An Overview of the Trucking Industry

by: Sara Saulcy, Economist

"Because transportation-related issues often factor into the broader discussions of Wyoming's economy, having knowledge about the trucking industry contributes to an overall understanding of how Wyoming's economy functions."

In advance of the Wyoming Department of Employment's participation in the annual convention of the Wyoming Trucking Association held May 19-20, 2001 in Cheyenne, Wyoming, Research & Planning prepared an industry profile for trucking and related industries in Wyoming.¹ Because transportation-related issues often factor into broader discussions of Wyoming's economy, having knowledge about the trucking industry contributes to an overall understanding of how Wyoming's economy functions.

Trucking has a unique role in Wyoming's economy compared to the U.S. economy as a whole. Some of the highlights of our study of trucking are

- as a share of all employees, trucking in Wyoming makes up about two percent; nationally, trucking comprises only about one percent;
- average annual wages per employee in trucking ranked higher than other industries (except oil & gas extraction); nationally, trucking wages ranked third; and
- trucking and two related industries were dominated by males in Wyoming; gas stations were the exception.

Using the industry profile we developed for the Wyoming Trucking Association as a foundation, we provide an overview of trucking and related industries. We discuss wages, employment, turnover, demographics, and occupations by industry. We also compare Wyoming and U.S. wages and employment.

(text continued on page 4)

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Table 1: Average Wages Per Employee and Total Payroll for Trucking and Related Industries, 1995-1999									
				ual Wage	e Per E	mployee		tage of Payroll	
Industry	Year	Wyom	ning	U.S	i	Difference Between Wyoming & U.S.	Column Percent Wyoming	Column Percent U.S.	
		Wage	Rank	Wage	Rank				
Total Trucking Gas Stations Oil & Gas Extraction Public Warehousing & Storage Other Industries	1999	\$25,648 27,227 13,567 42,176 15,232 25,251	2 5 1 4 3	\$33,313 32,021 15,839 60,593 28,898 33,365	3 5 1 4 2	-\$7,665 -4,794 -2,272 -18,416 -13,666 -8,114	100.0% 1.7 1.0 5.8 0.0 91.5	100.0% 1.2 0.2 0.4 0.1 98.0	
Total Trucking Gas Stations Oil & Gas Extraction Public Warehousing & Storage Other Industries	1998	\$24,747 26,623 13,400 39,867 14,357 24,325	2 5 1 4 3	\$31,908 30,946 15,287 56,233 28,206 31,950	3 5 1 4 2	-\$7,161 -4,324 -1,886 -16,366 -13,849 -7,624	100.0% 1.7 1.0 6.2 0.0 91.0	100.0% 1.2 0.3 0.5 0.1 97.9	
Total Trucking Gas Stations Oil & Gas Extraction Public Warehousing & Storage Other Industries	1997	\$23,861 25,866 12,711 38,988 12,951 23,428	2 5 1 4 3	\$30,343 29,882 14,593 53,926 26,902 30,375	3 5 1 4 2	-\$6,482 -4,016 -1,882 -14,938 -13,951 -6,947	100.0% 1.7 1.0 6.3 0.0 90.9	100.0% 1.2 0.3 0.5 0.1 97.9	
Total Trucking Gas Stations Oil & Gas Extraction Public Warehousing & Storage Other Industries	1996	\$22,870 24,222 12,364 31,856 13,901 22,729	2 5 1 4 3	\$28,946 28,558 14,220 50,753 25,909 28,980	3 5 1 4 2	-\$6,076 -4,336 -1,856 -18,898 -12,008 -6,250	100.0% 1.7 1.0 4.9 0.0 92.4	100.0% 1.2 0.3 0.5 0.1 97.9	
Total Trucking Gas Stations Oil & Gas Extraction Public Warehousing & Storage Other Industries	1995	\$22,351 25,626 12,007 35,574 17,803 21,972	2 5 1 4 3	\$27,845 27,585 14,030 48,272 25,224 27,874	3 5 1 4 2	-\$5,494 -1,959 -2,023 -12,698 -7,421 -5,902	100.0% 2.2 1.0 5.8 0.0 91.0	100.0% 1.5 0.3 0.5 0.1 97.6	

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Frequently Used Terms

Average Annual Wage Per Employee

Derived from the Covered Employment and Wages (ES-202) program data, the average annual wage per employee is computed by dividing the total annual payroll for any given industry by the average annual employment, based on employment and wages as of the 12th of each month. Annual pay data only approximate annual earnings because an employee may not be employed by the same employer all year or may work for more than one employer.

Average Annual Wage Per Person

Slightly different than the average annual wage per employee, the average annual wage per person is computed using data from the Unemployment Insurance Wage Records database. Unlike the ES-202 program, the Wage Records database includes information about individual workers by Social Security Number. The average annual wage is computed by dividing the total amount of annual wages by the total number of individuals working *at any given time*.

Complementary

Industries are complementary if they go together. For example, oil & gas extraction requires services of the trucking industry to move equipment and supplies to and from the oil and gas fields. Without trucking services, the oil & gas extraction industry would have a more difficult time functioning. However, the reverse is not necessarily true, as trucking provides services for many other industries, such as Manufacturing and Agriculture, in addition to oil & gas extraction.

Glass Ceiling

Associated with discrimination, it is the pay gap between males and females; the perception that that there is not equal pay for equal work.

Nominal Wage

The dollar amount of wages or earnings; the value of the wage or earnings in current prices for labor.

Out of Labor Force

Refers to individuals not counted as part of official labor force figures. Although these individuals are not working, they are not counted as unemployed because they are either unwilling, unable, or choose not to seek work.

Real Wage

The quantity of goods and services that wages or earnings will actually purchase; a way of accounting for price inflation.

Substitution Effect

Where consumers "buy" their own leisure time by giving up their wages; the wage rate is the "price" of leisure. As the wage rate rises, leisure "costs" more relative to other goods or services that someone might buy. A wage increase is likely to cause people to "buy" less leisure and buy more goods and services with the wages they earn. The substitution effect most likely causes people to want to work more.

Turnover

Derived from the Unemployment Insurance Wage Records database, turnover is the total number of exits divided by the total number of jobs worked at any given time. Under this definition of turnover, temporary and seasonal employees are counted as part of the totals for entries and exits.

Defining Trucking and Related Industries

To start the process of examining the trucking industry, we sought out a definition of the trucking industry based on a subset of Standard Industrial Classification (SIC) codes² that was consistent with how others thought about the industry. We consulted the Wyoming Business Council, the Wyoming Oil & Gas Commission, and several oil and gas and transportation-related websites³ to identify a composite definition of the trucking industry; no definitions were found. In order to capture all ground-based shipping services (except railroads⁴), we defined trucking as SIC 421, which includes local trucking with and without storage, long distance trucking, and private ground courier services. Three other industries complementary to

trucking were considered as well:

- oil & gas extraction (SIC 13): includes extraction of crude petroleum, natural gas, and natural gas liquids, drilling oil and gas wells, oil and gas field exploration services, and oil and gas field services not elsewhere classified;
- public warehousing & storage (SIC 422): includes farm product, refrigerated, and general warehousing and storage, and special warehousing and storage not elsewhere classified; and
- gas stations (SIC 554): includes all gasoline service stations (including truck stops).

Our expectation is that, over the long run and

	Employment					
		Wy	roming	U.S.		
Industry	Year	Wyoming	Column Percent	Number	Column Percer	
Total Trucking Gas Stations Oil & Gas Extraction Public Warehousing & Storage Other Industries	1999	224,946 3,571 4,263 7,887 157 209,068	100.0% 1.6 1.9 3.5 0.1 92.9	127,039,783 1,609,318 665,044 294,551 186,527 124,284,343	100.0% 1.3 0.5 0.2 0.1 97.8	
Total Trucking Gas Stations Oil & Gas Extraction Public Warehousing & Storage Other Industries	1998	220,644 3,517 4,230 8,514 115 204,268	100.0% 1.6 1.9 3.9 0.1 92.6	124,150,724 1,565,261 672,031 337,663 168,048 121,407,721	100.0% 1.3 0.5 0.3 0.1 97.8	
Total Trucking Gas Stations Oil & Gas Extraction Public Warehousing & Storage Other Industries	1997	217,060 3,412 4,131 8,413 93 201,011	100.0% 1.6 1.9 3.9 0.0 92.6	121,069,254 1,507,283 668,083 338,020 156,490 118,399,378	100.0% 1.2 0.6 0.3 0.1 97.8	
Total Trucking Gas Stations Oil & Gas Extraction Public Warehousing & Storage Other Industries	1996	213,699 3,448 4,049 7,446 118 198,638	100.0% 1.6 1.9 3.5 0.1 93.0	117,966,298 1,469,153 665,812 319,477 148,841 115,363,015	100.0% 1.2 0.6 0.3 0.1 97.8	
Total Trucking Gas Stations Oil & Gas Extraction Public Warehousing & Storage Other Industries	1995	212,217 4,050 3,961 7,751 83 196,372	100.0% 1.9 1.9 3.7 0.0 92.5	115,479,580 1,728,053 646,756 319,468 142,235 112,643,068	100.0% 1.5 0.6 0.3 0.1 97.5	

possibly the short run, employment and wages in these industries would follow trends similar to that of the trucking industry.

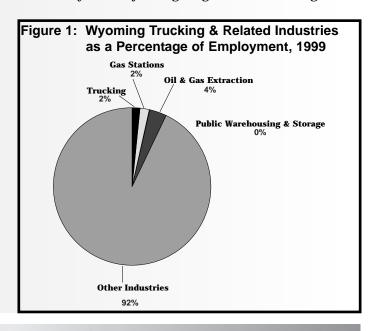
To demonstrate how the trucking industry compares to industries as a whole, we included data for total industries and for other industries. For purposes of this article, the industry total (or the total of all industries) refers to all industries defined by SIC.⁵ To provide an additional means of comparison, the "other industries" category refers to all industries less trucking, oil & gas extraction, public warehousing & storage, and gas stations.⁶ A list of other frequently used terms and their definitions are provided on page 3.

Average Wage Per Employee

The average wage per employee⁷ in Wyoming and the U.S. are shown in Table 1 (see page 2). Of the four industries (trucking, oil & gas extraction, public warehousing & storage, and gas stations), in Wyoming the average annual wage per employee in trucking ranked second behind oil & gas extraction, but ahead of the other industries category. Average annual wages per employee in the trucking industry in Wyoming were also higher than the total for all industries in 1999. In contrast, U.S. wages paid for trucking were

somewhat lower than for the total for all industries. Gas station wages ranked lowest of all industries examined for both Wyoming and the U.S.

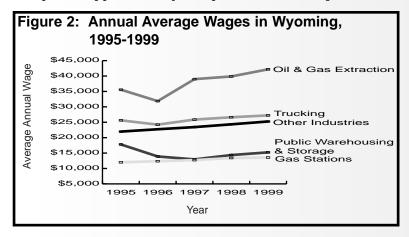
The average annual wage per employee in the U.S. ranged from \$1,856 to \$18,898 higher than the average annual wage per job in Wyoming. The largest difference between wages per employee paid nationally and Wyoming wages was in oil & gas

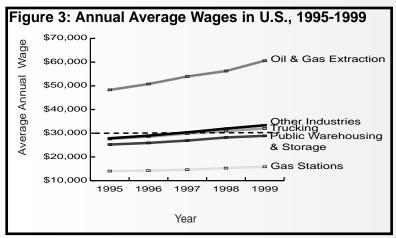


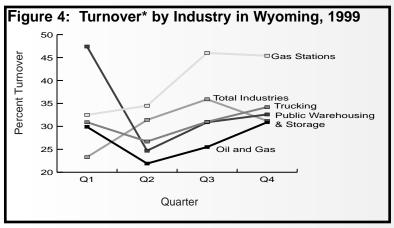
extraction. Nationally, wages in this industry were from \$12,698 to \$18,416 higher than Wyoming wages for the 1995-1999 time period.

Employment and Payroll

The proportion all of employment in Wyoming committed to trucking, gas stations, oil & gas extraction, and public warehousing & storage (see Figure 1, page 4) were larger than they were nationally. Trucking comprised approximately two percent of the all jobs







*Turnover is defined as the total number of exits divided by the total employment in a company or industry Source: Wyoming Wage Records worked in Wyoming, but consisted of approximately one percent of national jobs. Oil & gas extraction represented a substantially larger fraction of all jobs worked in 1999 in Wyoming than it did nationally (4.0% in Wyoming compared to 0.2% nationally).

Industry job shares of all employment often contrast with industry wages as shares of total payroll. When an industry's share of wages are higher than the share of employees, the implication is that an employee earns more money relative to other industries. Conversely, when an industry's share of wages are lower than the share of all jobs, employees earn less relative to other industries. For instance, while trucking made up 1.6 percent of all employment in Wyoming in 1999 (see Table 2, page 4), wages as a percentage of total payroll made up slightly more of the total wages (see Table 1, page 2). In contrast, in 1999, while gas stations made up 1.9 percent of all employment, wages represented only 1.0 percent of the total wages paid in Wyoming.

