

Table 6a: Ten Most Frequently Occurring New Hires Occupations Requiring a Bachelor's Degree Across All Industries in Wyoming, 2015

**Educational Requirement, Earnings, and Retention**

				Earnings			Retention	
				Median Hourly Wage	% Paid Piece Rate		% Retained 1 Quarter After Hire	
SOC <sup>a</sup> Code	Occupation	N	%		No	Yes		
Total, All Occupations			113,204	100.0	\$12.00	93.4	6.6	76.6
Subtotal, Postsecondary			18,014	15.9	\$21.22	93.8	6.2	85.3
Subtotal, Bachelor's Degree			5,738	5.1	\$24.01	97.3	2.7	84.8
11-1021	General and Operations Managers	948	0.8	\$28.75	98.8	1.2	84.5	
25-3098	Substitute Teachers	620	0.5	\$13.71	100.0	0.0	75.9	
27-2022	Coaches and Scouts	316	0.3	\$12.50	85.8	14.2	50.3	
39-9032	Recreation Workers	297	0.3	\$12.00	85.8	14.2	70.1	
13-2011	Accountants and Auditors	212	0.2	\$24.04	100.0	0.0	86.3	
25-2031	Secondary School Teachers, Except Special and Vocational Education	191	0.2	\$22.81	100.0	0.0	100.0	
17-2171	Petroleum Engineers	183	0.2	\$38.46	100.0	0.0	100.0	
15-1142	Network and Computer Systems Admini	165	0.1	\$32.00	100.0	0.0	75.1	
29-9011	Occupational Health and Safety Specialists	160	0.1	\$26.00	100.0	0.0	89.0	
25-2021	Elementary School Teachers, Except Special Education	119	0.1	\$21.48	100.0	0.0	100.0	

<sup>a</sup>Standard Occupational Classification.

The 2015 estimates are based on an 8-quarter period from 2013Q3 to 2015Q2.

Source: Wyoming New Hires Job Skills Survey.

Prepared by L. Knapp and M. Moore, Research &amp; Planning, WY DWS, 12/8/2016.

Table 6b: Ten Most Frequently Occurring New Hires Occupations Requiring a Bachelor's Degree Across All Industries in Wyoming, 2015

Benefits			Benefits					
SOC <sup>a</sup> Code	Occupation	N	% Offered Selected Benefits			Wait Period for Benefits		
			Health Insurance	Retirement Plan	Paid Time Off	Yes	No	Don't Know
Total, All Occupations		113,204	33.8	27.5	34.7	33.7	10.6	55.0
Subtotal, Postsecondary		18,014	56.3	46.0	55.8	44.4	19.5	35.6
Subtotal, Bachelor's Degree		5,738	57.1	47.3	61.2	37.4	23.7	38.7
11-1021	General and Operations Managers	948	68.6	56.3	72.9	45.2	28.7	25.6
25-3098	Substitute Teachers	620	0.0	0.0	0.0	0.0	6.0	94.0
27-2022	Coaches and Scouts	316	7.1	4.7	1.6	2.4	4.0	93.7
39-9032	Recreation Workers	297	27.2	22.3	28.9	18.1	15.8	66.1
13-2011	Accountants and Auditors	212	57.1	76.0	77.6	50.6	28.2	21.3
25-2031	Secondary School Teachers, Except Special and Vocational Education	191	76.5	64.8	84.4	11.7	50.8	37.4
17-2171	Petroleum Engineers	183	96.9	96.9	96.9	93.7	0.0	6.3
15-1142	Network and Computer Systems Admini	165	89.8	17.1	91.8	46.2	45.6	8.2
29-9011	Occupational Health and Safety Specialists	160	100.0	28.0	100.0	76.3	16.3	7.4
25-2021	Elementary School Teachers, Except Special Education	119	75.0	87.5	81.3	31.3	56.3	12.5

<sup>a</sup>Standard Occupational Classification.

The 2015 estimates are based on an 8-quarter period from 2013Q3 to 2015Q2.

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Table 6c: Ten Most Frequently Occurring New Hires Occupations Requiring a Bachelor's Degree Across All Industries in Wyoming, 2015

Hours Worked			Hours Worked						
SOC <sup>a</sup> Code	Occupation	N	Work Status				Hours Worked per Week (%)		
			Full- Time	Part- Time	Temporary or Substitute	No Response	0-20	21-35	36+
Total, All Occupations		113,204	54.4	36.5	7.9	0.9	19.6	26.6	53.7
Subtotal, Postsecondary		18,014	72.8	14.7	10.9	1.3	13.5	14.7	70.7
Subtotal, Bachelor's Degree		5,738	65.7	14.7	18.7	0.7	23.6	6.8	68.3
11-1021	General and Operations Managers	948	92.7	4.2	0.5	2.6	0.0	1.7	98.3
25-3098	Substitute Teachers	620	0.0	3.6	96.4	0.0	90.0	7.5	2.5
27-2022	Coaches and Scouts	316	8.7	55.7	33.2	2.4	79.2	7.8	13.0
39-9032	Recreation Workers	297	47.5	40.2	12.3	0.0	28.9	17.1	54.0
13-2011	Accountants and Auditors	212	85.7	6.2	8.1	0.0	4.0	6.2	89.7
25-2031	Secondary School Teachers, Except Special and Vocational Education	191	76.5	19.5	3.9	0.0	19.5	0.0	80.5
17-2171	Petroleum Engineers	183	96.9	3.1	0.0	0.0	0.0	32.6	67.4
15-1142	Network and Computer Systems Admini	165	66.5	0.0	33.5	0.0	0.0	2.5	97.5
29-9011	Occupational Health and Safety Specialists	160	100.0	0.0	0.0	0.0	0.0	0.0	100.0
25-2021	Elementary School Teachers, Except Special Education	119	81.3	18.8	0.0	0.0	20.0	20.0	60.0

<sup>a</sup>Standard Occupational Classification.

