

Table 3a: Ten Most Frequently Occurring New Hires Occupations Requiring Postsecondary Education or Certification Across All Industries in Wyoming, 2015
Educational Requirement, Earnings, and Retention

					Earnings			Retention
					Median Hourly Wage	% Paid Piece Rate		% Retained 1 Quarter After Hire
SOC ^a Code	Occupation	Educational Requirement	N	%		No	Yes	
	Total, All Occupations	N/A	113,204	100.0%	\$12.00	93.4	6.6	76.6
	Subtotal, All Occupations Requiring Postsecondary Education or Certification	Postsecondary	18,014	15.9%	\$21.22	93.8	6.2	85.3
53-3032	Truck Drivers, Heavy and Tractor-Trailer	Postsecondary non-degree award	4,930	4.4%	\$19.00	87.9	12.1	81.1
11-1021	General and Operations Managers	Bachelor's degree	948	0.8%	\$28.75	98.8	1.2	84.5
29-1141	Registered Nurses	Associate's degree	926	0.8%	\$26.53	94.2	5.8	97.1
31-1014	Nursing Assistants	Postsecondary non-degree award	650	0.6%	\$11.50	100.0	0.0	81.9
25-3098	Substitute Teachers	Bachelor's degree	620	0.5%	\$13.71	100.0	0.0	75.9
25-9041	Teacher Assistants	Some college, no degree	525	0.5%	\$12.03	100.0	0.0	92.9
29-2021	Dental Hygienists	Associate's degree	323	0.3%	\$33.00	95.5	4.5	59.1
27-2022	Coaches and Scouts	Bachelor's degree	316	0.3%	\$12.50	85.8	14.2	50.3
39-9032	Recreation Workers	Bachelor's degree	297	0.3%	\$12.00	85.8	14.2	70.1
31-9091	Dental Assistants	Postsecondary non-degree award	287	0.3%	\$13.00	100.0	0.0	100.0

^aStandard Occupational Classification.

The 2015 estimates are based on an 8-quarter period from 2013Q3 to 2015Q2.

Source: Wyoming New Hires Job Skills Survey.

Prepared by L. Knapp and M. Moore, Research & Planning, WY DWS, 12/8/2016.

Table 3b: Ten Most Frequently Occurring New Hires Occupations Requiring Postsecondary Education or Certification Across All Industries in Wyoming, 2015

Benefits								
SOC ^a Code	Occupation	N	Benefits					
			% Offered Selected Benefits			Wait Period for Benefits		
			Health Insurance	Retirement Plan	Paid Time Off	Yes	No	Don't Know
Total, All Occupations		113,204	33.8	27.5	34.7	33.7	10.6	55.0
Subtotal, All Occupations Requiring Postsecondary Education or Certification		18,014	56.3	46.0	55.8	44.4	19.5	35.6
53-3032	Truck Drivers, Heavy and Tractor-Trailer	4,930	54.1	36.4	45.0	56.0	6.6	37.0
11-1021	General and Operations Managers	948	68.6	56.3	72.9	45.2	28.7	25.6
29-1141	Registered Nurses	926	64.9	70.5	62.7	44.6	16.5	38.9
31-1014	Nursing Assistants	650	65.9	38.8	65.1	54.6	12.8	32.6
25-3098	Substitute Teachers	620	0.0	0.0	0.0	0.0	6.0	94.0
25-9041	Teacher Assistants	525	51.1	52.5	55.3	15.5	52.4	32.1
29-2021	Dental Hygienists	323	13.6	18.2	22.7	18.2	27.3	54.5
27-2022	Coaches and Scouts	316	7.1	4.7	1.6	2.4	4.0	93.7
39-9032	Recreation Workers	297	27.2	22.3	28.9	18.1	15.8	66.1
31-9091	Dental Assistants	287	18.2	28.4	23.3	38.6	30.7	30.7

^aStandard Occupational Classification.

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Table 3c: Ten Most Frequently Occurring New Hires Occupations Requiring Postsecondary Education or Certification Across All Industries in Wyoming, 2015

Hours Worked			Hours Worked						
SOC ^a Code	Occupation	N	Work Status				Hours Worked per Week (%)		
			Full- Time	Part- Time	Temporary or Substitute	No Response	0-20	21-35	36+
Total, All Occupations		113,204	54.4	36.5	7.9	0.9	19.6	26.6	53.7
Subtotal, All Occupations Requiring Postsecondary Education or Certification		18,014	72.8	14.7	10.9	1.3	13.5	14.7	70.7
53-3032	Truck Drivers, Heavy and Tractor-Trailer	4,930	88.1	5.7	3.8	2.4	2.2	8.6	89.2
11-1021	General and Operations Managers	948	92.7	4.2	0.5	2.6	0.0	1.7	98.3
29-1141	Registered Nurses	926	59.6	29.8	7.4	3.2	15.2	20.6	64.2
31-1014	Nursing Assistants	650	61.4	22.8	15.8	0.0	12.3	54.1	33.6
25-3098	Substitute Teachers	620	0.0	3.6	96.4	0.0	90.0	7.5	2.5
25-9041	Teacher Assistants	525	48.2	35.1	16.7	0.0	29.4	41.1	29.5
29-2021	Dental Hygienists	323	27.3	36.4	36.4	0.0	57.9	31.6	10.5
27-2022	Coaches and Scouts	316	8.7	55.7	33.2	2.4	79.2	7.8	13.0
39-9032	Recreation Workers	297	47.5	40.2	12.3	0.0	28.9	17.1	54.0
31-9091	Dental Assistants	287	69.3	30.7	0.0	0.0	0.0	72.5	27.5

^aStandard Occupational Classification.

