

Educational Services (NAICS 61)

Estimates of Private Sector New Hires and New Hires Job Characteristics in Wyoming, 2015*

SOC ^a Code	00-0000	25-3098	25-9041	37-2011
Occupation	Total, All Occupations	Substitute Teachers	Teacher Assistants	Janitors and Cleaners, Except Maids and Housekeeping Cleaners
Typical Education	N/A	Bachelor's degree	Some college, no degree	Less than high school
N	3,875	620	343	291
Average Hourly Wage (\$)	13.54	13.71	12.44	11.00
% Paid Piece Rate	4.4	0.0	0.0	0.0
% Offered Selected Benefits				
Health Insurance	32.4	0.0	65.2	28.2
Retirement	33.9	0.0	67.4	23.1
Paid Leave	34.5	0.0	67.4	28.2
Wait Time for Benefits				
Yes	8.7	0.0	10.9	0.0
No	31.6	6.0	63.0	28.2
Unknown	59.7	94.0	26.1	71.8
Skills Selected as "Important" (%)				
Service Orientation	84.6	77.1	95.7	69.2
Critical Thinking	85.9	88.0	87.0	71.8
Reading Comprehension	78.4	88.0	84.8	59.0
Technology Design	41.8	42.2	32.6	28.2
Operation & Control	48.2	31.3	32.6	76.9
Employer's Satisfaction with New Hires' Skills (%)				
Satisfied	50.9	37.3	67.4	35.9
Not Satisfied	1.0	0.0	2.2	0.0
Neither	3.7	4.8	2.2	12.8
Other	44.5	57.8	28.3	51.3
Average Weekly Hours Worked				
20 or Less	44.5	90.0	26.8	39.4
21-35	18.6	7.5	41.5	15.2
36 or More	36.9	2.5	31.7	45.5
Full- and Part-Time Status				
Full-Time	31.6	0.0	60.9	28.2
Part-Time	30.8	3.6	26.1	17.9
Temp/Substitute	35.6	96.4	13.0	53.8
Unknown	1.9	0.0	0.0	0.0
Gender				
Female	60.5	75.9	73.9	48.7
Male	33.1	21.7	23.9	46.2
Nonresident^b	6.4	2.4	2.2	5.1
Age Group				
19 and Younger	6.6	3.6	4.3	20.5
20-24	16.2	25.3	23.9	10.3
25-34	26.8	22.9	26.1	28.2
35-44	17.9	20.5	17.4	10.3
45-54	14.1	13.3	15.2	5.1
55-64	9.4	9.6	10.9	15.4
65 and Older	1.9	2.4	0.0	0.0
Nonresident	7.1	2.4	2.2	10.3
Turnover				
% Still Working 1 Quarter After Hire	78.4	75.9	89.1	84.6

*The 2015 estimates are based on an 8-quarter period from 2013Q3 to 2015Q2.

^aStandard Occupational Classification.^bNonresidents are individuals for whom demographic data are not available.

Source: Wyoming New Hires Job Skills Survey.

Prepared by L. Knapp and M. Moore, Research & Planning, WY DWS, 12/8/2016.

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SOC ^a Code	43-9061	27-2022	25-2031	25-2021
Occupation	Office Clerks, General	Coaches and Scouts	Secondary School Teachers, Except Special and Vocational Education	Elementary School Teachers, Except Special Education
Typical Education	High school diploma or equivalent	Bachelor's degree	Bachelor's degree	Bachelor's degree
N	246	224	164	119
Average Hourly Wage (\$)	12.00	18.75	23.58	21.48
% Paid Piece Rate	3.0	20.0	0.0	0.0
% Offered Selected Benefits				
Health Insurance	27.3	3.3	72.7	75.0
Retirement	27.3	6.7	59.1	87.5
Paid Leave	27.3	0.0	81.8	81.3
Wait Time for Benefits				
Yes	3.0	3.3	13.6	31.3
No	24.2	3.3	59.1	56.3
Unknown	72.7	93.3	27.3	12.5
Skills Selected as "Important" (%)				
Service Orientation	90.9	90.0	68.2	87.5
Critical Thinking	78.8	83.3	100.0	100.0
Reading Comprehension	84.8	36.7	100.0	100.0
Technology Design	51.5	10.0	50.0	62.5
Operation & Control	48.5	16.7	45.5	12.5
Employer's Satisfaction with New Hires' Skills (%)				
Satisfied	42.4	53.3	63.6	56.3
Not Satisfied	6.1	3.3	0.0	6.3
Neither	0.0	6.7	0.0	0.0
Other	51.5	36.7	36.4	37.5
Average Weekly Hours Worked				
20 or Less	63.3	76.5	22.7	20.0
21-35	23.3	11.8	0.0	20.0
36 or More	13.3	11.8	77.3	60.0
Full- and Part-Time Status				
Full-Time	27.3	3.3	72.7	81.3
Part-Time	51.5	60.0	22.7	18.8
Temp/Substitute	3.0	33.3	4.5	0.0
Unknown	18.2	3.3	0.0	0.0
Gender				
Female	81.8	43.3	54.5	56.3
Male	15.2	50.0	36.4	37.5
Nonresident^b	3.0	6.7	9.1	6.3
Age Group				
19 and Younger	9.1	6.7	0.0	0.0
20-24	18.2	23.3	4.5	18.8
25-34	15.2	30.0	36.4	37.5
35-44	18.2	6.7	18.2	25.0
45-54	27.3	10.0	22.7	12.5
55-64	6.1	6.7	9.1	0.0
65 and Older	3.0	6.7	0.0	0.0
Nonresident	3.0	10.0	9.1	6.3
Turnover				
% Still Working 1 Quarter After Hire	78.8	36.7	100.0	100.0