Of the industries we assessed, the biggest difference between the percent of employees and the percent of wages paid in Wyoming was in oil & gas extraction. In 1999, although oil & gas extraction employees worked made up only 3.5 percent of all employees, wages paid consisted of 5.8 percent of total payroll.

On a national level, oil & gas extraction and gas stations made up a much smaller share of both employment and average annual wages. Wyoming and the U.S. were most similar with regard to the percentage of wages and employment devoted to public warehousing & storage.

A word of caution about interpreting the variation between U.S. and Wyoming wages: although wage differences were sometimes substantial, a number of factors have not been controlled for in our description, such as

 Prices: lower prices for goods and services in Wyoming could mean that while the nominal wage is lower, the real wage may be higher.⁸

- Degree of unionization: compared to most other states, Wyoming has few labor unions to affect wages.⁹ Wages in industries in states with greater labor union activity are usually higher.
- Differences in industry composition: a different mix of the types of firms within the industries may impact wage rates. For example, in Wyoming, Idaho, and Montana, there are more long-distance trucking establishments than local trucking establishments. In more urbanized areas the reverse is true, as it is for the U.S. as a whole. In general, average weekly wages for long-distance trucking are higher than they are for local trucking. Consequently, wages in the trucking industry as a whole will probably be higher if long-distance trucking comprises a larger share of the industry in a state.
- Skill differences: if the labor force in a particular area has an especially desirable, useful set of skills for an industry, then firms will tend to compete more fiercely for individuals in the available pool of labor, resulting in higher wages.

The wage differences between Wyoming and the U.S. should be viewed in light of these and other factors.

Wyoming and U.S. Average Annual Wages

Figures 2 and 3 (see page 5) show Wyoming and U.S. average wages respectively. Notice in Figure 2 that wages declined in Wyoming from 1995 to 1996 for oil & gas extraction, trucking, and public warehousing & storage, while wages in gas stations and in the other industries category exhibited slight increases. In the following period (1996-1997), wages rebounded at least somewhat for trucking, and rebounded dramatically for oil & gas extraction; public warehousing & storage did not follow this trend.

In contrast to the industry pattern in Wyoming, U.S. average annual wages in the 1995-1999 period steadily increased. Because Wyoming's economy represents a small piece of the U.S. economy, variation in Wyoming's economy would have relatively little impact on the U.S. economy. Alternatively, a larger state economy would have more impact on the U.S. economy. California's energy crisis is an

Table 3: Employment and Earnings by Age and Gender for Selected Industries in Wyoming, 1999

