

Table 13a: New Hires Occupations in Which at Least 1 in 4 Employers Said They Were Unsatisfied With A New Hire's Skills, 2015
Educational Requirement, Earnings, and Retention

| SOC ^a Code | Occupation | Educational Requirement | Total N | % of Employers Unsatisfied with New Hires' Skills | Earnings | | | Retention |
|--------------------------|-----------------------------------------------------------------------|-----------------------------------|----------------|---------------------------------------------------------|--------------------------|----------------------|------------|---------------------------------------|
| | | | | | Median Hourly Wage | % Paid Piece Rate | | % Retained 1 Quarter After Hire |
| | | | | | | No | Yes | |
| | Total, All Occupations | N/A | 113,204 | 5.2 | \$12.00 | 93.4 | 6.6 | 76.6 |
| 47-4031 | Fence Erectors | High school diploma or equivalent | 185 | 26.9 | \$15.00 | 100.0 | 0.0 | 73.1 |
| 53-7064 | Packers and Packagers, Hand | Less than high school | 183 | 19.6 | \$7.25 | 100.0 | 0.0 | 96.8 |
| 49-9021 | Heating, Air Conditioning, and Refrigeration Mechanics and Installers | Postsecondary non-degree award | 178 | 29.0 | \$15.00 | 100.0 | 0.0 | 100.0 |
| 49-9096 | Riggers | High school diploma or equivalent | 98 | 62.6 | \$16.00 | 100.0 | 0.0 | 100.0 |
| 49-2098 | Security and Fire Alarm Systems Installers | High school diploma or equivalent | 92 | 27.0 | \$21.00 | 100.0 | 0.0 | 100.0 |
| 51-9199 | Production Workers, All Other | High school diploma or equivalent | 88 | 28.1 | \$17.00 | 100.0 | 0.0 | 56.7 |
| 31-2022 | Physical Therapist Aides | High school diploma or equivalent | 88 | 33.3 | \$10.00 | 83.3 | 16.7 | 100.0 |
| 51-6099 | Textile, Apparel, and Furnishings Workers, All Other | High school diploma or equivalent | 80 | 33.3 | \$9.00 | 100.0 | 0.0 | 100.0 |
| 35-3041 | Food Servers, Nonrestaurant | Less than high school | 59 | 25.0 | \$9.00 | 100.0 | 0.0 | 25.0 |
| 53-7071 | Gas Compressor and Gas Pumping Station Operators | Less than high school | 31 | 25.0 | \$21.72 | 100.0 | 0.0 | 75.0 |

^aStandard Occupational Classification.

The 2015 estimates are based on an 8-quarter period from 2013Q3 to 2015Q2.

Source: Wyoming New Hires Job Skills Survey.

Prepared by L. Knapp and M. Moore, Research & Planning, WY DWS, 12/8/2016.

Table 13b: New Hires Occupations in Which at Least 1 in 4 Employers Said They Were Unsatisfied With A New Hire's Skills, 2015

| Benefits | | | | Benefits | | | | | |
|--------------------------|-----------------------------------------------------------------------|----------------|---------------------------------------------------------|-----------------------------|--------------------|------------------|--------------------------|-------------|---------------|
| SOC ^a Code | Occupation | Total N | % of Employers Unsatisfied with New Hires' Skills | % Offered Selected Benefits | | | Wait Period for Benefits | | |
| | | | | Health Insurance | Retirement Plan | Paid Time Off | Yes | No | Don't Know |
| | Total, All Occupations | 113,204 | 5.2 | 33.8 | 27.5 | 34.7 | 33.7 | 10.6 | 55.0 |
| 47-4031 | Fence Erectors | 185 | 26.9 | 26.9 | 0.0 | 39.8 | 33.3 | 26.9 | 39.8 |
| 53-7064 | Packers and Packagers, Hand | 183 | 19.6 | 48.8 | 43.8 | 43.8 | 46.9 | 1.9 | 51.2 |
| 49-9021 | Heating, Air Conditioning, and Refrigeration Mechanics and Installers | 178 | 29.0 | 71.0 | 57.0 | 71.0 | 71.0 | 0.0 | 29.0 |
| 49-9096 | Riggers | 98 | 62.6 | 100.0 | 62.6 | 75.8 | 100.0 | 0.0 | 0.0 |
| 49-2098 | Security and Fire Alarm Systems Installers | 92 | 27.0 | 85.4 | 85.4 | 85.4 | 56.2 | 43.8 | 0.0 |
| 51-9199 | Production Workers, All Other | 88 | 28.1 | 43.7 | 8.9 | 28.5 | 41.3 | 2.4 | 56.3 |
| 31-2022 | Physical Therapist Aides | 88 | 33.3 | 16.7 | 16.7 | 50.0 | 16.7 | 33.3 | 50.0 |
| 51-6099 | Textile, Apparel, and Furnishings Workers, All Other | 80 | 33.3 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 100.0 |
| 35-3041 | Food Servers, Nonrestaurant | 59 | 25.0 | 25.0 | 0.0 | 25.0 | 25.0 | 0.0 | 75.0 |
| 53-7071 | Gas Compressor and Gas Pumping Station Operators | 31 | 25.0 | 100.0 | 100.0 | 100.0 | 50.0 | 50.0 | 0.0 |

^aStandard Occupational Classification.

