	21,946	22,172	22,955	21,364	21,577	21,540	582	595	1,415	2.7	2.7	6.2
Crook	3,735	3,733	3,814	3,669	3,663	3,680	66	70	134	1.8	1.9	3.5
Johnson	4,118	4,163	4,063	4,022	4,069	3,864	96	94	199	2.3	2.3	4.9
Sheridan	15,971	16,066	16,119	15,617	15,725	15,361	354	341	758	2.2	2.1	4.7
Weston	3,801	3,831	3,818	3,735	3,764	3,687	66	67	131	1.7	1.7	3.4
SOUTHWEST	58,017	56,997	57,848	56,658	55,487	54,659	1,359	1,510	3,189	2.3	2.6	5.5
Lincoln	9,688	9,656	9,327	9,497	9,465	8,931	191	191	396	2.0	2.0	4.2
Sublette	3,849	3,886	3,890	3,737	3,775	3,628	112	111	262	2.9	2.9	6.7
Sweetwater	19,201	19,459	20,645	18,641	18,906	19,248	560	553	1,397	2.9	2.8	6.8
Teton	16,331	14,931	14,654	16,062	14,506	14,033	269	425	621	1.6	2.8	4.2
Uinta	8,948	9,065	9,332	8,721	8,835	8,819	227	230	513	2.5	2.5	5.5
SOUTHEAST	83,178	83,816	82,362	81,502	82,152	78,790	1,676	1,664	3,572	2.0	2.0	4.3
Albany	21,522	21,819	19,212	21,141	21,441	18,471	381	378	741	1.8	1.7	3.9
Goshen	6,449	6,419	6,625	6,330	6,296	6,348	119	123	277	1.8	1.9	4.2
Laramie	49,530	49,911	50,684	48,474	48,864	48,397	1,056	1,047	2,287	2.1	2.1	4.5
Niobrara	1,244	1,242	1,246	1,222	1,220	1,198	22	22	48	1.8	1.8	3.9
Platte	4,433	4,425	4,595	4,335	4,331	4,376	98	94	219	2.2	2.1	4.8
CENTRAL	54,319	55,042	56,406	52,759	53,484	52,625	1,560	1,558	3,781	2.9	2.8	6.7
Carbon	8,020	8,143	8,077	7,850	7,976	7,712	170	167	365	2.1	2.1	4.5
Converse	7,444	7,518	7,778	7,264	7,337	7,310	180	181	468	2.4	2.4	6.0
Natrona	38,855	39,381	40,551	37,645	38,171	37,603	1,210	1,210	2,948	3.1	3.1	7.3
STATEWIDE	290,223	291,339	292,809	283,371	284,363	277,297	6,852	6,976	15,512	2.4	2.4	5.3
Statewide Seasonally Adjusted										3.3	3.7	5.2
U.S.										3.7	3.9	6.5
U.S. Seasonally Adjusted										3.9	4.2	6.7

Prepared in cooperation with the Bureau of Labor Statistics. Benchmarked 03/2021 Run Date 01/2022.

Data are not seasonally adjusted except where otherwise specified.

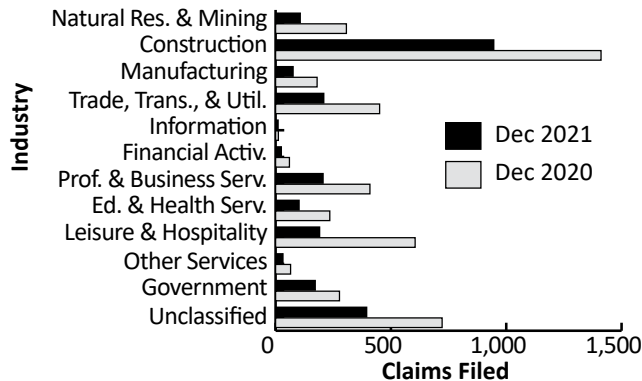
(p) Preliminary. (r) Revised. (b) Benchmarked.

