Wyoming Growing and Declining Industries Report

First Quarter 2025

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Growing and Declining Industries: https://doe.state.wy.us/LMI/G_DInd/G_D_Industries.htm **URL for this report:** https://doe.state.wy.us/LMI/G_DInd/Report_25Q1.pdf

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Who We Are

Research & Planning (R&P) functions as an exclusively statistical entity within the Wyoming Department of Workforce Services. R&P collects, analyzes, and publishes timely and accurate labor market information (LMI) meeting established statistical standards. We work to make the labor market more efficient by providing the public and the public's representatives with the information needed for evidence-

based, informed decision making.

Wyoming Growing and Declining Industries Report, 2025Q1

by: Laura Yetter, Senior Economist

In first quarter 2025 (2025Q1), Wyoming had eight growing industries and seven declining industries. This marked the first time since 2024Q1 that Wyoming had more growing industries than declining.

The Research & Planning (R&P) section of the Wyoming Department of Workforce Services has defined growing or declining industry as an industry's employment level increasing or decreasing for two consecutive quarters by 5% or more compared to the prior the year. For example, all industries that grew or declined in employment by at least 5% from 2023Q4 to 2024Q4 and subsequently from 2024Q1 to 2025Q1 were included in the respective tables in this report. Additionally, only subsectors with employment sizes of 100 or more are included in these tables. Consequently, while employment in other industries may meet the growth criteria, that growth is taking place in industries with employment of less than 100.

Industries are defined by the North American Industry Classification System (NAICS). For this research, growing and declining industries were determined at the three-digit subsector level. For more information on NAICS, please see https://www.census.gov/naics/.

The database used to generate this information was the Quarterly Census of Employment and Wages (QCEW) file, which has roughly a half-year time lag from the distribution of this report. Growing and declining industry data are updated every quarter when new QCEW data become available.

Growing and Declining Industries

Historical growing and declining industry data for Wyoming are now available online at https://doe.state.wy.us/LMI/G_DInd/G_D_Industries.htm

Wyoming had eight growing industries in 2025Q1, up from seven the prior quarter (see Figure 1, page 4). Specialty trade contractors grew the most, adding 847 jobs in 2024Q4 (a 7.1% increase) and 606 jobs (5.3%) in 2025Q1 (see Table 1, page 5). On average, this industry subsector added 732 jobs, with an average increase of 6.2%. Other growing industries included amusements, gambling, & recreation (an average increase of 253 jobs, or 8.3%); warehousing & storage (166, or 9.1%); and electrical equipment & appliance manufacturing (118, or 24.4%).

Wyoming's eight growing industries in 2025Q1 accounted for 9.9% of all industries and 7.2% of the state's total employment (see Table 3 and Figure 2, page 7).

The declining industries table (see Table 2, page 6) reads the same way, except with negative changes, and therefore, declining industries. There were seven declining industries in 2025Q1, down from 10 the prior quarter. The greatest decline was seen in machinery manufacturing, with an average loss of 104, or 14.3%. Other declining industries included crop production (-57, or -10.3%) and plastics & rubber products manufacturing (-56, or -14.3%).

The seven declining industries made up 8.6% of all industries and 0.9% of total employment.

The average weekly wage is calculated by dividing total wages for a particular subsector by the total number of jobs and the number of weeks in the observed quarter. In 2025Q1, the average weekly wage was \$1,194 for growing industries and \$912 for declining industries (see Table 3 and Figure 3, page 7). Overall, the state's average weekly wage for 2025Q1 was \$1,213.

During periods of economic expansion,

the number of growing industries is much greater than the number of declining industries (see Figure 1). For example, the number of growing industries in Wyoming peaked at 26 in 2006Q3 and 2006Q4, compared to three and five declining industries, respectively.