	Emp	loyment	t		Wages	
Gender					Wage	Average
	Age		Age	Total	Percent by	Annual Wa
	Group	Number	Percent	Wages	Age	Per Perso
	16-19	22	0.4%	\$48,868	0.1%	\$2,221
	20-24 25-34	51 109	1.0	396,091 1 467 352	0.4 1.6	7,766 13.462
	25-34 35-44	109 220	2.2	1,467,352 2,704,963	1.6	13,462
Famala	35-44 45-54	220 127	4.4 2.5	2,704,963 2,166,409	2.9 2.3	12,295 17,058
Female	45-54 55-64	127 116	2.5	2,166,409 2,177,213	2.3	17,058 18,769
	55-64 65+	116 22	0.4	2,177,213 196,852	0.2	18,769 8,948
	N/A	0	0.4	0	0.2	8,948 0
	Gender Total	667	13.2%	\$9,157,748	9.7%	\$13,730
	16-19	79	1.6	375,513	0.4	4,753
	20-24	233	4.6	3,061,434	3.2	13,139
	25-34	772	15.3	14,615,511	15.4	18,932
	35-44	1,106	21.9	26,743,245	28.3	24,180
Male	45-54	876	17.3	22,682,426	24.0	25,893
	55-64	506	10.0	13,506,738	14.3	26,693
	65+	158	3.1	1,855,993	2.0	11,747
	N/A	4	0.1	9,660	0.0	2,415
	Gender Total	3,734	73.9%	\$82,850,520	87.6%	\$22,188
	16-19	101	2.0	424,381	0.4	4,202
	20-24	284	5.6	3,457,525	3.7	12,174
	25-34	881	17.4	16,082,863	17.0	18,255
	35-44	1,326	26.2	29,448,208	31.1	22,208
Total	45-54	1,003	19.9	24,848,835	26.3	24,775
	55-64	622	12.3	15,683,951	16.6	25,215
	65+ N/A	180	3.6	2,052,845	2.2	11,405
	N/A Total	4 401	0.1 87 1%	9,660	0.0	2,415
	Total	4,401	87.1%	\$92,008,268	97.2%	\$20,906
Unknown	N/A Total	651 5,052	12.9 100.0%	2,602,921 \$94,611,189	2.8 100.0%	3,998 \$18,727
3as Stati	ions (SIC 5		3.40/	* 107.147	2 40/	20.000
	16-19	400	6.1%	\$1,467,147	2.4% 7.6	\$3,668 5.592
		011	172		(.0	5,592
	20-24	811 748	12.3 11.3	4,534,997 6,053,122		9 002
	20-24 25-34	748	11.3	6,053,122	10.1	8,092 10,537
Female	20-24 25-34 35-44	748 814	11.3 12.3	6,053,122 8,576,970	10.1 14.3	10,537
Female	20-24 25-34 35-44 45-54	748 814 480	11.3 12.3 7.3	6,053,122 8,576,970 5,577,827	10.1 14.3 9.3	10,537 11,620
Female	20-24 25-34 35-44	748 814	11.3 12.3	6,053,122 8,576,970	10.1 14.3	10,537 11,620 11,372
Female	20-24 25-34 35-44 45-54 55-64	748 814 480 216	11.3 12.3 7.3 3.3	6,053,122 8,576,970 5,577,827 2,456,421	10.1 14.3 9.3 4.1	10,537 11,620
Female	20-24 25-34 35-44 45-54 55-64 65+	748 814 480 216 61	11.3 12.3 7.3 3.3 0.9	6,053,122 8,576,970 5,577,827 2,456,421 430,490	10.1 14.3 9.3 4.1 0.7	10,537 11,620 11,372 7,057
Female	20-24 25-34 35-44 45-54 55-64 65+ N/A	748 814 480 216 61 14	11.3 12.3 7.3 3.3 0.9 0.2	6,053,122 8,576,970 5,577,827 2,456,421 430,490 21,581	10.1 14.3 9.3 4.1 0.7 0.0	10,537 11,620 11,372 7,057 1,542
Female	20-24 25-34 35-44 45-54 55-64 65+ N/A Gender Total 16-19 20-24	748 814 480 216 61 14 3,544	11.3 12.3 7.3 3.3 0.9 0.2 53.6%	6,053,122 8,576,970 5,577,827 2,456,421 430,490 21,581 \$29,118,555 1,839,307 3,411,058	10.1 14.3 9.3 4.1 0.7 0.0 48.5%	10,537 11,620 11,372 7,057 1,542 \$8,216
Female	20-24 25-34 35-44 45-54 55-64 65+ N/A Gender Total	748 814 480 216 61 14 3,544 351 484 479	11.3 12.3 7.3 3.3 0.9 0.2 53.6% 5.3	6,053,122 8,576,970 5,577,827 2,456,421 430,490 21,581 \$29,118,555 1,839,307	10.1 14.3 9.3 4.1 0.7 0.0 48.5% 3.1	10,537 11,620 11,372 7,057 1,542 \$8,216 5,240
Female	20-24 25-34 35-44 45-54 55-64 65+ N/A Gender Total 16-19 20-24 25-34 35-44	748 814 480 216 61 14 3,544 351 484 479 412	11.3 12.3 7.3 3.3 0.9 0.2 53.6% 5.3 7.3 7.2 6.2	6,053,122 8,576,970 5,577,827 2,456,421 430,490 21,581 \$29,118,555 1,839,307 3,411,058 5,890,174 7,613,432	10.1 14.3 9.3 4.1 0.7 0.0 48.5% 3.1 5.7 9.8 12.7	10,537 11,620 11,372 7,057 1,542 \$8,216 5,240 7,048 12,297 18,479
Female	20-24 25-34 35-44 45-54 55-64 65+ N/A Gender Total 16-19 20-24 25-34 35-44 45-54	748 814 480 216 61 14 3,544 351 484 479	11.3 12.3 7.3 3.3 0.9 0.2 53.6% 5.3 7.3 7.2	6,053,122 8,576,970 5,577,827 2,456,421 430,490 21,581 \$29,118,555 1,839,307 3,411,058 5,890,174 7,613,432 5,723,290	10.1 14.3 9.3 4.1 0.7 0.0 48.5% 3.1 5.7 9.8	10,537 11,620 11,372 7,057 1,542 \$8,216 5,240 7,048 12,297 18,479 18,889
	20-24 25-34 35-44 45-54 55-64 65+ N/A Gender Total 16-19 20-24 25-34 35-44 45-54 55-64	748 814 480 216 61 14 3,544 351 484 479 412 303 168	11.3 12.3 7.3 3.3 0.9 0.2 53.6% 5.3 7.3 7.2 6.2 4.6 2.5	6,053,122 8,576,970 5,577,827 2,456,421 430,490 21,581 \$29,118,555 1,839,307 3,411,058 5,890,174 7,613,432 5,723,290 3,437,098	10.1 14.3 9.3 4.1 0.7 0.0 48.5% 3.1 5.7 9.8 12.7 9.5 5.7	10,537 11,620 11,372 7,057 1,542 \$8,216 5,240 7,048 12,297 18,479 18,889 20,459
	20-24 25-34 35-44 45-54 55-64 65+ N/A Gender Total 16-19 20-24 25-34 35-44 45-54 55-64 65+	748 814 480 216 61 14 3,544 351 484 479 412 303 168 57	11.3 12.3 7.3 3.3 0.9 0.2 53.6% 5.3 7.3 7.2 6.2 4.6 2.5 0.9	6,053,122 8,576,970 5,577,827 2,456,421 430,490 21,581 \$29,118,555 1,839,307 3,411,058 5,890,174 7,613,432 5,723,290 3,437,098 1,111,865	10.1 14.3 9.3 4.1 0.7 0.0 48.5% 3.1 5.7 9.8 12.7 9.5 5.7	10,537 11,620 11,372 7,057 1,542 \$8,216 5,240 7,048 12,297 18,479 18,889 20,459 19,506
	20-24 25-34 35-44 45-54 55-64 65+ N/A Gender Total 16-19 20-24 25-34 35-44 45-54 55-64 65+ N/A	748 814 480 216 61 14 3,544 351 484 479 412 303 168 57 19	11.3 12.3 7.3 3.3 0.9 0.2 53.6% 5.3 7.2 6.2 4.6 2.5 0.9 0.3	6,053,122 8,576,970 5,577,827 2,456,421 430,490 21,581 \$29,118,555 1,839,307 3,411,058 5,890,174 7,613,432 5,723,290 3,437,098 1,111,865 26,679	10.1 14.3 9.3 4.1 0.7 0.0 48.5% 3.1 5.7 9.8 12.7 9.5 5.7 1.9	10,537 11,620 11,372 7,057 1,542 \$8,216 5,240 7,048 12,297 18,479 18,889 20,459 19,506 1,404
	20-24 25-34 35-44 45-54 55-64 65+ N/A Gender Total 16-19 20-24 25-34 35-44 45-54 55-64 65+ N/A Gender Total	748 814 480 216 61 14 3,544 351 484 479 412 303 168 57 19 2,273	11.3 12.3 7.3 3.3 0.9 0.2 53.6% 5.3 7.2 6.2 4.6 2.5 0.9 0.3 34.4%	6,053,122 8,576,970 5,577,827 2,456,421 430,490 21,581 \$29,118,555 1,839,307 3,411,058 5,890,174 7,613,432 5,723,290 3,437,098 1,111,865 26,679 \$29,052,903	10.1 14.3 9.3 4.1 0.7 0.0 48.5% 3.1 5.7 9.8 12.7 9.5 5.7 1.9 0.0	10,537 11,620 11,372 7,057 1,542 \$8,216 5,240 7,048 12,297 18,479 18,889 20,459 19,506 1,404 \$12,782
	20-24 25-34 35-44 45-54 55-64 65+ N/A Gender Total 16-19 20-24 25-34 35-44 45-54 55-64 65+ N/A Gender Total	748 814 480 216 61 14 3,544 351 484 479 412 303 168 57 19 2,273	11.3 12.3 7.3 3.3 0.9 0.2 53.6% 5.3 7.2 6.2 4.6 2.5 0.9 0.3 34.4%	6,053,122 8,576,970 5,577,827 2,456,421 430,490 21,581 \$29,118,555 1,839,307 3,411,058 5,890,174 7,613,432 5,723,290 3,437,098 1,111,865 26,679 \$29,052,903 3,306,454	10.1 14.3 9.3 4.1 0.7 0.0 48.5% 3.1 5.7 9.8 12.7 9.5 5.7 1.9 0.0	10,537 11,620 11,372 7,057 1,542 \$8,216 5,240 7,048 12,297 18,479 20,459 19,506 1,404 \$12,782 4,403
	20-24 25-34 35-44 45-54 55-64 65+ N/A Gender Total 16-19 20-24 25-34 35-44 45-54 55-64 65+ N/A Gender Total 16-19 20-24	748 814 480 216 61 14 3,544 351 484 479 412 303 168 57 19 2,273 751 1,295	11.3 12.3 7.3 3.3 0.9 0.2 53.6% 5.3 7.3 7.2 6.2 4.6 2.5 0.9 0.3 34.4% 11.4 19.6	6,053,122 8,576,970 5,577,827 2,456,421 430,490 21,581 \$29,118,555 1,839,307 3,411,058 5,890,174 7,613,432 5,723,290 3,437,098 1,111,865 26,679 \$29,052,903 3,306,454 7,946,055	10.1 14.3 9.3 4.1 0.7 0.0 48.5% 3.1 5.7 9.8 12.7 9.5 5.7 1.9 0.0 48.4%	10,537 11,620 11,372 7,057 1,542 \$8,216 5,240 7,048 12,297 18,479 18,889 20,459 19,506 1,404 \$12,782 4,403 6,136
	20-24 25-34 35-44 45-54 55-64 65+ N/A Gender Total 16-19 20-24 25-34 35-44 45-54 55-64 65+ N/A Gender Total 16-19 20-24 25-34	748 814 480 216 61 14 3,544 351 484 479 412 303 168 57 19 2,273 751 1,295 1,227	11.3 12.3 7.3 3.3 0.9 0.2 53.6% 5.3 7.3 7.2 6.2 4.6 2.5 0.9 0.3 34.4% 11.4 19.6 18.6	6,053,122 8,576,970 5,577,827 2,456,421 430,490 21,581 \$29,118,555 1,839,307 3,411,058 5,890,174 7,613,432 5,723,290 3,437,098 1,111,865 26,679 \$29,052,903 3,306,454 7,946,055 11,943,296	10.1 14.3 9.3 4.1 0.7 0.0 48.5% 3.1 5.7 9.8 12.7 9.5 5.7 1.9 0.0 48.4% 5.5 13.2	10,537 11,620 11,372 7,057 1,542 \$8,216 5,240 7,048 12,297 18,479 18,889 20,459 19,506 1,404 \$12,782 4,403 6,136 9,734
Male	20-24 25-34 35-44 45-54 55-64 65+ N/A Gender Total 16-19 20-24 25-34 35-44 45-54 65+ N/A Gender Total 16-19 20-24 25-34 35-44	748 814 480 216 61 14 3,544 351 484 479 412 303 168 57 19 2,273 751 1,295 1,227 1,226	11.3 12.3 7.3 3.3 0.9 0.2 53.6% 5.3 7.2 6.2 4.6 2.5 0.9 0.3 34.4% 11.4 19.6 18.6	6,053,122 8,576,970 5,577,827 2,456,421 430,490 21,581 \$29,118,555 1,839,307 3,411,058 5,890,174 7,613,432 5,723,290 3,437,098 1,111,865 26,679 \$29,052,903 3,306,454 7,946,055 11,943,296 16,190,402	10.1 14.3 9.3 4.1 0.7 0.0 48.5% 3.1 5.7 9.8 12.7 9.5 5.7 1.9 0.0 48.4% 5.5 13.2 19.9 27.0	10,537 11,620 11,372 7,057 1,542 \$8,216 5,240 7,048 12,297 18,479 18,889 20,459 19,506 1,404 \$12,782 4,403 6,136 9,734 13,206
	20-24 25-34 35-44 45-54 55-64 65+ N/A Gender Total 16-19 20-24 25-34 35-44 45-54 65+ N/A Gender Total 16-19 20-24 25-34 35-44 45-54	748 814 480 216 61 14 3,544 351 484 479 412 303 168 57 19 2,273 751 1,295 1,227 1,226 783	11.3 12.3 7.3 3.3 0.9 0.2 53.6% 5.3 7.2 6.2 4.6 2.5 0.9 0.3 34.4% 11.4 19.6 18.6 11.8	6,053,122 8,576,970 5,577,827 2,456,421 430,490 21,581 \$29,118,555 1,839,307 3,411,058 5,890,174 7,613,432 5,723,290 3,437,098 1,111,865 26,679 \$29,052,903 3,306,454 7,946,055 11,943,296 16,190,402 11,301,117	10.1 14.3 9.3 4.1 0.7 0.0 48.5% 3.1 5.7 9.8 12.7 9.5 5.7 1.9 0.0 48.4% 5.5 13.2 19.9 27.0 18.8	10,537 11,620 11,372 7,057 1,542 \$8,216 5,240 7,048 12,297 18,479 18,889 20,459 19,506 1,404 \$12,782 4,403 6,136 9,734 13,206 14,433
Male	20-24 25-34 35-44 45-54 55-64 65+ N/A Gender Total 16-19 20-24 25-34 35-44 45-54 65+ N/A Gender Total 16-19 20-24 25-34 35-44 45-54 55-64	748 814 480 216 61 14 3,544 351 484 479 412 303 168 57 19 2,273 751 1,295 1,227 1,226 783 384	11.3 12.3 7.3 3.3 0.9 0.2 53.6% 5.3 7.3 7.2 6.2 4.6 2.5 0.9 0.3 34.4% 11.4 19.6 18.6 11.8 5.8	6,053,122 8,576,970 5,577,827 2,456,421 430,490 21,581 \$29,118,555 1,839,307 3,411,058 5,890,174 7,613,432 5,723,290 3,437,098 1,111,865 26,679 \$29,052,903 3,306,454 7,946,055 11,943,296 16,190,402 11,301,117 5,893,519	10.1 14.3 9.3 4.1 0.7 0.0 48.5% 3.1 5.7 9.8 12.7 9.5 5.7 1.9 0.0 48.4% 5.5 13.2 19.9 27.0 18.8 9.8	10,537 11,620 11,372 7,057 1,542 \$8,216 5,240 7,048 12,297 18,479 18,889 20,459 19,506 1,404 \$12,782 4,403 6,136 9,734 13,206 14,433 15,348
Male	20-24 25-34 35-44 45-54 55-64 65+ N/A Gender Total 16-19 20-24 25-34 35-44 45-54 55-64 65+ N/A Gender Total 16-19 20-24 25-34 35-44 45-54 55-64 65+	748 814 480 216 61 14 3,544 351 484 479 412 303 168 57 19 2,273 751 1,295 1,227 1,226 783 384 118	11.3 12.3 7.3 3.3 0.9 0.2 53.6% 5.3 7.2 6.2 4.6 2.5 0.9 0.3 34.4% 11.4 19.6 18.6 11.8 5.8 1.8	6,053,122 8,576,970 5,577,827 2,456,421 430,490 21,581 \$29,118,555 1,839,307 3,411,058 5,890,174 7,613,432 5,723,290 3,437,098 1,111,865 26,679 \$29,052,903 3,306,454 7,946,055 11,943,296 16,190,402 11,301,117 5,893,519 1,542,355	10.1 14.3 9.3 4.1 0.7 0.0 48.5% 3.1 5.7 9.8 12.7 9.5 5.7 1.9 0.0 48.4% 5.5 13.2 19.9 27.0 18.8 9.8 2.6	10,537 11,620 11,372 7,057 1,542 \$8,216 5,240 7,048 12,297 18,479 18,889 20,459 19,506 1,404 \$12,782 4,403 6,136 9,734 13,206 14,433 15,348 13,071
Male	20-24 25-34 35-44 45-54 55-64 65+ N/A Gender Total 16-19 20-24 25-34 35-44 45-54 55-64 65+ N/A Gender Total 16-19 20-24 25-34 35-44 45-54 55-64 65+ N/A	748 814 480 216 61 14 3,544 351 484 479 412 303 168 57 19 2,273 751 1,295 1,227 1,226 783 384 118 33	11.3 12.3 7.3 3.3 0.9 0.2 53.6% 5.3 7.2 6.2 4.6 2.5 0.9 0.3 34.4% 11.4 19.6 18.6 11.8 5.8 1.8 0.5	6,053,122 8,576,970 5,577,827 2,456,421 430,490 21,581 \$29,118,555 1,839,307 3,411,058 5,890,174 7,613,432 5,723,290 3,437,098 1,111,865 26,679 \$29,052,903 3,306,454 7,946,055 11,943,296 16,190,402 11,301,117 5,893,519 1,542,355 48,260	10.1 14.3 9.3 4.1 0.7 0.0 48.5% 3.1 5.7 9.8 12.7 9.5 5.7 1.9 0.0 48.4% 5.5 13.2 19.9 27.0 18.8 9.8 2.6 0.1	10,537 11,620 11,372 7,057 1,542 \$8,216 5,240 7,048 12,297 18,479 18,889 20,459 19,506 1,404 \$12,782 4,403 6,136 9,734 13,206 14,433 15,348 13,071 1,462
Male	20-24 25-34 35-44 45-54 55-64 65+ N/A Gender Total 16-19 20-24 25-34 35-44 45-54 55-64 65+ N/A Gender Total 16-19 20-24 25-34 35-44 45-54 55-64 65+	748 814 480 216 61 14 3,544 351 484 479 412 303 168 57 19 2,273 751 1,295 1,227 1,226 783 384 118	11.3 12.3 7.3 3.3 0.9 0.2 53.6% 5.3 7.2 6.2 4.6 2.5 0.9 0.3 34.4% 11.4 19.6 18.6 11.8 5.8 1.8	6,053,122 8,576,970 5,577,827 2,456,421 430,490 21,581 \$29,118,555 1,839,307 3,411,058 5,890,174 7,613,432 5,723,290 3,437,098 1,111,865 26,679 \$29,052,903 3,306,454 7,946,055 11,943,296 16,190,402 11,301,117 5,893,519 1,542,355	10.1 14.3 9.3 4.1 0.7 0.0 48.5% 3.1 5.7 9.8 12.7 9.5 5.7 1.9 0.0 48.4% 5.5 13.2 19.9 27.0 18.8 9.8 2.6	10,537 11,620 11,372 7,057 1,542 \$8,216 5,240 7,048 12,297 18,479 18,889 20,459 19,506 1,404 \$12,782 4,403 6,136 9,734 13,206 14,433 15,348 13,071

Table 3: Employment and Earnings by Age and Gender for Selected Industries in Wyoming, 1999 (continued)

Oil & Gas	Extraction	(SIC	13)
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	Em	ployment	t		Wages	
Gender					Wage	Average
Gender			Age	Total	Percent by	Annual Wage
	Age Group	Number	Percent	Wages	Age	Per Person
	16-19	27	0.2%	\$176,141	0.1%	\$6,524
	20-24	72	0.6	613,850	0.2	8,526
	25-34	154	1.4	2,554,160	0.8	16,585
	35-44	386	3.5	10,438,612	3.2	27,043
Female	45-54	275	2.5	7,326,816	2.2	26,643
	55-64	89	0.8	2,008,629	0.6	22,569
	65+	28	0.3	360,397	0.1	12,871
	N/A	6	0.1	15,294	0.0	2,549
	Gender Total	1,037	9.4%	\$23,493,899	7.2%	\$22,656
	16-19	213	1.9	1,622,542	0.5	7,618
	20-24	982	8.9	15,688,563	4.8	15,976
	25-34	1,868	16.9	45,486,498	13.9	24,350
	35-44	3,095	27.9	115,600,392	35.2	37,351
Male	45-54	2,019	18.2	90,569,755	27.6	44,859
	55-64	643	5.8	26,493,952	8.1	41,204
	65+	129	1.2	2,783,639	0.8	21,579
	N/A	8	0.1	11,960	0.0	1,495
	Gender Total	8,957	80.9%	\$298,257,301	90.8%	\$33,299
	16-19	240	2.2	1,798,683	0.5	7,495
	20-24	1,054	9.5	16,302,413	5.0	15,467
	25-34	2,022	18.3	48,040,658	14.6	23,759
	35-44	3,481	31.4	126,039,004	38.4	36,208
Total	45-54	2,294	20.7	97,896,571	29.8	42,675
	55-64	732	6.6	28,502,581	8.7	38,938
	65+	157	1.4	3,144,036	1.0	20,026
	N/A	14	0.1	27,254	0.0	1,947
	Total	9,994	90.2%	\$321,751,200	98.0%	\$32,194
Unknown	N/A	1,083	9.8	6,666,488	2.0	6,156
	Total	11,077	100.0%	\$328,417,688	100.0%	\$29,649

Public Warehousing & Storage (SIC 422)