The 2015 estimates are based on an 8-quarter period from 2013Q3 to 2015Q2.

Source: Wyoming New Hires Job Skills Survey.

Prepared by L. Knapp and M. Moore, Research & Planning, WY DWS, 12/8/2016.

Table 13c: New Hires Occupations in Which at Least 1 in 4 Employers Said They Were Unsatisfied With A New Hire's Skills, 2015

| Hours Worked | | | | Hours Worked | | | | | | |
|--------------------------|-----------------------------------------------------------------------|----------------|---------------------------------------------------------|---------------|---------------|-------------------------------|----------------|------------------------------|-------------|-------------|
| SOC ^a Code | Occupation | Total N | % of Employers Unsatisfied with New Hires' Skills | Work Status | | | | Hours Worked per Week (%) | | |
| | | | | Full- Time | Part- Time | Temporary or Substitute | No Response | 0-20 | 21-35 | 36+ |
| | Total, All Occupations | 113,204 | 5.2 | 54.4 | 36.5 | 7.9 | 0.9 | 19.6 | 26.6 | 53.7 |
| 47-4031 | Fence Erectors | 185 | 26.9 | 86.6 | 13.4 | 0.0 | 0.0 | 26.9 | 0.0 | 73.1 |
| 53-7064 | Packers and Packagers, Hand | 183 | 19.6 | 14.5 | 79.2 | 6.3 | 0.0 | 0.0 | 72.7 | 27.3 |
| 49-9021 | Heating, Air Conditioning, and Refrigeration Mechanics and Installers | 178 | 29.0 | 85.0 | 15.0 | 0.0 | 0.0 | 0.0 | 33.7 | 66.3 |
| 49-9096 | Riggers | 98 | 62.6 | 100.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 100.0 |
| 49-2098 | Security and Fire Alarm Systems Installers | 92 | 27.0 | 100.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 100.0 |
| 51-9199 | Production Workers, All Other | 88 | 28.1 | 84.8 | 0.0 | 0.0 | 15.2 | 0.0 | 0.0 | 100.0 |
| 31-2022 | Physical Therapist Aides | 88 | 33.3 | 16.7 | 83.3 | 0.0 | 0.0 | 25.0 | 0.0 | 75.0 |
| 51-6099 | Textile, Apparel, and Furnishings Workers, All Other | 80 | 33.3 | 0.0 | 100.0 | 0.0 | 0.0 | 0.0 | 100.0 | 0.0 |
| 35-3041 | Food Servers, Nonrestaurant | 59 | 25.0 | 0.0 | 100.0 | 0.0 | 0.0 | 75.0 | 25.0 | 0.0 |
| 53-7071 | Gas Compressor and Gas Pumping Station Operators | 31 | 25.0 | 100.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 100.0 |

^aStandard Occupational Classification.

The 2015 estimates are based on an 8-quarter period from 2013Q3 to 2015Q2.

Source: Wyoming New Hires Job Skills Survey.

Prepared by L. Knapp and M. Moore, Research & Planning, WY DWS, 12/8/2016.

Table 13d: New Hires Occupations in Which at Least 1 in 4 Employers Said They Were Unsatisfied With A New Hire's Skills, 2015

| Job Skills | | | | Job Skills | | | | | | | | |
|--------------------------|------------------------------------------------------------------------------------|----------------|---------------------------------------------------------|-------------------------------------------------------------------|----------------------|--------------------------|----------------------|------------------------|----------------------------------------------------------|-------------|-------------|---------------|
| SOC ^a Code | Occupation | Total N | % of Employers Unsatisfied with New Hires' Skills | % of Employers Who Identified Selected Job Skills as Important | | | | | Employers' Satisfaction with New Hires Job Skills (%) | | | |
| | | | | Service Orientation | Critical Thinking | Reading Comprehension | Technology Design | Operation & Control | Satisfied | Unsatisfied | Neutral | Don't Know |
| | Total, All Occupa- tions | 113,204 | 5.2 | 75.0 | 75.9 | 65.9 | 35.8 | 56.8 | 39.3 | 5.2 | 10.7 | 44.7 |
| 47-4031 | Fence Erectors | 185 | 26.9 | 100.0 | 100.0 | 100.0 | 46.7 | 71.3 | 100.0 | 0.0 | 0.0 | 0.0 |
| 53-7064 | Packers and Pack- agers, Hand | 183 | 19.6 | 87.9 | 96.6 | 95.3 | 59.6 | 82.7 | 49.0 | 2.5 | 4.1 | 44.4 |
| 49-9021 | Heating, Air Condi- tioning, and Refrig- eration Mechanics and Installers | 178 | 29.0 | 50.0 | 50.0 | 50.0 | 50.0 | 0.0 | 50.0 | 0.0 | 0.0 | 50.0 |
| 49-9096 | Riggers | 98 | 62.6 | 100.0 | 100.0 | 100.0 | 26.3 | 26.3 | 44.2 | 0.0 | 6.1 | 49.7 |
| 49-2098 | Security and Fire Alarm Systems Installers | 92 | 27.0 | 100.0 | 100.0 | 100.0 | 78.1 | 36.6 | 78.1 | 0.0 | 0.0 | 21.9 |
| 51-9199 | Production Work- ers, All Other | 88 | 28.1 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 0.0 | 0.0 | 0.0 |
| 31-2022 | Physical Therapist Aides | 88 | 33.3 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 0.0 | 0.0 | 0.0 |
| 51-6099 | Textile, Apparel, and Furnishings Workers, All Other | 80 | 33.3 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 60.9 | 0.0 | 0.0 | 39.1 |
| 35-3041 | Food Servers, Non- restaurant | 59 | 25.0 | 74.8 | 100.0 | 100.0 | 66.0 | 51.7 | 48.5 | 0.0 | 3.9 | 47.5 |
| 53-7071 | Gas Compressor and Gas Pumping Station Operators | 31 | 25.0 | 100.0 | 100.0 | 100.0 | 55.8 | 100.0 | 44.2 | 0.0 | 27.9 | 27.9 |