But during economic downturns, there are far more declining industries than growing industries. R&P has defined an *economic downturn* as a period of at least two consecutive quarters of over-the-year decrease in average monthly employment and total wages based on data from the

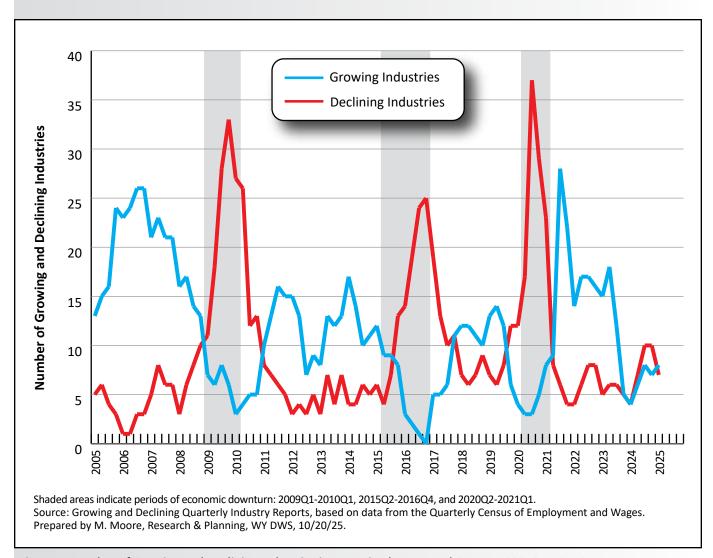


Figure 1: Number of Growing and Declining Industries in Wyoming by Year and Quarter, 2005Q1-2025Q1

QCEW. Over the last 20 years, Wyoming has experienced three periods of economic downturn: 2009Q1-2010Q1, 2015Q2-2016Q4, and 2020Q2-2021Q1. During the most recent

economic downturn, which was driven by the COVID-19 pandemic and declining energy prices, Wyoming had 37 declining industries in 2020Q3 compared to just three growing.

		Employment (Current Quarter)			arter)	Employment (Prior Quarter)				Growing Industries		
			Over-the-Year Change Change			Average Change						
Subsector ^a (3-Digit NAICS ^b)	Sector (2-Digit NAICS)	2025Q1	2024Q1	N	%	2024Q4	2023Q4	N	%	N	% ^c	Averag Weekl Wage
Agriculture & Forestry Support Activities (115)	Agriculture, Forestry, Fishing & Hunting (11)	178	159	19	11.9	278	211	67	31.8	43	21.9	\$1,03
Specialty Trade Contractors (238)	Construc- tion (23)	12,125	11,519	606	5.3	12,957	12,100	857	7.1	732	6.2	\$1,17
Computer & Electronic Product Manufacturing (334)	Manufac- turing (31- 33)	405	357	48	13.4	392	350	42	12.0	45	12.7	\$1,33
Electrical Equipment & Appliance Mfg. (335)	Manufac- turing (31- 33)	619	498	121	24.3	581	467	114	24.4	118	24.4	\$1,44
Pipeline Transportation (486)	Transpor- tation & Ware- housing (48-49)	923	826	97	11.7	830	790	40	5.1	69	8.4	\$3,00
Warehousing & Storage (493)	Transportation & Warehousing (48-49)	2,024	1,834	190	10.4	1,972	1,830	142	7.8	166	9.1	\$1,02
ISPs, Search Portals, & Data Processing (518)	Informa- tion (51)	219	200	19	9.5	217	201	16	8.0	18	8.7	\$5,2
Amusements, Gambling, &	Arts, Ent., & Recreation	3,348	3,169	179	5.6	3,322	2,996	326	10.9	253	8.3	\$5!

19,837 18,558

(71)

Total

6.9 20,546 18,943

1.279

The average weekly wage is calculated by dividing the total wage for the industry group by the total number of jobs for the industry group & the number of weeks in the observed quarter. Please be aware that average weekly wages at the industry group level are suceptible to wage bias due to sample size, occupational distributions, seasonal pay & bonuses, & keying error. Prepared by L. Yetter, Research & Planning, WY DWS, 10/8/25.

Recreation

(713)

Total

8.5 | 1,441

\$1,194

^aIncludes both public & privately owned firms.

^bNorth American Industry Classification System.

The percentage for average change is the employment-weighted average percentage change of the current & prior quarters (employment change current quarter + employment change prior quarter) divided by the employment for the current & prior quarters (employment current quarter + employment prior quarter).

Source: Quarterly Census of Employment & Wages.