Public W	arenousing	a 310	rage (S	10 422)		
	16-19	0	0.0%	\$0	0.0%	\$0
	20-24	6	3.5	72,592	3.6	12,099
	25-34	8	4.7	93,854	4.7	11,732
	35-44	10	5.8	121,003	6.1	12,100
Female	45-54	14	8.1	136,076	6.8	9,720
	55-64	10	5.8	85,283	4.3	8,528
	65+	4	2.3	16,060	0.8	4,015
	N/A	0	0.0	0	0.0	0
	Gender Total	52	30.2%	\$524,868	26.3%	\$10,094
	16-19	4	2.3	32,552	1.6	8,138
	20-24	11	6.4	44,781	2.2	4,071
	25-34	12	7.0	118,843	5.9	9,904
	35-44	18	10.5	332,146	16.6	18,453
Male	45-54	23	13.4	438,603	21.9	19,070
	55-64	10	5.8	156,692	7.8	15,669
	65+	11	6.4	113,495	5.7	10,318
	N/A	0	0.0	0	0.0	0
	Gender Total	89	51.7%	\$1,237,112	61.9%	\$13,900
	16-19	4	2.3	32,552	1.6	8,138
	20-24	17	9.9	117,373	5.9	6,904
	25-34	20	11.6	212,697	10.6	10,635
	35-44	28	16.3	453,149	22.7	16,184
Total	45-54	37	21.5	574,679	28.8	15,532
	55-64	20	11.6	241,975	12.1	12,099
	65+	15	8.7	129,555	6.5	8,637
	N/A	0	0.0	0	0.0	0
	Total	141	82.0%	\$1,761,980	88.2%	\$12,496
Unknown	N/A	31	18.0	236,592	11.8	7,632
	Total	172	100.0%	\$1,998,572	100.0%	\$11,620

N/A Not available; information not available from administrative databases * Standard Industrial Classification Code Source: Wyoming Wage Records, compiled by Tony Glover, Research Analyst, March 30, 2001

example of how a large state economy can impact the U.S. economy as a whole.¹¹

It is logical that trucking and oil & gas extraction followed roughly the same wage pattern in Wyoming, as oil & gas extraction depends a great deal on trucking. The lack of substitutes for trucking to move equipment and supplies to and from the oil and gas fields drives the similar wage pattern. The longer term trend of wages of the four industries moving together is what we would expect of industries that are related to one another.

Although wages in trucking and oil & gas extraction followed a very similar path from 1995 to 1999, the same was not true of public warehousing & storage or gas stations. Even though public warehousing & storage and gas stations complement the trucking industry, they are not operationally connected to trucking in the same way. Economic phenomena that impacts one industry may help or hinder that industry, but not others.

1999 Wyoming Industry Turnover

Figure 4 (see page 5) shows turnover 12 in 1999 in oil & gas extraction, gas stations, trucking, public warehousing & storage, and other industries for 1999. In oil & gas extraction, turnover was highest in the fourth quarter (30.9%), and lowest in the second quarter (21.9%). In gas stations, the highest level of turnover was in the third quarter (46.0%), and lowest in the first quarter of 1999 (32.5%). The trucking industry saw its highest levels of turnover in the fourth quarter (34.2%), and lowest level in the second quarter (26.7%). Public warehousing & storage saw its highest turnover level in the first quarter (47.4%), and lowest level in the second quarter (24.7%). Turnover levels for the industry total were at their highest in the third quarter (35.9%) and their lowest in the first quarter (23.3%).

Except in the first quarter of 1999, oil & gas extraction had the lowest turnover of the four related industries and the total of all industries for the year: 29.9 percent in the first quarter, 21.9 percent in the second quarter, and 25.5 percent in the third quarter. Turnover rates in oil & gas extraction in 1999 were generally comparable to 1998 levels. ¹³ In the first quarter

(text continued on page 9)

				Wyc	ming		U	IS
Industry	OES* Code	Occupational Title	Number of Jobs	Percent of Industry Jobs**	Hourly Wage Per Job	Annual Wage Per Job	Hourly Wage Per Job	Annua Wage F Job
& Gas Extraction	87989	All Other Extractive Workers, Except Helpers	1,161	14.2%	\$16.45	\$34,210	\$15.05	\$31,310
		Roustabouts	763	9.3	12.60	26,200	10.40	21,630.
		First-line Supervisors And Managers/supervisors -						
		Construction Trades And Extractive Workers	574	7.0	20.12	41,850	20.34	42,310
		Derrick Operators, Oil And Gas Extraction	553	6.8	13.83	28,770	13.81	28,720
		Gas Plant Operators	428	5.2	20.00	41,600	19.31	40,160
		Rotary Drill Operators, Oil And Gas Extraction	390	4.8	24.11	50,150	17.58	36,560
		Service Unit Operators	376	4.6	11.85	24,650	11.94	24,840
		Wellhead Pumpers	277	3.4	15.78	32,830	15.81	32,880
		General Managers And Top Executives	188	2.3	21.92	45,600	30.08	62,570
		Petroleum Engineers	129	1.6	30.50	63,430	33.70	70,090
cking	97102	Truck Drivers, Heavy Or Tractor-trailer	1,824	50.9	14.08	29,290	12.74	26,500
Otting	01102	Track 2 money 10 arry 6. Tracker trainer	1,021	00.0	11.00	20,200	12.7	20,000
	97105	Truck Drivers, Light, Include Delivery And Route Workers	434	12.1	10.59	22,020	9.97	20,75
		All Other Material-moving Equipment Operators	119	3.3	12.27	25,520	12.07	25,10
	07000	The Other Material Meeting Equipment Operators	110	0.0	12.21	20,020	12.01	20,10
	85311	Bus And Truck Mechanics And Diesel Engine Specialists	112	3.1	14.66	30,490	13.39	27,85
		General Managers And Top Executives	100	2.8	30.08	62,570	21.92	45,60
		General Office Clerks	94	2.6	10.06	20,920	8.66	18,00
		All Other Transportation And Related Workers	88	2.4	12.92	26,880	11.37	23,66
		Secretaries, Except Legal And Medical	87	2.4	11.86	24,670	9.35	19,44
	33100	Communications, Transportation, And Utilities Operations	01	۷.٦	11.00	24,070	0.00	10,77
	15023	Managers	74	2.1	26.11	54,310	21.18	44,06
	10020	First-line Supervisors And Managers/supervisors - Clerical		2.1	20.11	04,010	21.10	77,000
	51002	And Administrative Support Workers	55	1.5	16.34	33,990	13.44	27,96
olic Warehousing & Storage	98902	Hand Packers And Packagers	56	40.6	7.59	15,790	6.39	13,30
nic warehousing & otorage	19005	General Managers And Top Executives	18	13.4	30.08	62,570	21.92	45,60
		General Office Clerks	11	7.9	10.06	20,920	8.66	18,00
	98999	Other Helpers, Laborers, And Material Movers, Hand	11	7.7	9.65	20,070	8.49	17,66
		Bookkeeping, Accounting, And Auditing Clerks	9	6.4	11.71	24,350	9.70	20,17
	33330	bookkeeping, Accounting, And Additing Olerks	3	0.4	11.71	24,550	3.10	20,17
	59999	All Other Clerical And Administrative Support Workers	7	5.1	11.65	24,220	9.76	20,31
		Shipping, Receiving, And Traffic Clerks	6	4.2	11.65	24,240	12.30	25,59
		First-line Supervisors And Managers/supervisors - Clerical		4.2	11.00	∠+,∠ + U	12.00	20,09
		And Administrative Support Workers	5	4.0	16.34	33,990	13.44	27,96
		First-line Supervisors And Managers/supervisors -	J	4.0	10.34	55,550	13.44	21,30
		Helpers, Laborers, And Material Movers, Hand	5	4.0	15.52	32,280	17.43	36,26
		First-line Supervisors And Managers/supervisors -	J	4.0	13.32	32,200	17.43	JU,20
		First-line Supervisors And Managers/supervisors - Transportation And Material-moving Machine And Vehicle						
	81011	Operators	4	2.7	10.40	30 460	20.26	42,13
s Stations		Cashiers	1,095	2.7 25.7	18.49 7.32	38,460 15,230	20.26 6.95	14,46
OIGIIUIIS	1							
	65008	Waiters And Waitresses First-line Supervisors And Managers/supervisors - Clerical	344	8.1	6.13	12,750	5.74	11,93
	E4000			7.6	16.24	22.000	10.44	27.00
	51002	And Administrative Support Workers Service Station Attendants	325	7.6	16.34	33,990	13.44	27,96
			285	6.7	7.34	15,270	6.26	13,02
		Bookkeeping, Accounting, And Auditing Clerks	285	6.7	11.71	24,350	9.70	20,17
	85302	Automotive Mechanics	205	4.8	13.97	29,060	12.25	25,47
	44000	First-line Supervisors And Managers/supervisors - Sales	460	4.0	47.00	05.000	40.00	00.00
		And Related Workers	180	4.2	17.30	35,990	13.60	28,30
		Cooks, Short Order	168	3.9	7.29	15,160	6.78	14,10
	55347	General Office Clerks	148	3.5	10.06	20,920	8.66	18,00

* Occupational Employment Statistics **Percent of jobs within industry does not sum to 100 percent because not all occupations within the industry are listed. Source: Occupational Employment Statistics Survey, compiled by Tony Glover, Research Analyst, March 30, 2001.

of 1998, turnover was 29.6 percent, 25.4 percent in the second quarter, and 28.3 percent in the third quarter. The exception was in the fourth quarter of 1998 where turnover was 40.5 percent, while in the fourth quarter of 1999, turnover was 30.9 percent.

The decline in turnover in oil & gas extraction can be attributed, at least in part, to a combination of factors, including stable prices, new technology, and high demand for oil and gas products. 14 These factors, in turn have contributed to increasing average annual wages from 1995 to 1999. Higher average annual wages may have been the incentive to maintain employment in the industry, resulting in lower turnover in 1999. Because wages in oil & gas extraction were among the highest of any industry in Wyoming, it would be costly for oil & gas extraction workers to seek out alternative employment opportunities, to be unemployed, or out of the labor force. 15 Conversely, higher levels of turnover in related industries and the total for all industries may be less of a reflection of a substitution effect¹⁶ and more of a reflection of the entry and exit of temporary or seasonal employees.¹⁷

While the overall turnover rate declined, turnover rates by certain demographic groups may contribute to the turnover rate more than others. In Table 4 of the article "Demographic Analysis of Employee Turnover in the Transportation Industry, Fourth Quarter, 1999," on page 11, notice that turnover for males was substantially higher than that of females for the Transportation industry. 18 Consequently occupations that require a substantial investment in training in the trucking industry that are comprised mostly of males may not be able to absorb as easily the costs associated with turnover (see "Demographic Analysis of Employee Turnover in the Transportation Industry, Fourth Quarter, 1999," by Sylvia Jones, on page 10 of this issue for additional discussion of turnover in the Transportation industry).

Demographics of Trucking and Related Industries

Table 3 (see pages 6 and 7) shows demographics for trucking, gas stations, oil & gas extraction, and public warehousing & storage. Table 1 (see page 2) and Table 2 (see page 4) had the unit of analysis as the employee. In contrast, the unit of analysis is the individual worker: data in Table 4 (see page 8) use wage records data in

which characterizes individuals who worked at any time. ¹⁹

In Table 1 (see page 2), notice that the average annual wage per employee in the trucking industry in 1999 was \$27,227 in Wyoming. However, in Table 3 (see pages 6 and 7), the average annual wage per person is \$20,906. It appears that the two numbers are in conflict with one another. The difference is explained by the divisor of the total wages. Recall that the wages computed in Table 1 are based on the number of employees in a firm. The number of employees in a firm is determined as of the 12th of each month. and does not take into account individuals who are not employed all year, or may work for more than one employer. In contrast, the wage computed in Table 3 are based on the number of people working at any given time (see also Frequently Used Terms on page 3). Consequently the total wages in Table 1 are divided by a smaller number of individuals than the wages that are computed in Table 3. The result is that the wages in Table 3 are smaller than the wages reported in Table 1.

Gender

Males comprised the majority of all persons in three of the four industries; gas stations were the only industry that females made up a larger share of employment. In all four industries, females' wages were less than proportionate to their share of employment. Wages for males, on the other hand, were more than proportionate to their share of employment for all four industries, from 10 percent more in oil & gas extraction to 14 percent more in gas stations.

The appearance is that females have hit a "glass ceiling"²⁰ in terms of wages in these industries. However, the more likely possibility is a mix of market and non-market factors that drive the differences.²¹ Among the factors are

- ullet differences in the occupations that females worked in as compared to males; 22
- more females may have worked part-time in the industries,²³ thereby contributing a smaller share of wages to total wages; and
 - personal choices (i.e. willingness to travel,

(text continued on page 12)

Demographic Analysis of Employee Turnover in the Transportation Industry, Fourth Quarter, 1999

by: Sylvia Jones, Economist

"...the average wages for those who entered and those who exited Transportation are very similar and only account for about 40 percent of the wages earned by those who remained continuously employed."