^aStandard Occupational Classification.

The 2015 estimates are based on an 8-quarter period from 2013Q3 to 2015Q2.

Source: Wyoming New Hires Job Skills Survey.

Prepared by L. Knapp and M. Moore, Research & Planning, WY DWS, 12/8/2016.

Table 13e: New Hires Occupations in Which at Least 1 in 4 Employers Said They Were Unsatisfied With A New Hire's Skills, 2015

| Demographics | | | | Resident Demographics | | | | | | | | | Non-residents ^b |
|-----------------------|-----------------------------------------------------------------------|---------|---------------------------------------------------|-----------------------|------|---------------|-------|-------|-------|-------|-------|------|----------------------------|
| SOC ^a Code | Occupation | Total N | % of Employers Unsatisfied with New Hires' Skills | Gender (%) | | Age Group (%) | | | | | | | |
| | | | | Female | Male | 16-19 | 20-24 | 25-34 | 35-44 | 45-54 | 55-64 | 65+ | |
| | Total, All Occupations | 113,204 | 5.2 | 39.7 | 46.2 | 11.7 | 17.5 | 24.1 | 14.1 | 10.5 | 6.1 | 1.2 | 14.1 |
| 47-4031 | Fence Erectors | 185 | 26.9 | 6.4 | 80.1 | 0.0 | 73.7 | 6.4 | 0.0 | 6.4 | 0.0 | 0.0 | 13.4 |
| 53-7064 | Packers and Packagers, Hand | 183 | 19.6 | 32.2 | 67.8 | 45.6 | 20.9 | 9.5 | 6.3 | 0.0 | 3.2 | 0.0 | 0.0 |
| 49-9021 | Heating, Air Conditioning, and Refrigeration Mechanics and Installers | 178 | 29.0 | 15.0 | 71.0 | 0.0 | 0.0 | 71.0 | 15.0 | 0.0 | 0.0 | 0.0 | 14.0 |
| 49-9096 | Riggers | 98 | 62.6 | 62.6 | 37.4 | 0.0 | 0.0 | 49.5 | 0.0 | 25.3 | 25.3 | 0.0 | 0.0 |
| 49-2098 | Security and Fire Alarm Systems Installers | 92 | 27.0 | 14.6 | 70.8 | 0.0 | 41.6 | 14.6 | 14.6 | 0.0 | 14.6 | 0.0 | 14.6 |
| 51-9199 | Production Workers, All Other | 88 | 28.1 | 6.5 | 93.5 | 0.0 | 34.7 | 37.1 | 21.7 | 6.5 | 0.0 | 0.0 | 0.0 |
| 31-2022 | Physical Therapist Aides | 88 | 33.3 | 83.3 | 16.7 | 0.0 | 50.0 | 16.7 | 0.0 | 0.0 | 33.3 | 0.0 | 0.0 |
| 51-6099 | Textile, Apparel, and Furnishings Workers, All Other | 80 | 33.3 | 33.3 | 66.7 | 0.0 | 0.0 | 33.3 | 33.3 | 33.3 | 0.0 | 0.0 | 0.0 |
| 35-3041 | Food Servers, Nonrestaurant | 59 | 25.0 | 50.0 | 50.0 | 25.0 | 0.0 | 0.0 | 25.0 | 25.0 | 0.0 | 25.0 | 0.0 |
| 53-7071 | Gas Compressor and Gas Pumping Station Operators | 31 | 25.0 | 25.0 | 75.0 | 25.0 | 0.0 | 75.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 |

^aStandard Occupational Classification.

^bNonresidents. Individuals who do not have a Wyoming driver's license or for whom demographic data are not available from another source. Demographics may not be available for both age and gender.

The 2015 estimates are based on an 8-quarter period from 2013Q3 to 2015Q2.

Source: Wyoming New Hires Job Skills Survey.

Prepared by L. Knapp and M. Moore, Research & Planning, WY DWS, 12/8/2016.