Wyoming Normalized^a Unemployment Insurance Statistics: Initial Claims

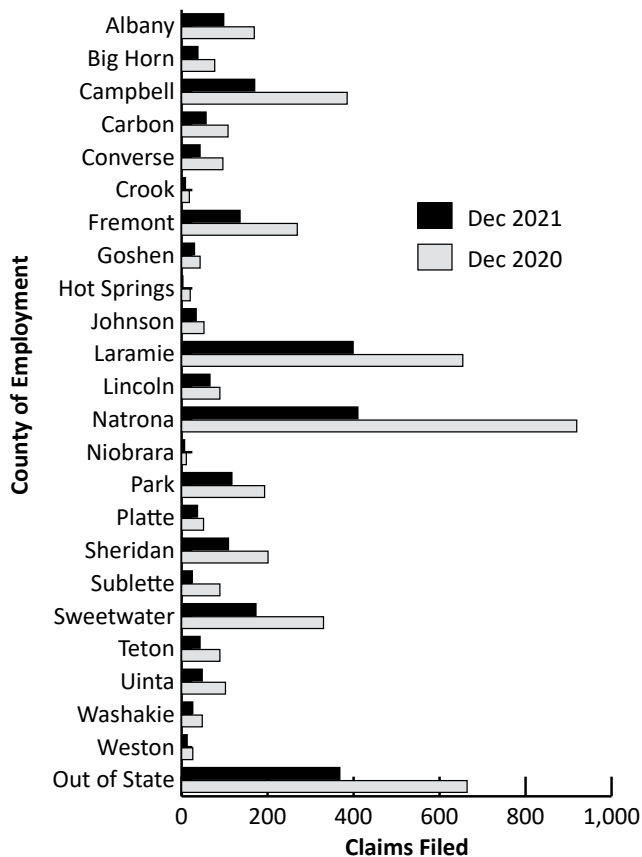
by: **Michael Moore, Editor**

There were 2,476 initial claims in December 2021, down from 4,740 in December 2020 (-2,264 or -47.8%).

**Initial Unemployment Insurance
Claims by Industry, December 2021**



**Initial Unemployment Insurance
Claims by County, December 2021**



Initial Claims

	Claims Filed			% Change	
	Dec 21	Nov 21	Dec 20	Over the Month	Over the Year
Wyoming Statewide					
Total Claims Filed	2,476	2,319	4,740	6.8	-47.8
TOTAL GOODS-PRODUCING	1,130	640	1,900	76.6	-40.5
Natural Resources & Mining	107	74	307	44.6	-65.1
Mining	83	64	276	29.7	-69.9
Oil & Gas Extraction	4	7	20	-42.9	-80.0
Construction	946	501	1,411	88.8	-33.0
Manufacturing	76	64	180	18.8	-57.8
TOTAL SERVICE-PROVIDING	778	1,122	1,840	-30.7	-57.7
Trade, Transportation, & Utilities	209	244	451	-14.3	-53.7
Wholesale Trade	21	41	79	-48.8	-73.4
Retail Trade	99	119	218	-16.8	-54.6
Transportation, Warehousing & Utilities	88	84	153	4.8	-42.5
Information	11	8	12	37.5	-8.3
Financial Activities	25	34	60	-26.5	-58.3
Professional & Business Services	206	234	409	-12.0	-49.6
Educational & Health Services	102	94	235	8.5	-56.6
Leisure & Hospitality	191	481	605	-60.3	-68.4
Other Services, except Public Admin.	32	23	65	39.1	-50.8
TOTAL GOVERNMENT	172	215	277	-20.0	-37.9
Federal Government	103	138	142	-25.4	-27.5
State Government	15	16	30	-6.3	-50.0
Local Government	53	60	105	-11.7	-49.5
Local Education	13	9	43	44.4	-69.8
UNCLASSIFIED	395	340	722	16.2	-45.3
Laramie County					
Total Claims Filed	399	272	654	46.7	-39.0
TOTAL GOODS-PRODUCING	198	97	273	104.1	-27.5
Construction	185	81	243	128.4	-23.9
TOTAL SERVICE-PROVIDING	129	119	258	8.4	-50.0
Trade, Transportation, & Utilities	46	38	55	21.1	-16.4
Financial Activities	8	6	13	33.3	-38.5
Professional & Business Services	32	42	63	-23.8	-49.2
Educational & Health Services	24	11	53	118.2	-54.7
Leisure & Hospitality	11	15	57	-26.7	-80.7
TOTAL GOVERNMENT	16	8	23	100.0	-30.4
UNCLASSIFIED	55	47	99	17.0	-44.4
Natrona County					
Total Claims Filed	410	352	919	16.5	-55.4
TOTAL GOODS-PRODUCING	181	113	351	60.2	-48.4
Construction	169	85	265	98.8	-36.2
TOTAL SERVICE-PROVIDING	155	185	434	-16.2	-64.3
Trade, Transportation, & Utilities	44	59	119	-25.4	-63.0
Financial Activities	4	12	9	-66.7	-55.6
Professional & Business Services	36	44	91	-18.2	-60.4
Educational & Health Services	25	28	71	-10.7	-64.8
Leisure & Hospitality	33	36	126	-8.3	-73.8
TOTAL GOVERNMENT	10	9	25	11.1	-60.0
UNCLASSIFIED	63	44	107	43.2	-41.1