Research & Planning continues its efforts to develop industry profiles by using administrative databases. Tables 1 through 4 characterize the demographics of the Transportation industry in the last quarter of 1999. A total of 7,651 people worked in transportation at some time during that quarter. Table 1 shows individuals who entered employment in Transportation in that quarter, a subset representing 13.7 percent of the total employment in Transportation. Table 2 shows individuals who were employed in Transportation continuously over at least two quarters. This group represents 61.4 percent of the total. Table 3 (see page 11) shows individuals who exited Transportation, representing 14.9 percent of the total. Finally, Table 4 (see page 11) consists of the individuals who both entered

Table 1:	Workers Entering Transportation,
	Fourth Quarter 1999

		•				
Gender	Age Group	Number	Age Percent	Average Age	Gender Percent	Average Wage
	16-19	6	2.7%	18		\$936.50
	20-24	30	13.7	22		1,803.63
	25-34	48	21.9	30		1,811.58
Women	35-44	80	36.5	40		2,224.64
vvoirien	45-54	35	16.0	49		2,418.66
	55-64	20	9.1	57		2,308.85
	65+	0	0.0	N/A		N/A
	Total	219	100.0%	38	21.0%	\$2,079.84
	16-19	16	1.9	18		1,281.31
	20-24	74	9.0	22		2,127.49
	25-34	236	28.7	29		3,212.02
Men	35-44	213	25.9	39		4,017.07
IVICII	45-54	181	22.0	49		3,957.06
	55-64	78	9.6	59		4,065.95
	65+	24	2.9	70		3,272.04
	Total	822	100.0%	39	78.6%	\$3,532.25
	16-19	22	2.1	18		1,187.27
	20-24	104	10.0	22		2,034.07
	25-34	284	27.3	29		2,975.32
Total	35-44	293	28.1	39		3,527.67
Total	45-54	216	20.8	49		3,707.78
	55-64	98	9.4	58		3,707.36
	65+	24	2.3	70		3,272.04
	N/A	4	100.0	N/A	0.4%	11,073.25
	Total	1,045	100.0%	39	100.0%	\$3,256.73

Table 2:	Workers Continuously Employe	ed in
	Transportation, Fourth Quarter,	1999

	Age		Age	Average	Gender	Average
Gender	Group	Number	Percent	Age	Percent	Wage
	16-19	11	1.0%	18		\$1,432.73
	20-24	68	6.2	22		3,587.32
	25-34	230	20.9	29		4,759.56
Women	35-44	384	34.7	40		5,669.27
women	45-54	243	22.0	48		5,533.67
	55-64	147	13.3	59		6,955.17
	65+	20	1.8	70		3,629.05
	Total	1,103	100.0%	41	23.5%	\$5,413.48
	16-19	30	0.8	18		3,564.47
	20-24	180	5.0	22		5,841.81
	25-34	704	19.7	30		7,398.98
Men	35-44	1,109	31.0	40		9,630.45
IVICII	45-54	953	26.6	49		10,376.44
	55-64	494	13.8	59		9,298.63
	65+	111	3.1	69		4,088.26
	Total	3,581	100.0%	43	76.1%	\$8,931.46
	16-19	41	0.9	18		2,992.54
	20-24	248	5.3	22		5,223.65
	25-34	934	19.9	30		6,749.01
	35-44	1,493	31.9	40		8,611.63
Total	45-54	1,196	25.5	49		9,392.50
	55-64	641	13.7	59		8,761.21
	65+	131	2.8	69		4,018.15
	N/A	17	100.0	N/A	0.4%	13,281.47
	Total	4,701	100.0%	42	100.0%	\$8,121.77

and exited the Transportation industry in the same quarter, accounting for 10.1 percent of the total employment.

For a detailed explanation of how these data were developed, see "Enhancing the Quality of Wage Records through Imputation: Parts One and Two," in the April and June 2001 issues of **Wyoming Labor Force Trends**.²

The most interesting aspect of these Tables is that the average wages for those who entered and those who exited Transportation are very similar and only account for about 40 percent of the wages earned by those who remained continuously employed. This is true regardless of the fact that the age and gender distributions are similar for all groups. The average wage for those who both entered and exited employment in the fourth quarter of 1999 is considerably lower than all of the other groups, accounting for only 23.0 percent of the average wages of those continuously employed.

 $^{^2}$ Tony Glover, "Enhancing the Quality of Wage Records for Analysis through Imputation: Part One," Wyoming Labor Force Trends, April 2001, http://lmi.state.wy.us/0401/toc.htm and "Part Two," Wyoming Labor Force Trends, June 2001, http://lmi.state.wy.us/0601/toc.htm.



Table 3:	Workers Exiting Transportation, Fourth
	Quarter 1999

Gender	Age Group	Number	Age Percent	Average Age	Gender Percent	Average Wage
	16-19	5	2.1%	18		\$751.80
	20-24	30	12.4	22		1,678.70
	25-34	58	24.2	29		2,002.29
Women	35-44	82	34.2	40		1,886.17
vvoilleii	45-54	41	17.1	49		2,256.59
	55-64	20	8.3	59		1,818.00
	65+	4	1.7	69		3,797.50
	Total	240	100.0%	38	21.1%	\$1,954.12
	16-19	30	3.4	18		1,008.23
	20-24	76	8.6	22		2,651.50
	25-34	238	26.7	30		3,305.87
Men	35-44	250	28.2	40		4,337.38
IVICII	45-54	160	18.0	49		5,817.39
	55-64	94	10.6	59		4,727.67
	65+	40	4.5	69		2,630.75
	Total	888	100.0%	40	78.0%	\$4,035.27
	16-19	35	3.1	18		971.60
	20-24	106	9.3	22		2,376.18
	25-34	296	26.0	30		3,050.44
	35-44	332	29.2	40		3,731.96
Total	45-54	201	17.6	49		5,091.06
	55-64	114	10.0	59		4,217.20
	65+	44	3.9	69		2,736.82
	N/A	10	0.9	N/A	0.9%	1,557.30
	Total	1,138	100.0%	40	100.0%	\$3,574.59

Table 4: Workers Both Entering and Exiting
Transportation, Fourth Quarter 1999

Gender	Age		Age	Average	Gender	Average
Ochlaci	Group	Number	Percent	Age	Percent	Wage
	16-19	6	4.3%	19		\$376.33
	20-24	18	12.9	22		1,168.94
	25-34	36	25.7	30		1,166.61
Women	35-44	46	32.9	40		1,372.13
Women	45-54	27	19.3	49		1,898.78
	55-64	7	5.0	58		1,861.00
	65+	0	0.0	N/A		N/A
	Total	140	100.0%	38	18.3%	\$1,399.49
	16-19	23	4.8	18		854.65
	20-24	75	15.7	22		1,076.89
	25-34	136	28.6	30		1,630.17
Men	35-44	114	23.9	39		1,871.63
WIGH	45-54	76	15.9	49		2,217.96
	55-64	35	7.3	59		2,227.63
	65+	18	3.8	69		3,154.56
	Total	477	100.0%	37	62.1%	\$1,758.51
	16-19	29	3.8	18		755.69
	20-24	93	12.1	22		1,094.71
	25-34	172	17.6	30		1,533.15
	35-44	160	20.9	40		1,728.03
Total	45-54	103	13.4	49		2,134.29
	55-64	42	5.5	59		2,166.52
	65+	18	2.3	77		3,154.56
	N/A	150	19.6	N/A	19.6%	4,102.65
	Total	767	100.0%	29	100.0%	\$1,895.96

¹Transportation is defined by the following 2 digit SIC groups: 40, 41, 42, 43, 44, 45, 46, 47.

(continued from page 9) occupational risk aversion) that resulted in females in the aggregate preferring certain occupations over others.²⁴

In light of these factors, while there may be the presence of a glass ceiling, it is also possible that females make occupational choices that are different than males.

Age

Those aged 35-44 years of age dominated employment in each industry in 1999 (Table 3, see pages 6 and 7). The exception was public warehousing & storage, with individuals 45-54 making up the largest age group share. In two of the industries, trucking and gas stations, the highest average annual wage per person was for the age group 55-64 (\$25,215 for trucking and \$15,348 for gas stations). In oil & gas extraction the highest average annual wage was for those aged 45-54 (\$42,675), while for public warehousing & storage, the highest average annual wage per person was for those aged 35-44 (\$16,184).

Average annual wages per person were lower for those at the tails of the age spectrum. In the trucking industry, wages for those aged 16-19, 20-24, and 25-34 earned \$4,202, \$12,174, and \$18,255 per person respectively; those aged 65 and older earned \$11,405 per person. Individuals employed in gas stations who were 16-19, 20-24, and 25-34 earned \$4,403, \$6,136, and \$9,734 per person respectively. The average annual wage person for individuals 65 and older earned \$13,071 per person. Individuals who were 16-19, 20-24, and 25-34 and employed in oil & gas extraction earned \$7,495, \$15,467, and \$23,759 per person; those aged 65 and older earned \$20,026. In public warehousing & storage, persons 16-19, 20-24, and 25-34 of age earned \$8,138, \$6,904, and \$10,635 per person. Earnings for persons 65 and older were \$8,637 per person.

While the demographics here represent only a snapshot in time, they are generally consistent with economic predictions about income for different age groups: "When people are young and starting their careers, their earnings are usually low, whereas at middle age most people are at the peak of their earning power...When people are old and retired, their earnings fall sharply."²⁵

Ten Occupations with Highest Employment by Industry

Table 4 (see page 7) shows the ten occupations with the highest employment in the four related industries in Wyoming in 1998. The information was derived from the source data of the Wyoming Occupational Employment Statistics survey (national staffing patterns by industry are available from http://lmi.state.wy.us).²⁶

Notice that, in 1998, occupations in Wyoming in the trucking industry were dominated by drivers. Truck drivers of heavy or tractor-trailer units in Wyoming earned \$29,290 annually per job, while truck drivers of light units earned \$25,520 annually per job. The two occupations consisted of 63 percent of all employment in the industry. None of the other three industries were dominated by a similar combination of two occupations.

Comparing average annual wages for male trucking employees aged 35 to 64 in Table 3 (page 6) to the wages reported in Table 4 (page 8) of Truck Drivers, Heavy or Tractor-Trailer, and Truck Drivers, Light, Include Delivery and Route Workers in the trucking industry, we see that the wages of the two were very similar. Based on that comparison, it can be inferred that it was males aged 35 to 64 comprised the bulk of employees in these two occupations.

We saw earlier that average annual wages by industry were all higher by industry in the U.S. compared to Wyoming from 1995 to 1999. However, when comparing 1998 U.S. and Wyoming industry average annual wages by the ten occupations with highest employment in Table 4 (page 8), we see that the pattern is by no means universal. Of the 40 occupations, 32 had average annual wages in Wyoming that were higher than the national average. Factors such as those discussed in relation to employment and payroll on page 10 provide some indication as to the divergence in wages by occupation between Wyoming and the U.S.

Summary

Trucking has a unique place in Wyoming, as it is the primary transportation service for goods in the state. On average, trucking wages per job and per person were higher than other occupations, except for oil & gas extraction. This is in contrast to wages per job in trucking nationally, which are

lower on average than other industries. Trucking complements oil & gas extraction in that it provides the necessary equipment hauling services to and from the production fields. If oil & gas exploration continues its expansion, trucking will likely continue to expand as well.