The 2015 estimates are based on an 8-quarter period from 2013Q3 to 2015Q2.

Source: Wyoming New Hires Job Skills Survey.

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Table 6d: Ten Most Frequently Occurring New Hires Occupations Requiring a Bachelor's Degree Across All Industries in Wyoming, 2015

Job Skills			Job Skills								
			% of Employers Who Identified Selected Job Skills as Important					Employers' Satisfaction with New Hires Job Skills (%)			
SOC <sup>a</sup> Code	Occupation	N	Service Orientation	Critical Thinking	Reading Comprehension	Technology Design	Operation & Control	Satisfied	Unsatisfied	Neutral	Don't Know
Total, All Occupations		113,204	75.0	75.9	65.9	35.8	56.8	39.3	5.2	10.7	44.7
Subtotal, Postsecondary		18,014	77.8	91.1	81.8	51.8	68.2	48.4	3.6	6.2	41.8
Subtotal, Bachelor's Degree		5,738	82.5	93.1	86.0	65.7	64.5	48.7	2.1	5.4	43.8
11-1021	General and Operations Managers	948	85.8	88.7	87.1	53.0	55.9	47.7	1.6	5.3	45.4
25-3098	Substitute Teachers	620	100.0	100.0	72.7	100.0	86.4	50.0	4.5	0.0	45.5
27-2022	Coaches and Scouts	316	60.7	100.0	75.7	55.9	75.9	48.2	0.0	0.0	51.8
39-9032	Recreation Workers	297	94.0	94.0	82.0	12.0	10.1	53.0	0.0	18.0	29.0
13-2011	Accountants and Auditors	212	100.0	100.0	100.0	100.0	81.5	38.8	0.0	0.0	61.2
25-2031	Secondary School Teachers, Except Special and Vocational Education	191	44.3	100.0	93.8	87.6	87.6	56.2	12.4	0.0	31.4
17-2171	Petroleum Engineers	183	80.0	86.7	100.0	73.3	80.0	46.7	6.7	6.7	40.0
15-1142	Network and Computer Systems Admini	165	68.5	100.0	100.0	63.1	63.1	15.8	0.0	0.0	84.2
29-9011	Occupational Health and Safety Specialists	160	100.0	90.0	100.0	80.0	90.0	70.0	0.0	0.0	30.0
25-2021	Elementary School Teachers, Except Special Education	119	49.6	100.0	74.3	74.3	100.0	24.8	0.0	38.0	37.1

<sup>a</sup>Standard Occupational Classification.

The 2015 estimates are based on an 8-quarter period from 2013Q3 to 2015Q2.

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Table 6e: Ten Most Frequently Occurring New Hires Occupations Requiring a Bachelor's Degree Across All Industries in Wyoming, 2015

Demographics			Resident Demographics									Non-residents <sup>b</sup>
SOC <sup>a</sup> Code	Occupation	N	Gender (%)		Age Group (%)							
			Female	Male	16-19	20-24	25-34	35-44	45-54	55-64	65+	
	Total, All Occupations	113,204	39.7	46.2	11.7	17.5	24.1	14.1	10.5	6.1	1.2	14.1
	Subtotal, Postsecondary	18,014	42.7	47.2	2.8	13.3	28.6	19.4	14.1	10.1	1.6	10.1
	Subtotal, Bachelor's Degree	5,738	40.2	48.5	2.8	14.2	26.9	18.5	13.9	9.9	2.3	11.3
11-1021	General and Operations Managers	948	27.8	58.5	0.7	5.1	21.2	26.0	15.2	15.9	2.2	13.7
25-3098	Substitute Teachers	620	75.9	21.7	3.6	25.3	22.9	20.5	13.3	9.6	2.4	2.4
27-2022	Coaches and Scouts	316	38.7	50.2	11.0	20.2	26.1	7.9	8.7	6.3	6.3	11.1
39-9032	Recreation Workers	297	49.6	34.7	14.7	23.3	23.0	6.7	10.0	4.9	1.7	15.7
13-2011	Accountants and Auditors	212	50.4	42.3	0.0	16.2	40.1	11.3	16.7	8.3	0.0	7.3
25-2031	Secondary School Teachers, Except Special and Vocational Education	191	60.9	31.3	0.0	3.9	45.3	15.6	19.5	7.8	0.0	7.8
17-2171	Petroleum Engineers	183	9.7	67.9	0.0	6.5	58.2	3.1	6.5	3.1	0.0	22.5
15-1142	Network and Computer Systems Admini	165	35.3	64.7	7.2	17.6	11.7	19.9	24.5	19.0	0.0	0.0
29-9011	Occupational Health and Safety Specialists	160	21.5	55.6	0.0	31.0	13.6	31.2	1.3	0.0	0.0	22.9
25-2021	Elementary School Teachers, Except Special Education	119	56.3	37.5	0.0	18.8	37.5	25.0	12.5	0.0	0.0	6.3

<sup>a</sup>Standard Occupational Classification.

<sup>b</sup>Nonresidents. Individuals who do not have a Wyoming driver's license or for whom demographic data are not available from another source. Demographics may not be available for both age and gender.

The 2015 estimates are based on an 8-quarter period from 2013Q3 to 2015Q2.

Source: Wyoming New Hires Job Skills Survey.

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