*The 2015 estimates are based on an 8-quarter period from 2013Q3 to 2015Q2.

^aStandard Occupational Classification.^bNonresidents are individuals for whom demographic data are not available.

Source: Wyoming New Hires Job Skills Survey.

Prepared by L. Knapp and M. Moore, Research & Planning, WY DWS, 12/8/2016.

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Estimates of Private Sector New Hires and New Hires Job Characteristics in Wyoming, 2015*

SOC ^a Code	25-9099	53-3022	37-3011	25-3099
Occupation	Education, Training, and Library Workers, All Other	Bus Drivers, School	Landscaping and Groundskeeping Workers	Teachers and Instructors, All Other
Typical Education	Bachelor's degree	High school diploma or equivalent	Less than high school	Bachelor's degree
N	112	112	97	90
Average Hourly Wage (\$)	12.00	13.82	11.00	17.00
% Paid Piece Rate	13.3	0.0	0.0	0.0
% Offered Selected Benefits				
Health Insurance	20.0	46.7	7.7	16.7
Retirement	53.3	40.0	7.7	8.3
Paid Leave	46.7	26.7	7.7	16.7
Wait Time for Benefits				
Yes	6.7	6.7	0.0	0.0
No	46.7	53.3	15.4	33.3
Unknown	46.7	40.0	84.6	66.7
Skills Selected as "Important" (%)				
Service Orientation	93.3	73.3	69.2	83.3
Critical Thinking	93.3	73.3	92.3	100.0
Reading Comprehension	93.3	66.7	38.5	100.0
Technology Design	46.7	6.7	23.1	16.7
Operation & Control	40.0	100.0	100.0	16.7
Employer's Satisfaction with New Hires' Skills (%)				
Satisfied	26.7	73.3	46.2	58.3
Not Satisfied	0.0	0.0	0.0	0.0
Neither	0.0	0.0	0.0	0.0
Other	73.3	26.7	53.8	41.7
Average Weekly Hours Worked				
20 or Less	40.0	12.5	7.7	83.3
21-35	40.0	62.5	23.1	8.3
36 or More	20.0	25.0	69.2	8.3
Full- and Part-Time Status				
Full-Time	20.0	40.0	7.7	8.3
Part-Time	46.7	20.0	7.7	58.3
Temp/Substitute	33.3	40.0	84.6	33.3
Unknown	0.0	0.0	0.0	0.0
Gender				
Female	46.7	33.3	23.1	58.3
Male	40.0	66.7	69.2	33.3
Nonresident^b	13.3	0.0	7.7	8.3
Age Group				
19 and Younger	0.0	0.0	15.4	8.3
20-24	0.0	0.0	23.1	25.0
25-34	33.3	20.0	30.8	33.3
35-44	13.3	26.7	7.7	8.3
45-54	20.0	20.0	7.7	16.7
55-64	6.7	26.7	0.0	0.0
65 and Older	13.3	6.7	7.7	0.0
Nonresident	13.3	0.0	7.7	8.3
Turnover				
% Still Working 1 Quarter After Hire	100.0	100.0	100.0	91.7

*The 2015 estimates are based on an 8-quarter period from 2013Q3 to 2015Q2.

^aStandard Occupational Classification.^bNonresidents are individuals for whom demographic data are not available.

Source: Wyoming New Hires Job Skills Survey.

Prepared by L. Knapp and M. Moore, Research & Planning, WY DWS, 12/8/2016.