- $^{\rm 1}$ "Wyoming Trucking Association Holds Convention," $\textit{\textbf{Casper Star-Tribune}},$ May 27, 2001.
- ² See textbox on frequently used terms and U.S. Office of Management and Budget, **Standard Industrial Classification Manual**, 1987.
- ³ Among the websites searched were the website for American Petroleum Institute (http://www.api.org) and the Petroleum Association of Wyoming (http://www.pawyo.org). We also looked at several transportation-related websites.
- ⁴ Railroads were not included in the analysis because railroad employees are covered under the Railroad Retirement Board and are not required to report employment or wages to the State of Wyoming. Information reported is nondisclosable due to confidentiality of the information
 - ⁵ See Endnote 2.
- 6 The years 1995-1999 are used for most tables and figures, with 1999 data being the most current available. Two exceptions to using the time series data are Table 3 (page 6) on industry demographics, which includes 1999 data, and Table 4 (page 7) on occupations by industry, which includes 1998 data.
- 7 Wyoming Dept. of Employment, Research & Planning, **Annual Covered Employment and Wages**, 1995-1999.
- ⁸ See textbox on frequently used terms and Michael Parkin, *Macroeconomics*, Fourth Edition, 1998, p. G-5; and Graham Bannock et al., *Dictionary of Economics*, 1987, p. 347.
- ⁹ U.S. Dept. of Labor, Bureau of Labor Statistics, *Employment and Wages Annual Averages*, 1999, Bulletin 2534, January 2001, p. 513.
 - ¹⁰ See Endnote 8, pp. 325-326.
- ¹¹ Laura D'Andrea Tyson, "Ignoring California's Energy Crisis Imperils the Economy," Business Week Online, June 4, 2001,
- http://www.businessweek.com/magazine/content/01_23/b3735030.htm (August 22, 2001).
- ¹² See text box on frequently used terms, and Mike Evans, "Job Turnover and Hire Rates in Wyoming," Wyoming Labor Force Trends, June 1999. For additional discussion of using wage records, see Tony Glover, "Enhancing the Quality of Wage Records Through Imputation: Part One," Wyoming Labor Force Trends, April 2001.
- ¹³ Wyoming Dept. of Employment, Research & Planning, Outlook 2000: Detailed Occupational Projections and Labor Supply, October 2000.
- ¹⁴ Gregg Detweiler and Xiaohong (Sherry) yu, "Wyoming Mining Industry." An In Depth Analysis," Wyoming Labor Force Trends, April, 1998, p.6.
- 15 See textbox on frequently used terms and Sara Saulcy, "Implementing the Workforce Investment Act: Results from an Employer Survey Follow-Up of Casper College Graduates," Wyoming Labor Force Trends, July 2001.
- ¹⁶ See textbox on frequently used terms and William J. Baumol and Alan S. Blinder, *Microeconomics: Principles and Policy*, 1997, p. 379.
 - ¹⁷ See Endnote 11.
- 18 Transportation is defined by the following 2-digit SIC groups: 40, 41, 42, 43, 44, 45, 46, and 47.
- ¹⁹ Wyoming Wage Records, data compiled by Tony Glover, Research Analyst, March 30, 2001. For further discussion of wage records data, see endnote 12.
- ²⁰ See textbox on frequently used terms and Beverly Woods, "Towards Equality in the High Tech Workplace," *Low End Mac*, June 20, 2001, http://www.lowendmac.com/woods/01/0620.html (August 21, 2001).
- ²¹ For a more complete discussion gender differences in pay, see Rich Peters, "The Importance of Major Industry to Wyoming's Gender Pay Gap, Part One," Wyoming Labor Force Trends, July 2000.
- ²² Mary Beth O'Loughlin, "Gender, Tenure and Wages," Wyoming Labor Force Trends, August 1997, p. 2.
- ²³ Gregg Detweiler and Brett Judd, "The Relation of Age and Gender to Employment in Wyoming: Part Two of a New Analysis Utilizing Wage Records," Wyoming Labor Force Trends, June 1996, p. 5.
- ²⁴ The observation that more unpleasant or risky jobs often command a competing wage differential dates back to early economic theory (W. Kip Viscusi, "The Value of Risks to Life and Health," *Journal of Economic Literature*, December 1993, p. 1913). The automobile insurance industry, for example, notes that on average females are involved in fewer car accidents than males ("Reviewing Your Auto Insurance," September 2, 1996, http://www.dtonline.com/pfa/auto-ins.htm (August 13, 2001)). The statistic implies that on average females tend to be more risk averse than their male counterparts. Because of this tendency in females, they may opt not to work in occupations that pay higher wages because of the actual or perceived risk.
- Neil Bruce, Public Finance and the American Economy, 1998, p. 261
- 26 Occupational Employment Statistics Survey source data, data compiled by Tony Glover, Research Analyst, March 30, 2001.

State Unemployment Rates June 2001 (Not Seasonally Adjusted)

<u>State</u>	Unemp. <u>Rate</u>
Puerto Rico	11.4
New Mexico	6.8
Louisiana	6.2
District of Columbia	6.1
Washington	5.7
Alaska	5.5
Illinois	5.5
Oregon	5.4
Texas	5.4
Alabama	5.3
Mississippi Arkansas	5.3 5.2
California	5.1
North Carolina	5.1
Hawaii	5.0
Michigan	5.0
West Virginia	5.0
Nevada	4.9
Pennsylvania	4.8
Arizona	4.7
South Carolina	4.7
United States	4.7
Tennessee	4.6
New Jersey Wisconsin	4.5 4.5
Ohio	4.3
Rhode Island	4.4
Florida	4.3
Idaho	4.3
Missouri	4.3
Kentucky	4.2
New York	4.2
Utah	4.2
Georgia	4.1
Maryland	4.0
Montana Kansas	$\frac{4.0}{3.9}$
Minnesota	3.9
Colorado	3.5
Massachusetts	3.5
Delaware	3.4
Wyoming	3.4
Indiana	3.3
Maine	3.3
Nebraska	3.3
Oklahoma	3.3
Virginia	3.1 3.0
New Hampshire North Dakota	3.0 2.9
Connecticut	2.8
Iowa	2.8
Vermont	2.8
South Dakota	2.5

State Unemployment Rates June 2001 (Seasonally Adjusted)

1	J	•	
<u>State</u>			Unemp. <u>Rate</u>
Puerto Rico			11.3
Washington			5.9
Alaska			5.8
New Mexico			5.7
District of Columb	oia		5.6
Louisiana			5.3
Oregon			5.3
Illinois			5.2
West Virginia			5.2
California			5.1
Arkansas			4.9
Michigan			4.9
North Carolina			4.9
Idaho			4.8
Pennsylvania			4.7
Rhode Island			4.7
Texas			4.6
Alabama			4.5
Nevada			4.5
New Jersey			4.5
United States			4.5
Arizona			4.4
Hawaii			4.4
New York			4.4
South Carolina			4.4
Mississippi			4.3
Montana			4.3
Tennessee			4.3
Wisconsin			4.3
Ohio			4.2
Missouri			4.1
Florida			4.0
Kentucky			4.0
Kansas			3.8
Maryland			3.7
Wyoming			3.7 3.6
Georgia Utah			3.6
Minnesota			3.5
Indiana			3.4
Massachusetts			3.4
Maine			3.3
Delaware			3.2
Oklahoma			3.1
New Hampshire			3.0
Vermont			3.0
Colorado			2.9
Nebraska			2.9
Iowa			2.8
Virginia			2.7
North Dakota			2.6
Connecticut			2.5
South Dakota			2.5

Wyoming Adds 6,200 Jobs in June

by: David Bullard, Senior Economist

"Wyoming's seasonally adjusted unemployment rate increased slightly from 3.6 percent in May to 3.7 percent in June, but remained below its June 2000 level of 3.9 percent."

yoming job growth surged ahead in June as 6,200 jobs were created giving the state a growth rate of 2.5 percent. In contrast, U.S. job growth slowed to 0.3 percent. Wyoming's seasonally adjusted unemployment rate increased slightly from 3.6 percent in May to 3.7 percent in June, but remained below its June 2000 level of 3.9 percent. U.S. unemployment increased to 4.5 percent in June.

Strong growth was seen in Mining, Retail Trade, Services and Local Government. Practically all of the job gains in Mining (2,300 jobs or 13.5%) occurred in oil & gas extraction. Retail Trade added 1,200 jobs or 2.5 percent when compared with June 2000. Employment in the Services industry grew by 1,200 jobs or 2.0 percent, with the largest gains in health services (500 jobs or 4.6%) and engineering & management services (500 jobs or 12.8%). Because of job growth in local hospitals and local education, Local Government grew by 1,200 jobs or 3.0 percent.

Job losses occurred in Transportation, Communications, & Public Utilities because of layoffs in telephone communications (-100 jobs or 0.7%). Federal Government employment fell in June 2001 when compared with June 2000 (-300 jobs or 3.7%) because of the completion of the 2000 Census.

Unemployment rates fell in several of Wyoming's counties in June. The largest decrease occurred in Teton County where the unemployment rate fell from 2.5 percent in May to 1.3 percent in June. Park County's unemployment rate fell from 4.0 percent in May to 3.5 percent in June. The unemployment rate increased in Big Horn County from 3.9 percent in May to 4.7 percent in June.

The 2001 Wyoming Benefits Survey is now available. For a copy, please contact Research & Planning at (307)473-3807 or visit our website at http://lmi.state.wy.us/

Wyoming Nonagricultural Wage and Salary Employment¹

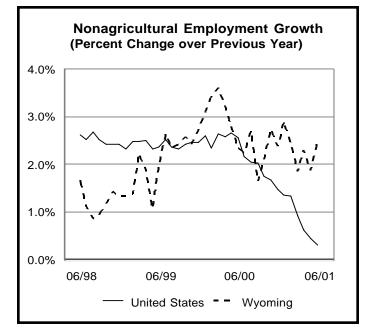
by: David Bullard, Senior Economist

"Wyoming job growth surged ahead in June as 6,200 jobs were created giving the state a growth rate of 2.5 percent."

	Employ	ment in Thou	Percent Change Total Employment		
WYOMING STATEWIDE*				MAY 01	JUN 00
	JUN01(p)	MAY01(r)	JUN 00	JUN 01	JUN 01
TOTAL NONAG. WAGE & SALARY EMPLOYMENT	054.7	045.0	040.5	2.0	0.5
TOTAL GOODS PRODUCING	254.7 50.3	245.9 48.7	248.5 47.8	3.6 3.3	2.5 5.2
Mining	19.3	18.5	17.0	4.3	13.5
Coal Mining	4.7	4.6	4.6	2.2	2.2
Oil & Gas Extraction	11.5	10.9	9.1	5.5	26.4
Crude Petrol-Natural Gas	2.9	2.8	2.6	3.6	11.5
Oil & Gas Field Services	8.6	8.1	6.5	6.2	32.3
Nonmetallic Minerals	2.8	2.7	2.8	3.7	0.0
Construction	19.7 4.5	19.2 4.2	19.4 4.5	2.6 7.1	1.5 0.0
General Building Contractors Heavy Construction	6.3	6.4	6.0	-1.6	5.0
Special Trade Construction	8.9	8.6	8.9	3.5	0.0
Manufacturing	11.3	11.0	11.4	2.7	-0.9
Durable Goods	5.1	5.1	5.2	0.0	-1.9
Nondurable Goods	6.2	5.9	6.2	5.1	0.0
Printing & Publishing	1.7	1.6	1.7	6.2	0.0
Petroleum & Coal Products	1.2	1.2	1.2	0.0	0.0
TOTAL SERVICE PRODUCING	204.4	197.2	200.7	3.7	1.8
Transportation & Public Utilities	14.5	14.3	14.6	1.4	-0.7
Transportation	9.6	9.4	9.5	2.1	1.1
Railroad Transportation Trucking & Warehousing	3.3 3.8	3.3 3.6	3.3 3.7	0.0 5.6	0.0 2.7
Communications	2.1	2.1	2.2	0.0	-4.5
Telephone Communications	1.0	1.0	1.1	0.0	-9.1
Electric, Gas & Sanitary Services	2.8	2.8	2.9	0.0	-3.4
Electric Services	1.9	1.9	1.9	0.0	0.0
Trade	58.0	56.0	56.7	3.6	2.3
Wholesale Trade	8.0	8.1	7.9	-1.2	1.3
Durable Goods	4.7	4.8	4.5	-2.1	4.4
Nondurable Goods Retail Trade	3.3 50.0	3.3 47.9	3.4 48.8	0.0 4.4	-2.9 2.5
Building Materials & Garden Supply	2.3	2.3	2.2	0.0	4.5
General Merchandise Stores	6.0	5.6	5.3	7.1	13.2
Department Stores	4.6	4.6	3.8	0.0	21.1
Food Stores	5.5	5.5	5.6	0.0	-1.8
Auto Dealers & Service Stations	8.4	8.4	8.4	0.0	0.0
Gas Stations	4.4	4.3	4.4	2.3	0.0
Apparel & Accessory Stores	1.3	1.3	1.3	0.0	0.0
Furniture & Home Furnishing Stores	1.7 18.8	1.7 17.3	1.6 18.7	0.0 8.7	6.2 0.5
Eating & Drinking Places Miscellaneous Retail	6.0	5.8	5.7	3.4	5.3
Finance, Insurance & Real Estate	8.3	8.2	8.2	1.2	1.2
Depos-Nondepos & Security Brokers	4.3	4.3	4.2	0.0	2.4
Depository Institutions	3.5	3.4	3.4	2.9	2.9
Insurance	1.8	1.8	1.8	0.0	0.0
Services	61.1	55.8	59.9	9.5	2.0
Hotels & Other Lodging Places	12.7	8.8	12.9	44.3	-1.6
Personal Services Business Services	2.1 8.5	2.0 8.2	1.9 8.3	5.0 3.7	10.5 2.4
Automotive & Misc. Repair Services	3.1	2.9	3.0	6.9	3.3
Amusements (Rec Services & Mot. Pics.)	4.0	3.4	3.9	17.6	2.6
Health Services	11.4	11.3	10.9	0.9	4.6
Offices of Doctors of Medicine	2.7	2.6	2.5	3.8	8.0
Legal Services	1.3	1.2	1.3	8.3	0.0
Social Services	6.2	6.3	6.0	-1.6	3.3
Membership Organizations	3.7	3.7	3.7	0.0	0.0
Engineering & Management Government	4.4 62.5	4.2 62.9	3.9 61.3	4.8 -0.6	12.8 2.0
Total Federal Government	7.8	7.3	8.1	6.8	-3.7
Department of Defense	0.9	0.9	0.9	0.0	0.0
Total State Government	13.8	14.0	13.5	-1.4	2.2
State Education	5.1	5.4	5.2	-5.6	-1.9
Total Local Government	40.9	41.6	39.7	-1.7	3.0
Local Hospitals	5.5	5.4	5.2	1.9	5.8
Local Education	21.4	23.5	20.9	-8.9	2.4
1 Current Employment Statistics (CES) estimates incl	ude all full- a	and part-time	wage and	salarv	

¹ Current Employment Statistics (CES) estimates include all full- and part-time wage and salary workers in nonagricultural establishments who worked or received pay during the week which includes the 12th of the month. Self-employed, domestic services, and personnel of the armed forces are excluded. Data are not seasonally adjusted.

