

Table 2a: Ten Most Frequently Occurring New Hires Occupations Across All Industries in Wyoming, 2015

Educational Requirement, Earnings, and Retention

SOC ^a Code	Occupation	Educational Requirement	N	Earnings			Retention
				Median Hourly Wage	% Paid Piece Rate		% Retained 1 Quarter After Hire
					No	Yes	
00-0000	Total, All Occupations	N/A	113,204	\$12.00	93.4	6.6	76.6
41-2031	Retail Salespersons	Less than high school	5,555	\$9.25	87.5	12.5	79.0
35-3021	Combined Food Preparation and Serving Workers, Including Fast Food	Less than high school	5,078	\$8.25	99.0	1.0	58.9
41-2011	Cashiers	Less than high school	5,019	\$9.00	99.2	0.8	73.9
53-3032	Truck Drivers, Heavy and Tractor-Trailer	Postsecondary non-deg- ree award	4,930	\$19.00	87.9	12.1	81.1
35-3031	Waiters and Waitresses	Less than high school	4,279	\$3.00 ^b	34.6	65.4	68.9
47-2061	Construction Laborers	Less than high school	4,181	\$15.00	100.0	0.0	59.2
37-2012	Maids and Housekeeping Cleaners	Less than high school	3,943	\$8.50	95.6	4.4	70.4
43-9061	Office Clerks, General	High school diploma or equivalent	2,992	\$13.00	98.1	1.9	86.0
37-3011	Landscaping and Groundskeeping Workers	Less than high school	2,736	\$12.00	99.0	1.0	68.5
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	Less than high school	2,505	\$12.00	100.0	0.0	78.7

^aStandard Occupational Classification.^bDoes not include tips.

The 2015 estimates are based on an 8-quarter period from 2013Q3 to 2015Q2.

Source: Wyoming New Hires Job Skills Survey.

Prepared by L. Knapp and M. Moore, Research & Planning, WY DWS, 12/7/2016.

Table 2b: Ten Most Frequently Occurring New Hires Occupations Across All Industries in Wyoming, 2015

Benefits			Benefits					
SOC ^a Code	Occupation	N	% Offered Selected Benefits			Wait Period for Benefits		
			Health Insurance	Retirement Plan	Paid Time Off	Yes	No	Don't Know
00-0000	Total, All Occupations	113,204	33.8	27.5	34.7	33.7	10.6	55.0
41-2031	Retail Salespersons	5,555	21.1	15.2	20.1	23.6	11.3	64.6
35-3021	Combined Food Preparation and Serving Workers, Including Fast Food	5,078	5.2	12.2	16.3	13.9	9.3	76.8
41-2011	Cashiers	5,019	21.5	16.9	23.0	24.2	6.4	66.8
53-3032	Truck Drivers, Heavy and Tractor-Trailer	4,930	54.1	36.4	45.0	56.0	6.6	37.0
35-3031	Waiters and Waitresses	4,279	4.1	4.1	5.1	11.0	11.9	77.2
47-2061	Construction Laborers	4,181	22.4	19.8	18.9	27.3	2.8	69.9
37-2012	Maids and Housekeeping Cleaners	3,943	15.0	9.4	22.4	31.8	8.2	60.0
43-9061	Office Clerks, General	2,992	41.0	26.5	46.9	36.5	12.6	50.5
37-3011	Landscaping and Groundskeeping Workers	2,736	6.3	3.0	6.9	11.0	10.6	75.6
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	2,505	41.1	28.0	37.4	42.5	5.6	51.9

^aStandard Occupational Classification.

The 2015 estimates are based on an 8-quarter period from 2013Q3 to 2015Q2.

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Table 2c: Ten Most Frequently Occurring New Hires Occupations Across All Industries in Wyoming, 2015

Hours Worked				Hours Worked						
SOC ^a Code	Occupation	N		Work Status				Hours Worked per Week (%)		
				Full- Time	Part- Time	Temporary or Substitute	No Response	0-20	21-35	36+
00-0000	Total, All Occupations	113,204		54.4	36.5	7.9	0.9	19.6	26.6	53.7
41-2031	Retail Salespersons	5,555		33.5	59.2	7.3	0.0	36.2	24.4	39.4
35-3021	Combined Food Preparation and Serving Workers, Including Fast Food	5,078		20.0	76.3	2.0	0.0	41.9	51.8	6.4
41-2011	Cashiers	5,019		30.2	63.7	6.0	0.1	12.3	63.8	23.9
53-3032	Truck Drivers, Heavy and Tractor-Trailer	4,930		88.1	5.7	3.8	2.4	2.2	8.6	89.2
35-3031	Waiters and Waitresses	4,279		18.0	80.0	2.0	0.0	45.8	38.8	15.4
47-2061	Construction Laborers	4,181		71.5	12.1	13.2	3.2	4.4	22.6	73.1
37-2012	Maids and Housekeeping Cleaners	3,943		29.9	66.8	2.2	1.1	20.7	51.0	28.3
43-9061	Office Clerks, General	2,992		67.9	23.2	7.1	1.7	15.1	25.3	59.6
37-3011	Landscaping and Groundskeeping Workers	2,736		38.4	31.8	26.6	0.5	18.8	33.7	47.5
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	2,505		52.5	26.5	17.9	3.1	22.8	21.5	55.6

^aStandard Occupational Classification.