N/D = Not discloseable due to confidentiality.

^aAn average month is considered 4.33 weeks. If a month has four weeks, the normalization factor is 1.0825. If the month has five weeks, the normalization factor is 0.866. The number of raw claims is multiplied by the normalization factor to achieve the normalized claims counts.

Wyoming Normalized^a Unemployment Insurance Statistics: Continued Claims

by: **Michael Moore, Editor**

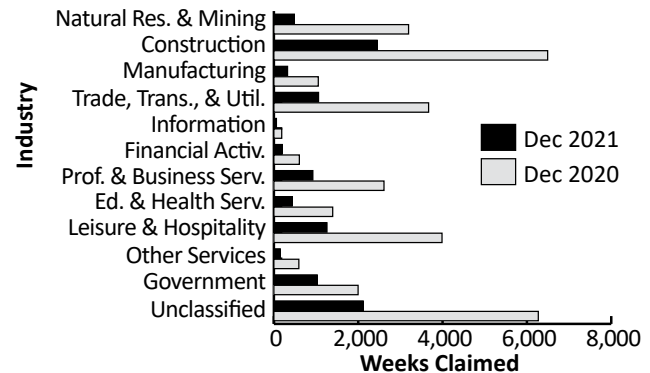
Continued claims declined from prior-year levels for the eighth consecutive month, from 32,057 in December 2020 to 10,490 in December 2021 (-21,567, or -67.3%).