	Employmer	nt in Thousar	nds	Percent Total Em	-
LARAMIE COUNTY				MAY 01	JUN 00
	JUN01(p)	MAY01(r)	JUN 00	JUN 01	JUN 01
TOTAL NONAG. WAGE & SALARY					
EMPLOYMENT	39.0	38.5	38.4	1.3	1.6
TOTAL GOODS PRODUCING	4.4	4.2	4.2	4.8	4.8
Mining & Construction	2.7	2.5	2.5	8.0	8.0
Manufacturing	1.7	1.7	1.7	0.0	0.0
TOTAL SERVICE PRODUCING	34.6	34.3	34.2	0.9	1.2
Transportation & Public Utilities	2.8	2.8	3.0	0.0	-6.7
Trade	9.0	9.2	8.9	-2.2	1.1
Wholesale Trade	0.8	8.0	0.9	0.0	-11.1
Retail Trade	8.2	8.4	8.0	-2.4	2.5
Finance, Insurance & Real Estate	1.7	1.7	1.7	0.0	0.0
Services	8.8	8.5	8.8	3.5	0.0
Total Government	12.3	12.1	11.8	1.7	4.2
Federal Government	2.5	2.5	2.5	0.0	0.0
State Government	3.5	3.5	3.4	0.0	2.9
Local Government	6.3	6.1	5.9	3.3	6.8
NATRONA COUNTY*					
TOTAL NONAG. WAGE & SALARY					
EMPLOYMENT	33.5	33.4	32.2	0.3	4.0
TOTAL GOODS PRODUCING	6.0	5.8	5.4	3.4	11.1
Mining	2.3	2.2	1.9	4.5	21.1
Construction	2.1	2.0	2.0	5.0	5.0
Manufacturing	1.6	1.6	1.5	0.0	6.7
TOTAL SERVICE PRODUCING	27.5	27.6	26.8	-0.4	2.6
Transportation & Public Utilities	1.6	1.6	1.7	0.0	-5.9
Transportation	1.1	1.1	1.2	0.0	-8.3
Communications & Public Utilities	0.5	0.5	0.5	0.0	0.0
Trade	9.1	9.2	8.7	-1.1	4.6
Wholesale Trade	2.5	2.5	2.4	0.0	4.2
Retail Trade	6.6	6.7	6.3	-1.5	4.8
Finance, Insurance & Real Estate	1.2	1.2	1.2	0.0	0.0
Services	10.0	9.8	9.6	2.0	4.2
Personal & Business Services	2.2	2.2	2.1	0.0	4.8
Health Services	3.2	3.2	3.0	0.0	6.7
Government	5.6	5.8	5.6	-3.4	0.0
Federal Government	0.7	0.7	0.7	0.0	0.0
State Government	0.7	0.7	0.7	0.0	0.0
Local Government	4.2	4.4	4.2	-4.5	0.0
Local Education	2.8	3.1	2.8	-9.7	0.0



^{*} Published in cooperation with the Bureau of Labor Statistics.

⁽p) Subject to revision. (r) Revised.

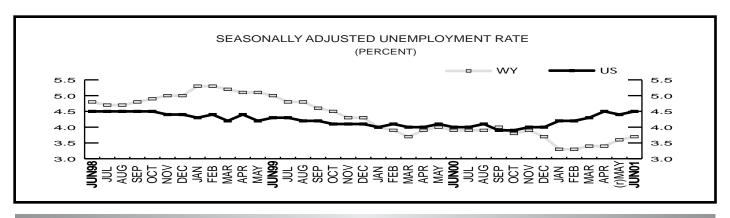
Wyoming Economic Indicators

by: Julie Barnish, Statistical Technician

"When compared to May 2001, benefits paid by Wyoming Unemployment Insurance were down 31.2 percent."

	June	May	June	Percen	t Change
	2001 (p)_	2001 (r)_	2000 (b)_	Month	Year ——
Wyoming Total Civilian Labor Force(1)	274,511	265,726	273.144	3.3	0.5
Unemployed	9,233	8,726	9,604	5.8	-3.9
Employed	265,278	257,000	263,540	3.2	0.7
Wyoming Unemployment Rate/Seas. Adj.	3.4/3.7	3.3/3.6	3.5/3.9	N/A	N/A
U.S. Unemployment Rate/Seas. Adj.	4.7/4.5	4.1/4.4	4.2/4.0	N/A	N/A
U.S. Multiple Jobholders	7,328,000	7,482,000	7,296,000	-2.1	0.4
As a percent of all workers	5.4%	5.5%	5.4%	N/A	N/A
U.S. Discouraged Workers	291,000	325,000	308,000	-10.5	-5.5
U.S. Part Time for Economic Reasons	3,924,000	3,270,000	3,369,000	20.0	16.5
Hours & Earnings for Production Workers Wyoming Mining					
Average Weekly Earnings	\$889.07	\$885.46	\$858.70	0.4	3.5
Average Weekly Hours	45.5	43.9	45.1	3.6	0.9
U.S. Mining Hours & Earnings					
Average Weekly Earnings	\$770.85	\$769.12	\$742.60	0.2	3.8
Average Weekly Hours	43.6	44.0	43.3	-0.9	0.7
Wyoming Manufacturing Hours & Earnings					
Average Weekly Earnings	\$625.44	\$611.25	\$622.87	2.3	0.4
Average Weekly Hours	37.7	37.5	39.8	0.5	-5.3
U.S. Manufacturing Hours & Earnings					
Average Weekly Earnings	\$603.84	\$600.33	\$598.99	0.6	0.8
Average Weekly Hours	40.8	40.7	41.8	0.2	-2.4
Wyoming Unemployment Insurance					
Weeks Compensated (2)	7,128	10,447	7,869	-31.8	-9.4
Benefits Paid	\$1,472,190	\$2,140,362	\$1,590,424	-31.2	-7.4
Average Weekly Benefit Payment	\$206.54	\$204.88	\$184.53	0.8	11.9
State Insured Covered Jobs (1)	227,929	219,633	224,291	3.8	1.6
Insured Unemployment Rate	1.2%	1.1%	1.0%	N/A	N/A
Consumer Price Index (U) for All U.S. Urban Consumers (19	,		4=0.4		
All Items	178.0	177.7	172.4	0.2	3.2
Food & Beverages	173.4	172.9	167.9	0.3	3.3
Housing	177.3	175.9	169.6	0.8	4.5
Apparel	126.3	129.8	128.3	-2.7	-1.6
Transportation	158.3	159.2	155.7	-0.6	1.7
Medical Care	272.5	271.4	260.5	0.4	4.6
Recreation (Dec. 1997=100)	104.8	105.0	103.4	-0.2	1.4 2.9
Education & Communication (Dec. 1997=100)	104.4	104.0	101.5	0.4	
Other Goods & Services	281.2	280.2	280.2	0.4	0.4
Producer Prices (1982 to 1984 = 100)					
All Commodities	135.7	137.6	133.8	-1.4	1.4
Wyoming Building Permits		a	46-		
New Privately Owned Housing Units Authorized	192	286	168	-32.9	14.3
Valuation	\$34,182,000	\$35,864,000	\$25,574,000	-4.7	33.7

(p) Preliminary. (r) Revised. (b) Benchmarked. (1) Local Area Unemployment Statistics Program estimates. (2) Not Normalized.



Wyoming County Unemployment Rates

by: Brad Payne, Senior Statistician

"Unemployment rates fell in several Wyoming counties in June. The largest decrease occurred in Teton County."

	Labor Force E		Employed	mployed Un			Unemployed			Unemployment Rates		
REGION	Jun	May	Jun	Jun	May	Jun	Jun	Мау	Jun	Jun	May	Jun
County	2001	2001	2000	2001	2001	2000	2001	2001	2000	2001	2001	2000
	(p)	(r)	(b)	(p)	(r)	(b)	(p)	(r)	(b)	(p)	(r)	(b)
NORTHWEST	48,957	46,596	48,467	46,683	44,427	46,158	2,274	2,169	2,309	4.6	4.7	4.8
Big Horn	6,148	5,929	6,070	5,858	5,696	5,747	290	233	323	4.7	3.9	5.3
Fremont	18,121	18,053	18,060	17,067	17,035	16,966	1,054	1,018	1,094	5.8	5.6	6.1
Hot Springs	2,568	2,481	2,553	2,470	2,390	2,473	98	91	80	3.8	3.7	3.1
Park	17,415	15,517	17,227	16,809	14,900	16,658	606	617	569	3.5	4.0	3.3
Washakie	4,705	4,616	4,557	4,479	4,406	4,314	226	210	243	4.8	4.5	5.3
NORTHEAST	46,672	45,066	46,624	45,377	43,843	45,122	1,295	1,223	1,502	2.8	2.7	3.2
Campbell	20,868	20,363	20,812	20,322	19,865	20,148	546	498	664	2.6	2.4	3.2
Crook	3,444	3,216	3,423	3,348	3,127	3,299	96	89	124	2.8	2.8	3.6
Johnson	4,390	4,088	4,381	4,309	3,999	4,277	81	89	104	1.8	2.2	2.4
Sheridan	14,592	14,082	14,562	14,131	13,639	14,082	461	443	480	3.2	3.1	3.3
Weston	3,378	3,317	3,446	3,267	3,213	3,316	111	104	130	3.3	3.1	3.8
SOUTHWEST	55,414	51,776	55,426	53,584	49,959	53,335	1,830	1,817	2,091	3.3	3.5	3.8
Lincoln	6,891	6,533	6,604	6,629	6,270	6,300	262	263	304	3.8	4.0	4.6
Sublette	3,462	3,196	3,471	3,409	3,135	3,389	53	61	82	1.5	1.9	2.4
Sweetwater	19,884	19,726	20,271	19,037	18,971	19,323	847	755	948	4.3	3.8	4.7
Teton	14,427	11,999	14,248	14,239	11,694	14,107	188	305	141	1.3	2.5	1.0
Uinta	10,750	10,322	10,832	10,270	9,889	10,216	480	433	616	4.5	4.2	5.7
SOUTHEAST	73,024	72,851	72,790	71,019	71,037	71,036	2,005	1,814	1,754	2.7	2.5	2.4
Albany	18,073	18,903	18,377	17,749	18,612	18,093	324	291	284	1.8	1.5	1.5
Goshen	6,795	6,586	6,705	6,586	6,391	6,542	209	195	163	3.1	3.0	2.4
Laramie	41,784	41,122	41,507	40,489	39,939	40,365	1,295	1,183	1,142	3.1	2.9	2.8
Niobrara	1,349	1,313	1,335	1,326	1,285	1,300	23	28	35	1.7	2.1	2.6
Platte	5,023	4,927	4,866	4,869	4,810	4,736	154	117	130	3.1	2.4	2.7
CENTRAL	50,440	49,437	49,837	48,614	47,734	47,890	1,826	1,703	1,947	3.6	3.4	3.9
Carbon	8,677	8,120	8,705	8,387	7,836	8,403	290	284	302	3.3	3.5	3.5
Converse	6,998	6,827	7,004	6,755	6,606	6,718	243	221	286	3.5	3.2	4.1
Natrona	34,765	34,490	34,128	33,472	33,292	32,769	1,293	1,198	1,359	3.7	3.5	4.0
STATEWIDE	274,511	265,726	273,144	265,278	257,000	263,540	9,233	8,726	9,604	3.4	3.3	3.5
Statewide Seas	onally Adjus	sted								3.7	3.6	3.9
U.S											4.1	4.2
U.S. Seasonally	Adjusted									4.5	4.4	4.0

Prepared in cooperation with the Bureau of Labor Statistics. Benchmarked 02/01. Run Date 03/01.

Data are not seasonally adjusted except where otherwise specified.

NOTE: The Current Population Survey (CPS) estimated the 2000 annual average Wyoming unemployment rate at 3.9 percent.

The 90 percent confidence interval for this estimate suggests that in 9 of 10 cases, the interval 3.4 to 4.4 percent would contain the actual rate.

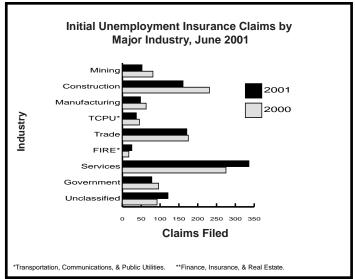
⁽p) Preliminary. (r) Revised. (b) Benchmarked.