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Estimates of Private Sector New Hires and New Hires Job Characteristics in Wyoming, 2015*

SOC ^a Code	25-2022	39-9032	39-7011	21-1012
Occupation	Middle School Teachers, Except Special and Vocational Education	Recreation Workers	Tour Guides and Escorts	Educational, Vocational, and School Counselors
Typical Education	Bachelor's degree	Bachelor's degree	High school diploma or equivalent	Master's degree
N	82	82	67	60
Average Hourly Wage (\$)	20.00	12.00	25.00	22.60
% Paid Piece Rate	27.3	0.0	0.0	0.0
% Offered Selected Benefits				
Health Insurance	72.7	9.1	0.0	62.5
Retirement	72.7	9.1	11.1	62.5
Paid Leave	54.5	9.1	0.0	50.0
Wait Time for Benefits				
Yes	9.1	0.0	0.0	25.0
No	54.5	9.1	0.0	37.5
Unknown	36.4	90.9	100.0	37.5
Skills Selected as "Important" (%)				
Service Orientation	90.9	100.0	100.0	100.0
Critical Thinking	100.0	90.9	100.0	62.5
Reading Comprehension	100.0	100.0	100.0	100.0
Technology Design	54.5	27.3	88.9	50.0
Operation & Control	36.4	27.3	88.9	87.5
Employer's Satisfaction with New Hires' Skills (%)				
Satisfied	54.5	63.6	44.4	50.0
Not Satisfied	0.0	0.0	0.0	0.0
Neither	0.0	0.0	0.0	12.5
Other	45.5	36.4	55.6	37.5
Average Weekly Hours Worked				
20 or Less	27.3	10.0	62.5	42.9
21-35	0.0	0.0	37.5	0.0
36 or More	72.7	90.0	0.0	57.1
Full- and Part-Time Status				
Full-Time	72.7	9.1	0.0	62.5
Part-Time	0.0	54.5	88.9	37.5
Temp/Substitute	27.3	36.4	11.1	0.0
Unknown	0.0	0.0	0.0	0.0
Gender				
Female	45.5	45.5	66.7	62.5
Male	54.5	18.2	11.1	25.0
Nonresident^b	0.0	36.4	22.2	12.5
Age Group				
19 and Younger	0.0	9.1	0.0	12.5
20-24	18.2	9.1	11.1	12.5
25-34	18.2	9.1	22.2	37.5
35-44	27.3	18.2	44.4	12.5
45-54	36.4	18.2	0.0	0.0
55-64	0.0	0.0	0.0	12.5
65 and Older	0.0	0.0	0.0	0.0
Nonresident	0.0	36.4	22.2	12.5
Turnover				
% Still Working 1 Quarter After Hire	72.7	18.2	33.3	62.5

*The 2015 estimates are based on an 8-quarter period from 2013Q3 to 2015Q2.

^aStandard Occupational Classification.^bNonresidents are individuals for whom demographic data are not available.

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Estimates of Private Sector New Hires and New Hires Job Characteristics in Wyoming, 2015*

SOC ^a Code		35-2012	49-9071	25-9031
Occupation		Cooks, Institution and Cafeteria	Maintenance and Repair Workers, Gen	Instructional Coordinators
Typical Education		Less than high school	High school diploma or equivalent	Master's degree
N		60	60	52
Average Hourly Wage (\$)		10.88	15.71	28.83
% Paid Piece Rate		0.0	0.0	0.0
% Offered Selected Benefits	Health Insurance	37.5	50.0	42.9
	Retirement	37.5	50.0	42.9
	Paid Leave	37.5	50.0	57.1
Wait Time for Benefits	Yes	0.0	0.0	42.9
	No	50.0	50.0	14.3
	Unknown	50.0	50.0	42.9
Skills Selected as "Important" (%)	Service Orientation	100.0	100.0	100.0
	Critical Thinking	87.5	100.0	100.0
	Reading Comprehension	100.0	50.0	100.0
	Technology Design	87.5	100.0	57.1
	Operation & Control	87.5	100.0	57.1
Employer's Satisfaction with New Hires' Skills (%)	Satisfied	62.5	50.0	57.1
	Not Satisfied	0.0	0.0	0.0
	Neither	0.0	0.0	0.0
	Other	37.5	50.0	42.9
Average Weekly Hours Worked	20 or Less	62.5	50.0	33.3
	21-35	25.0	0.0	16.7
	36 or More	12.5	50.0	50.0
Full- and Part-Time Status	Full-Time	25.0	50.0	42.9
	Part-Time	25.0	0.0	28.6
	Temp/Substitute	50.0	50.0	28.6
	Unknown	0.0	0.0	0.0
Gender	Female	87.5	12.5	28.6
	Male	12.5	75.0	28.6
	Nonresident^b	0.0	12.5	42.9
Age Group	19 and Younger	25.0	12.5	0.0
	20-24	0.0	12.5	0.0
	25-34	25.0	12.5	0.0
	35-44	12.5	12.5	42.9
	45-54	25.0	25.0	14.3
	55-64	12.5	12.5	0.0
	65 and Older	0.0	0.0	0.0
	Nonresident	0.0	12.5	42.9
Turnover	% Still Working 1 Quarter After Hire	62.5	50.0	57.1

*The 2015 estimates are based on an 8-quarter period from 2013Q3 to 2015Q2.

^aStandard Occupational Classification.^bNonresidents are individuals for whom demographic data are not available.

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