Table 2: Declining Industries	Report for Wyoming, First Quarte	er 2025"
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		Employment (Current Quarter)		Employment (Prior Quarter)			Declining Industries					
				Over-th Chai				Over-th Cha		Aver Cha		
Subsector ^a (3-Digit NAICS ^b)	Sector (2-Digit NAICS)	2025Q1	202401	N	%	202404	2023Q4	N	%	N	% ^c	Average Weekly Wage
		458	516	-58	-11.2	530	585	-55	-9.4	-57	-10.3	\$672
Crop Production (111)	Agriculture, Forestry, Fishing & Hunting (11)	458		-58	-11.2	530	383	-၁၁	-9.4	-5/	-10.3	·
Wood Product Manufacturing (321)	Manufac- turing (31- 33)	461	488	-27	-5.5	444	499	-55	-11.0	-41	-8.3	\$978
Plastics & Rubber Products Manufacturing (326)	Manufac- turing (31- 33)	338	386	-48	-12.4	328	391	-63	-16.1	-56	-14.3	\$1,112
Machinery Manufacturing (333)	Manufac- turing (31- 33)	606	718	-112	-15.6	634	729	-95	-13.0	-104	-14.3	\$1,276
Furniture & Related Product Manufacturing (337)	Manufac- turing (31- 33)	138	150	-12	-8.0	141	151	-10	-6.6	-11	-7.3	\$721
Motion Picture & Sound Recording Industries (512)	Informa- tion (51)	336	363	-27	-7.4	332	374	-42	-11.2	-35	-9.3	\$393
Private Households (814)	Other Services, Except Public Admin. (81)	200	226	-26	-11.5	214	231	-17	-7.4	-22	-9.4	\$876
Total	Total	2,535	2,845	-310	-10.9	2,621	2,957	-336	-11.4	-323	-11.1	\$913

^aIncludes both public & privately owned firms.

The average weekly wage is calculated by dividing the total wage for the industry group by the total number of jobs for the industry group & the number of weeks in the observed quarter. Please be aware that average weekly wages at the industry group level are suceptible to wage bias due to sample size, occupational distributions, seasonal pay & bonuses, & keying error.

Prepared by L. Yetter, Research & Planning, WY DWS, 10/8/25.

^bNorth American Industry Classification System.

^cThe percentage for average change is the employment-weighted average percentage change of the current & prior quarters (employment change current quarter + employment change prior quarter) divided by the employment for the current & prior quarters (employment current quarter + employment prior quarter).

Source: Quarterly Census of Employment & Wages.

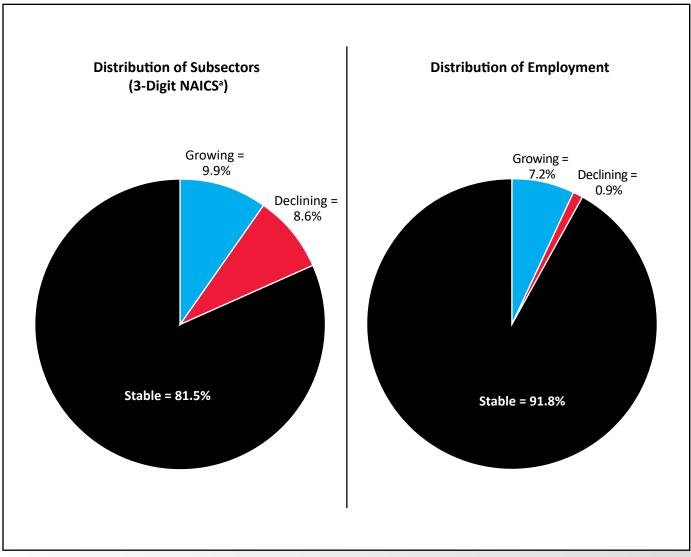


Figure 2: Distribution of Growing and Declining Industries (NAICS 3-Digit Subsector) in Wyoming, 2025Q1

Table 3: Distribution of Sectors and Employment by Growing/Declining Status in Wyoming, 2025Q1

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		ectors t NAICS)	Employ		
					Average Weekly
Status	N	%	N	%	Wage
Growing	8	9.9	19,841	7.2	\$1,194
Declining	7	8.6	2,537	0.9	\$912
Stable	66	81.5	251,734	91.8	\$1,217
Total	81	100.0	274,112	100.0	\$1,213

Source: Quarterly Census of Employment and Wages. Prepared by L. Yetter, Research & Planning, WY DWS, 10/8/25.

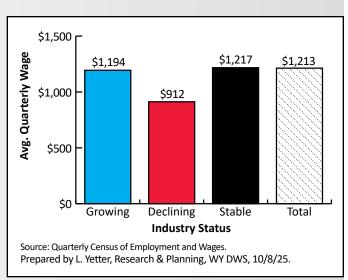


Figure 3: Average Weekly Wage of Growing and Declining Industries in Wyoming, 2025Q1

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