Percent Change Claims Filed May 01 June 00

Wyoming Normalized Unemployment Insurance Statistics: Initial Claims

by: Sherry Wen, Senior Economist

"In comparison with most other major industries, Services experienced a notable increase in initial claims in June, 28.2 percent over May and 22.2 percent over the prior year."



				reiteiit	Change
				Claim:	s Filed
	<u>C</u>	laims File	ed .	May 01	June 00
	June 01	May 01	<u>June 00</u>	<u>June 01</u>	June 01
WYOMING STATEWIDE					
TOTAL CLAIMS FILED	1,029	1,017	1,075	1.2	-4.3
TOTAL GOODS PRODUCING	261	292	375	-10.6	-30.4
Mining	52	57	81	-8.8	-35.8
Oil & Gas Extraction	42	45	67	-6.7	-37.3
Construction	161	156	231	3.2	-30.3
Manufacturing	48	79	63	-39.2	-23.8
TOTAL SERVICES PRODUCING	647	601	608	7.7	6.4
Transportation, Communications, & Public Utilities	37	35	45	5.7	-17.8
Transportation	28	29	24	-3.4	16.7
Communications & Public Utilities	9	6	21	50.0	-57.1
Trade	171	223	175	-23.3	-2.3
Wholesale Trade	28	34	39	-17.6	-28.2
Retail Trade	143	189	136	-24.3	5.1
Finance, Insurance, & Real Estate	25	17	17	47.1	47.1
Services	336	262	275	28.2	22.2
Personal & Business Services	78	69	55	13.0	41.8
Health Services	32	28	21	14.3	52.4
Government	78	64	96	21.9	-18.8
Local Government	56	32	62	75.0	-9.7
Local Education	40	16	48	150.0	-16.7
UNCLASSIFIED	121	124	92	-2.4	31.5
LABAMIE COUNTY					

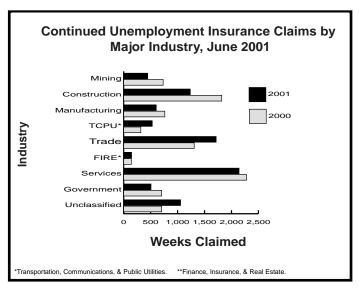
	Initial Unemployment Insurance Claims by REGION and County, June 2001
REGION/County	NORTHWEST Big Horn Fremont Hot Springs Park Washakie NORTHEAST Campbell Crook Johnson Sheridan Weston SOUTHWEST Lincoln Sublette Sweetwater Teton Uinta SOUTHEAST Albany Goshen Laramie Niobrara Platte CENTRAL Carbon Converse Natrona OTHER Unknown (WY) Out of State 0 50 100 150 200 Claims Filed

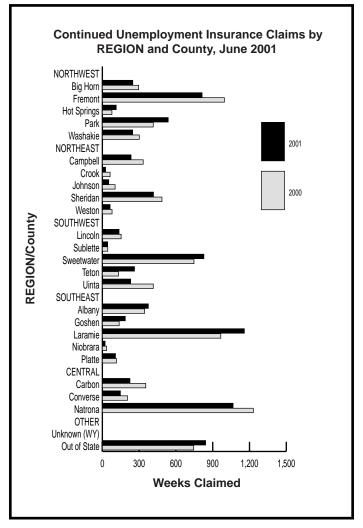
riade	17.1	223	173	-23.3	-2.5
Wholesale Trade	28	34	39	-17.6	-28.2
Retail Trade	143	189	136	-24.3	5.1
Finance, Insurance, & Real Estate	25	17	17	47.1	47.1
Services	336	262	275	28.2	22.2
Personal & Business Services	78	69	55	13.0	41.8
Health Services	32	28	21	14.3	52.4
Government	78	64	96	21.9	-18.8
Local Government	56	32	62	75.0	-9.7
Local Education	40	16	48	150.0	-16.7
JNCLASSIFIED	121	124	92	-2.4	31.5
ARAMIE COUNTY					
TOTAL CLAIMS FILED	134	174	107	-23.0	25.2
OTAL GOODS PRODUCING	27	44	19	-38.6	42.1
Mining	0	0	0	0.0	0.0
Oil & Gas Extraction	0	0	0	0.0	0.0
Construction	18	27	16	-33.3	12.5
Manufacturing	9	17	3	-47.1	200.0
OTAL SERVICES PRODUCING	93	120	79	-22.5	17.7
Transportation, Communications, & Public Utilities	11	12	4	-8.3	175.0
Transportation	9	11	3	-18.2	200.0
Communications & Public Utilities	2	1	1	100.0	100.0
Trade	20	43	28	-53.5	-28.6
Wholesale Trade	2	5	4	-60.0	-50.0
Retail Trade	18	38	24	-52.6	-25.0
Finance, Insurance, & Real Estate	6	6	2	0.0	200.0
Services	45	49	31	-8.2	45.2
Personal & Business Services	14	11	6	27.3	133.3
Health Services	8	10	1	-20.0	700.0
Government	11	10	14	10.0	-21.4
Local Government	8	3	6	166.7	33.3
Local Education	6	1	6	500.0	0.0
INCLASSIFIED	14	10	9	40.0	55.6
NATRONA COUNTY					
TOTAL CLAIMS FILED	151	119	167	26.9	-9.6
TOTAL GOODS PRODUCING	38	34	45	11.8	-15.6
Mining	12	9	18	33.3	-33.3
Oil & Gas Extraction	12	8	17	50	-29.4
Construction	21	16	22	31.3	-4.5
Manufacturing	5	9	5	-44.4	0
TOTAL SERVICES PRODUCING	101	76	112	32.9	-9.8
Transportation, Communications, & Public Utilities	7	4	16	75	-56.3
Transportation	6	3	2	100	200
•				0	-92.9
Communications & Public Utilities	1	1	14		
				-17.2	-11.1
Trade	24	29	27	-17.2 -20	-11.1 0
Trade Wholesale Trade	24 8	29 10	27 8	-20	0
Trade Wholesale Trade Retail Trade	24 8 16	29 10 19	27 8 19	-20 -15.8	0 -15.8
Trade Wholesale Trade Retail Trade Finance, Insurance, & Real Estate	24 8 16 8	29 10 19 2	27 8 19 2	-20 -15.8 300	0 -15.8 300
Trade Wholesale Trade Retail Trade Finance, Insurance, & Real Estate Services	24 8 16 8 50	29 10 19 2 36	27 8 19 2 54	-20 -15.8 300 38.9	0 -15.8 300 -7.4
Trade Wholesale Trade Retail Trade Finance, Insurance, & Real Estate Services Personal & Business Services	24 8 16 8 50	29 10 19 2 36 12	27 8 19 2 54 4	-20 -15.8 300 38.9 -16.7	0 -15.8 300 -7.4 150
Trade Wholesale Trade Retail Trade Retail Trade Finance, Insurance, & Real Estate Services Personal & Business Services Health Services	24 8 16 8 50 10 4	29 10 19 2 36 12 4	27 8 19 2 54 4 9	-20 -15.8 300 38.9 -16.7	0 -15.8 300 -7.4 150 -55.6
Trade Wholesale Trade Retail Trade Finance, Insurance, & Real Estate Services Personal & Business Services Health Services Government	24 8 16 8 50 10 4	29 10 19 2 36 12 4 5	27 8 19 2 54 4 9	-20 -15.8 300 38.9 -16.7 0 140	0 -15.8 300 -7.4 150 -55.6 -7.7
Trade Wholesale Trade Retail Trade Finance, Insurance, & Real Estate Services Personal & Business Services Health Services Government Local Government	24 8 16 8 50 10 4 12	29 10 19 2 36 12 4 5	27 8 19 2 54 4 9 13	-20 -15.8 300 38.9 -16.7 0 140 150	0 -15.8 300 -7.4 150 -55.6 -7.7 11.1
Trade Wholesale Trade Retail Trade Retail Trade Finance, Insurance, & Real Estate Services Personal & Business Services Health Services Government	24 8 16 8 50 10 4	29 10 19 2 36 12 4 5	27 8 19 2 54 4 9	-20 -15.8 300 38.9 -16.7 0 140	0 -15.8 300 -7.4 150 -55.6 -7.7

Wyoming Normalized Unemployment Insurance Statistics: Continued Claims by: Sherry Wen, Senior Economist

"Statewide continued claims in Transportation, Communications, & Public Utilities increased 66.7 percent compared with the previous year's level."

	Percent Change				
	Claims Filed			Claims Filed May 01 June 00	
	June 01		June 00	June 01	June 01
WYOMING STATEWIDE					
TOTAL CLAIMS FILED	8,379	10,053	8,770	-16.7	-4.5
TOTAL UNIQUE CLAIMANTS	2,778	2,915	2,932	-4.7	-5.3
	2.286			-28.0	-31.0
TOTAL GOODS PRODUCING Mining	2,286 446	3,175 567	3,314 732	-28.0 -21.3	-31.0
Oil & Gas Extraction	292	372	583	-21.5	-49.9
Construction	1,236	1,863	1,819	-33.7	-32.1
Manufacturing	604	745	763	-18.9	-20.8
TOTAL SERVICES PRODUCING	5,038	5,746	4,752	-12.3	6.0
Transportation, Communications, & Public Utilities Transportation	530 365	637 459	318 247	-16.8 -20.5	66.7 47.8
Communications & Public Utilities	165	178	71	-20.3	132.4
Trade	1,715	2,036	1,308	-15.8	31.1
Wholesale Trade	309	315	206	-1.9	50.0
Retail Trade	1,406	1,721	1,102	-18.3	27.6
Finance, Insurance, & Real Estate	146	128	142	14.1	2.8
Services Personal & Business Services	2,140 550	2,211 583	2,279 462	-3.2 -5.7	-6.1 19.0
Health Services	221	210	228	5.2	-3.1
Government	507	734	705	-30.9	-28.1
Local Government	266	265	312	0.4	-14.7
Local Education	147	100	196	47.0	-25.0
UNCLASSIFIED	1,055	1,132	704	-6.8	49.9
LARAMIE COUNTY					
TOTAL CLAIMS FILED	1,159	1,280	966	-9.5	20.0
TOTAL UNIQUE CLAIMANTS	372	375	316	-0.8	17.7
TOTAL GOODS PRODUCING	278	357	237	-22.1	17.3
Mining	4	337	0	33.3	0.0
Oil & Gas Extraction	0	0	0	0.0	0.0
Construction	178	274	199	-35.0	-10.6
Manufacturing	96	80	38	20.0	152.6
TOTAL SERVICES PRODUCING	806	818	646	-1.5	24.8
Transportation, Communications, & Public Utilities Transportation	182 75	186 83	49 40	-2.2 -9.6	271.4 87.5
Communications & Public Utilities	107	103	9	3.9	1088.9
Trade	248	262	171	-5.3	45.0
Wholesale Trade	43	34	19	26.5	126.3
Retail Trade	205	228	152	-10.1	34.9
Finance, Insurance, & Real Estate	36	19	23	89.5	56.5
Services Personal & Business Services	289 80	269 139	274 73	7.4 -42.4	5.5 9.6
Health Services	27	29	24	-6.9	12.5
Government	51	82	129	-37.8	-60.5
Local Government	21	25	24	-16.0	-12.5
Local Education	12	9	22	33.3	-45.5
UNCLASSIFIED	75	105	83	-28.6	-9.6
NATRONA COUNTY					
TOTAL CLAIMS FILED	1,063	1,143	1,232	-7.0	-13.7
TOTAL UNIQUE CLAIMANTS	353	325	419	8.6	-15.8
TOTAL GOODS PRODUCING	268	338	415	-20.7	-35.4
Mining	40	63	110	-36.5	-63.6
Oil & Gas Extraction	32	49	99	-34.7	-67.7
Construction	161	191	221	-15.7	-27.1
Manufacturing	67	84	84	-20.2	-20.2
TOTAL SERVICES PRODUCING Transportation, Communications, & Public Utilities	741 56	742 61	740 53	-0.1 -8.2	0.1 5.7
Transportation Transportation	41	51	37	-0.2 -19.6	10.8
Communications & Public Utilities	15	10	16	50.0	-6.3
Trade	261	276	258	-5.4	1.2
Wholesale Trade	80	82	40	-2.4	100.0
Retail Trade	181	194	218	-6.7	-17.0
Finance, Insurance, & Real Estate	30	29	28	3.4	7.1
	344	316	315 61	8.9 5.8	9.2 78.7
Services					
Services Personal & Business Services	109	103 78			
Services		103 78 60	64 86	-11.5 -16.7	7.8 -41.9
Services Personal & Business Services Health Services	109 69	78	64	-11.5	7.8
Services Personal & Business Services Health Services Government	109 69 50	78 60	64 86	-11.5 -16.7	7.8 -41.9





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