The 2015 estimates are based on an 8-quarter period from 2013Q3 to 2015Q2.

Source: Wyoming New Hires Job Skills Survey.

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Table 2d: Ten Most Frequently Occurring New Hires Occupations Across All Industries in Wyoming, 2015

Job Skills			Job Skills								
			% of Employers Who Identified Selected Job Skills as Important					Employers' Satisfaction with New Hires Job Skills (%)			
SOC ^a Code	Occupation	N	Service Orientation	Critical Thinking	Reading Comprehension	Technology Design	Operation & Control	Satisfied	Unsatisfied	Neutral	Don't Know
00-0000	Total, All Occupations	113,204	75.0	75.9	65.9	35.8	56.8	39.3	5.2	10.7	44.7
41-2031	Retail Salespersons	5,555	98.3	77.1	80.0	39.6	50.0	37.4	6.7	9.2	46.7
35-3021	Combined Food Preparation and Serving Workers, Including Fast Food	5,078	84.8	60.1	64.2	27.9	42.2	24.0	6.4	14.7	54.9
41-2011	Cashiers	5,019	92.8	70.3	66.7	25.7	47.6	31.3	7.8	14.9	46.0
53-3032	Truck Drivers, Heavy and Tractor-Trailer	4,930	59.9	86.5	68.0	38.0	93.5	40.0	7.2	9.0	43.8
35-3031	Waiters and Waitresses	4,279	87.0	69.1	61.2	17.6	19.3	30.3	4.9	13.1	51.7
47-2061	Construction Laborers	4,181	40.7	69.6	43.0	27.9	53.4	35.3	4.7	17.5	42.6
37-2012	Maids and Housekeeping Cleaners	3,943	77.0	34.3	40.0	5.2	19.8	30.0	4.8	15.5	49.7
43-9061	Office Clerks, General	2,992	84.6	78.6	90.0	44.3	49.5	47.6	6.0	6.9	39.5
37-3011	Landscaping and Groundskeeping Workers	2,736	53.3	63.4	21.9	23.2	72.2	39.5	6.4	11.3	42.8
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	2,505	71.2	71.5	60.9	21.3	65.4	32.6	6.8	12.9	47.7

^aStandard Occupational Classification.

The 2015 estimates are based on an 8-quarter period from 2013Q3 to 2015Q2.

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Table 2e: Ten Most Frequently Occurring New Hires Occupations Across All Industries in Wyoming, 2015

Demographics			Resident Demographics									Non-residents ^b
SOC ^a Code	Occupation	N	Gender (%)		Age Group (%)							
			Female	Male	16-19	20-24	25-34	35-44	45-54	55-64	65+	
00-0000	Total, All Occupations	113,204	39.7	46.2	11.7	17.5	24.1	14.1	10.5	6.1	1.2	14.1
41-2031	Retail Salespersons	5,555	45.5	42.6	22.2	21.1	21.4	9.5	7.6	3.5	1.9	11.9
35-3021	Combined Food Preparation and Serving Workers, Including Fast Food	5,078	38.2	41.4	29.4	20.0	13.6	10.7	2.6	0.0	0.0	20.4
41-2011	Cashiers	5,019	53.0	33.6	24.3	18.5	18.2	10.6	7.9	4.6	1.7	13.4
53-3032	Truck Drivers, Heavy and Tractor-Trailer	4,930	15.9	72.9	0.7	9.2	22.6	23.1	18.7	12.7	1.8	11.2
35-3031	Waiters and Waitresses	4,279	56.5	25.5	17.3	21.4	24.1	9.4	4.7	2.1	1.0	18.0
47-2061	Construction Laborers	4,181	19.6	57.1	7.0	19.0	20.5	15.7	10.4	3.5	0.2	23.3
37-2012	Maids and Housekeeping Cleaners	3,943	40.7	23.3	18.7	13.3	13.2	7.9	6.8	3.0	0.0	36.0
43-9061	Office Clerks, General	2,992	66.9	25.0	8.2	14.9	20.5	20.2	14.2	12.8	1.1	8.1
37-3011	Landscaping and Groundskeeping Workers	2,736	25.6	59.7	22.3	14.4	17.6	13.1	9.7	6.4	0.7	14.8
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	2,505	26.5	60.7	15.7	24.2	21.3	10.6	9.6	4.0	1.7	12.7

^aStandard Occupational Classification.

^bNonresidents. Individuals who do not have a Wyoming driver's license or for whom demographic data are not available from another source. Demographics may not be available for both age and gender.

The 2015 estimates are based on an 8-quarter period from 2013Q3 to 2015Q2.

Source: Wyoming New Hires Job Skills Survey.

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