The 2015 estimates are based on an 8-quarter period from 2013Q3 to 2015Q2.

Source: Wyoming New Hires Job Skills Survey.

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Table 3d: Ten Most Frequently Occurring New Hires Occupations Requiring Postsecondary Education or Certification Across All Industries in Wyoming, 2015
Job Skills

SOC ^a Code	Occupation	N	Job Skills								
			% of Employers Who Identified Selected Job Skills as Important					Employers' Satisfaction with New Hires Job Skills (%)			
			Service Orientation	Critical Thinking	Reading Comprehension	Technology Design	Operation & Control	Satisfied	Unsatisfied	Neutral	Don't Know
	Total, All Occupations	113,204	75.0	75.9	65.9	35.8	56.8	39.3	5.2	10.7	44.7
	Subtotal, All Occupations Requiring Postsecondary Education or Certifi- cation	18,014	77.8	91.1	81.8	51.8	68.2	48.4	3.6	6.2	41.8
53-3032	Truck Drivers, Heavy and Tractor-Trailer	4,930	59.9	86.5	68.0	38.0	93.5	40.0	7.2	9.0	43.8
11-1021	General and Operations Managers	948	87.9	96.6	95.3	59.6	82.7	49.0	2.5	4.1	44.4
29-1141	Registered Nurses	926	85.8	88.7	87.1	53.0	55.9	47.7	1.6	5.3	45.4
31-1014	Nursing Assistants	650	94.5	92.2	83.2	45.2	61.0	50.1	3.0	9.0	37.9
25-3098	Substitute Teachers	620	77.1	88.0	88.0	42.2	31.3	37.3	0.0	4.8	57.8
25-9041	Teacher Assistants	525	88.8	83.1	66.4	21.3	21.3	59.3	4.2	4.0	32.5
29-2021	Dental Hygienists	323	100.0	100.0	72.7	100.0	86.4	50.0	4.5	0.0	45.5
27-2022	Coaches and Scouts	316	89.7	80.2	32.4	11.9	19.7	52.6	2.4	9.5	35.5
39-9032	Recreation Workers	297	88.2	80.1	76.3	22.9	38.8	70.9	0.0	5.6	23.5
31-9091	Dental Assistants	287	89.8	100.0	89.8	66.5	87.0	57.2	5.1	25.6	12.1

^aStandard Occupational Classification.

The 2015 estimates are based on an 8-quarter period from 2013Q3 to 2015Q2.

Source: Wyoming New Hires Job Skills Survey.

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Table 3e: Ten Most Frequently Occurring New Hires Occupations Requiring Postsecondary Education or Certification Across All Industries in Wyoming, 2015

Demographics			Resident Demographics									Non-residents ^b
SOC ^a Code	Occupation	N	Gender (%)		Age Group (%)							
			Female	Male	16-19	20-24	25-34	35-44	45-54	55-64	65+	
												%
	Total, All Occupations	113,204	39.7	46.2	11.7	17.5	24.1	14.1	10.5	6.1	1.2	14.1
	Subtotal, All Occupations Requiring Postsecondary Education or Certification	18,014	42.7	47.2	2.8	13.3	28.6	19.4	14.1	10.1	1.6	10.1
53-3032	Truck Drivers, Heavy and Tractor-Trailer	4,930	15.9	72.9	0.7	9.2	22.6	23.1	18.7	12.7	1.8	11.2
11-1021	General and Operations Managers	948	27.8	58.5	0.7	5.1	21.2	26.0	15.2	15.9	2.2	13.7
29-1141	Registered Nurses	926	75.9	16.7	1.6	7.6	32.4	23.2	16.9	10.8	0.0	7.4
31-1014	Nursing Assistants	650	92.5	3.0	17.2	27.1	15.8	12.0	12.0	9.0	2.3	4.5
25-3098	Substitute Teachers	620	75.9	21.7	3.6	25.3	22.9	20.5	13.3	9.6	2.4	2.4
25-9041	Teacher Assistants	525	76.3	21.0	8.4	26.8	22.4	19.8	10.0	7.1	2.8	2.7
29-2021	Dental Hygienists	323	86.4	9.1	0.0	9.1	50.0	13.6	13.6	9.1	0.0	4.5
27-2022	Coaches and Scouts	316	38.7	50.2	11.0	20.2	26.1	7.9	8.7	6.3	6.3	11.1
39-9032	Recreation Workers	297	49.6	34.7	14.7	23.3	23.0	6.7	10.0	4.9	1.7	15.7
31-9091	Dental Assistants	287	88.8	11.2	0.0	32.6	30.7	25.6	11.2	0.0	0.0	0.0

^aStandard Occupational Classification.

^bNonresidents. Individuals who do not have a Wyoming driver's license or for whom demographic data are not available from another source. Demographics may not be available for both age and gender.

The 2015 estimates are based on an 8-quarter period from 2013Q3 to 2015Q2.

Source: Wyoming New Hires Job Skills Survey.

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