Continued Claims

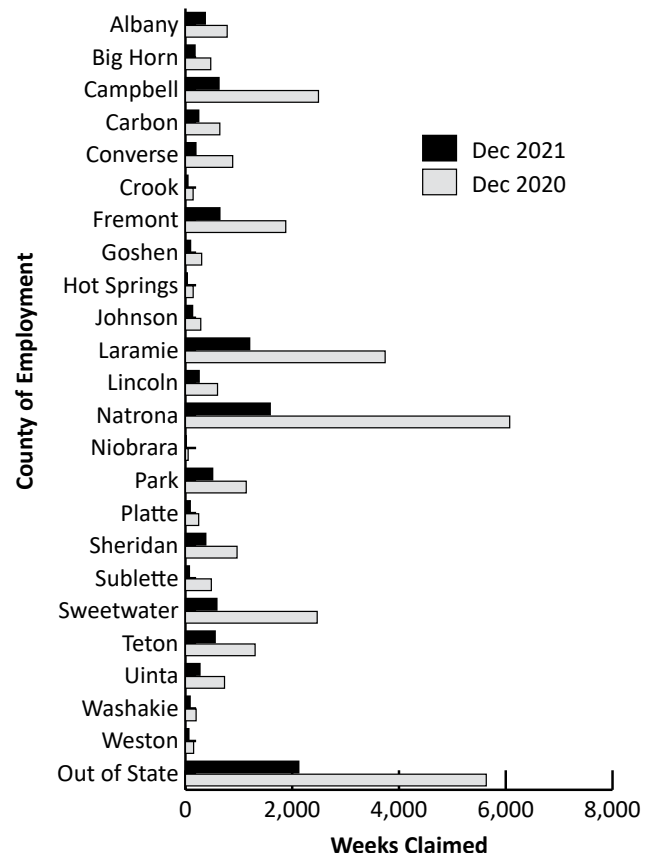
	Claims Filed			% Change	
	Dec 21	Nov 21	Dec 20	Over the Month	Over the Year
Wyoming Statewide					
Total Weeks Claimed	10,490	8,795	32,057	19.3	-67.3
Total Unique Claimants	3,332	3,168	8,895	5.2	-62.5
TOTAL GOODS-PRODUCING	3,258	2,068	10,740	57.5	-69.7
Natural Resources & Mining	485	416	3,194	16.6	-84.8
Mining	381	339	3,067	12.4	-87.6
Oil & Gas Extraction	67	76	193	-11.8	-65.3
Construction	2,448	1,372	6,492	78.4	-62.3
Manufacturing	324	279	1,053	16.1	-69.2
TOTAL SERVICE-PROVIDING	4,087	4,368	13,048	-6.4	-68.7
Trade, Transportation, & Utilities	1,059	1,071	3,669	-1.1	-71.1
Wholesale Trade	185	256	975	-27.7	-81.0
Retail Trade	539	531	1,499	1.5	-64.0
Transportation, Warehousing & Utilities	335	283	1,194	18.4	-71.9
Information	60	56	186	7.1	-67.7
Financial Activities	199	186	604	7.0	-67.1
Professional & Business Services	924	619	2,611	49.3	-64.6
Educational & Health Services	433	457	1,395	-5.3	-69.0
Leisure & Hospitality	1,259	1,825	3,987	-31.0	-68.4
Other Services, except Public Admin.	151	152	592	-0.7	-74.5
TOTAL GOVERNMENT	1,027	753	1,997	36.4	-48.6
Federal Government	607	346	780	75.4	-22.2
State Government	81	76	242	6.6	-66.5
Local Government	337	330	975	2.1	-65.4
Local Education	78	94	305	-17.0	-74.4
UNCLASSIFIED	2,117	1,604	6,270	32.0	-66.2
Laramie County					
Total Weeks Claimed	1,204	853	3,741	41.1	-67.8
Total Unique Claimants	426	329	1,046	29.5	-59.3
TOTAL GOODS-PRODUCING	406	225	1,120	80.4	-63.8
Construction	344	181	825	90.1	-58.3
TOTAL SERVICE-PROVIDING	497	412	1,672	20.6	-70.3
Trade, Transportation, & Utilities	150	149	463	0.7	-67.6
Financial Activities	25	33	87	-24.2	-71.3
Professional & Business Services	177	127	368	39.4	-51.9
Educational & Health Services	60	43	296	39.5	-79.7
Leisure & Hospitality	32	22	361	45.5	-91.1
TOTAL GOVERNMENT	49	49	190	0.0	-74.2
UNCLASSIFIED	251	165	757	52.1	-66.8
Natrona County					
Total Weeks Claimed	1,589	1,222	6,074	30.0	-73.8
Total Unique Claimants	512	464	1,714	10.3	-70.1
TOTAL GOODS-PRODUCING	521	292	2,019	78.4	-74.2
Construction	414	215	1,067	92.6	-61.2
TOTAL SERVICE-PROVIDING	670	624	2,903	7.4	-76.9
Trade, Transportation, & Utilities	212	250	1,027	-15.2	-79.4
Financial Activities	43	28	210	53.6	-79.5
Professional & Business Services	129	80	514	61.3	-74.9
Educational & Health Services	117	127	296	-7.9	-60.5
Leisure & Hospitality	132	103	546	28.2	-75.8
TOTAL GOVERNMENT	45	63	174	-28.6	-74.1
UNCLASSIFIED	352	241	977	46.1	-64.0

^aAn average month is considered 4.33 weeks. If a month has four weeks, the normalization factor is 1.0825. If the month has five weeks, the normalization factor is 0.866. The number of raw claims is multiplied by the normalization factor to achieve the normalized claims counts.

Continued Unemployment Insurance Claims by Industry, December 2021



Continued Unemployment Insurance Claims by County, December 2021



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Services, Research & Planning
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